

*“I’ve Got Hope Like.....”
Headwaters Mission Center
Fall Conference
Apple Valley, MN
November 1-2, 2025*



Community of Christ

CHRIST'S MISSION, OUR MISSION

| HEADWATERS MISSION CENTER

Table of Contents

Schedule	3
Business meeting Agenda.....	4
Delegate List	7
Legislative Guidelines for 2025 Headwaters Mission Center Conference	9
2025 Mission Center Voting Procedures.....	10
2024 Business Meeting Minutes	10
Historian Report	13
Non-Resident Pastor Report.....	14
Invitational Support Minister Report	14
Gathering Ministries Reports	15
Ski Retreat	15
Congregational Leaders Retreat	17
Reunion.....	18
Female Identifying Retreat	20
Junior Camp	21
Presidency Letter	22
Bishopric Letter	23
Mission Center invitation Support Minister Letter	24
Auditors Report	25
2024 Year End Statement of Financial Position.....	25
2024 Year End Statement of Activities	26
2024 Year end Statement of restricted Net Assets	27
2024 Notes to Financial Statements.....	28
2024 Supplementary Statement of Land Contract and Loan Receivable.....	29
Financial Report Through September 2025	30
2025 Statement of Financial Position.....	30
2025 Statement of Activities	31
2025 Statement of Restricted Net Assets	32
2025 Notes to Financial Statements.....	33
2025 Supplemental Statements of Loan Receivable.....	34
New Business.....	35
2025 Proposed Budget	35
Appendix for Voting.....	37

Schedule

Saturday

10:30 – 12 pm: Living in Hope – Open discussion with Apostles Carrie Welch and Joey Williams

Noon – Lunch (Fellowship Hall (gym)) – subs, soups, and salad

12:45 pm: Zoom meeting started

<https://us02web.zoom.us/j/82861197129?pwd=Kr8xnzPiQcr3Uu7ax95H5ykKS8Ub9N.1>

Meeting ID: 828 6119 7129

Passcode: 928325

Dial by your location +1 312 626 6799 US (Chicago)

1:00 pm: Prayer for Peace

1:15 pm: Business Meeting

Afternoon Service Activity – Working at table stations, assemble winter care packages for those experiencing houselessness

6:00 pm – Intergenerational Harvest Party (with dinner)

Sunday

9:30 am: Breakfast Treats

10:15 am: Zoom meeting started (please note it is not the same as Saturday's)

10:30 am: Communion worship service Apostle Joey Williams speaking, and the ordination of Liz Trinkle to the office of High Priest by Apostle Carrie Welch and High Priest Karen Hill

<https://us02web.zoom.us/j/81325903089?pwd=L290OEM2VGtVdFVTa2E5RUphY3JGQT09>

Meeting ID: 813 2590 3089

Password: AVWorship1

Business meeting Agenda

Conference Organization

Call to Order
Special video messages
Appointment of Secretary
Practice Voting



<https://forms.office.com/r/jsCjH9SjYu>

Standing Rules

Procedures found in the document titled *Guidelines for Conducting Online Mission Center and Congregation Conferences* shall further govern the manner in which this electronic annual meeting will be conducted.



<https://forms.office.com/r/5kxG1LBDtG>

Recognitions

Greetings from International Church

Receiving Reports

Minutes from Fall 2024
Historian Report
Non-Resident Report
Invitational Support Minister Report
Gathering Ministries Report



2024 Financial and Audit Report

<https://forms.office.com/r/CG2PiPsEVY>

Sustaining of 2026 Leadership Team

Mission Center President Team

Karen Hill, Liz Trinkle, and Serena Sato

<https://forms.office.com/r/TSzwgXrMsy>



Mission Center Financial Team

Linda Bendorf and Joel Trinkle

<https://forms.office.com/r/dWiOsD1aij>



Mission Center Invitation Support Minister

Bill Brian

<https://forms.office.com/r/S1vnDP3KtG>



Sustain the 2026 Leadership Council

<https://forms.office.com/r/VfQLEAie67>

Gathering Ministries Team Lead

Mission Center Field Support Minister

Council Secretary

Tech Support

Spiritual Formation Companion

Mission Center Recorder

Mission Center Historian

Mission Center Gathering Ministry Team

TBD

Diane Taller

Matt Davidon

Matt Davidon

Jay Hill support

Wendy Brian

Delores Schiefelbein

Dan Kelty

TBD - chair

Paige Warner

Colleen Savage

Alan Savage



Appointment of Pastors

Non – Resident

Alan and Colleen Savage

<https://forms.office.com/r/Ug5GL59QSp>



Rochester

Colleen Hancock

<https://forms.office.com/r/51w2a4bTbM>



2026 Mission Center Ministries

Financial Report on 2025 YTD

2026 Mission Center Budget



<https://forms.office.com/r/QNU6S1dTP8>

Moment of Blessing

Setting Apart Mission Center President Team

New Business

Emeritus recognition for Duey Lindeen

Adjournment

Delegate List

Apple Valley, MN

- 1 Don Post
- 2 Alex Jimenez
- 3 Mindi Jimenez
- 4 Dan Gregory
- 5 Mandy Gault
- 6 Connie Lane Lindeen
- 7 Judy Harrington
- 8 Jean Carson
- 9 Derryl Carson
- 10 Jim Trinkle
- 11 Duey Lindeen
- 12 Bob Schutte
- 13

Arkansaw, WI

- 1 Chad Peterson
- 2
- 3

Beloit / Janesville, WI

- 1 Clint Bailey
- 2 Gary Elrod
- 3 Delores Schiefelbein
- 4

Clitherall, MN

- 1 Sharon Harding
- 2 Gordon Island
- 3 Levi Muhlekkamp

Grand Forks, ND

- 1

Lancaster, WI

- 1 Chris Davidon
- 2 Matt Davidon
- 3 Jordan Davidon
- 4
- 5

Madison, WI

- 1 Jeffery Johnson
- 2 Sataro Sato
- 3 Serena Sato
- 4 Scotty Sheets
- 5 Sue Sheets
- 6
- 7

Milwaukee / Wauwatosa, WI

- 1 Bill Sigfred
- 2 Abby Coppock
- 3 Vern Erickson
- 4 Kevin Reed
- 5 Merrie Reed
- 6
- 7
- 8
- 9
- 10
- 11

Minneapolis, MN

- 1 Bill Gunlock
- 2 Karen Hunt
- 3 Dan Kelty
- 4 JoAnne Kelty
- 5 Mike Rasmusson
- 6 Elliott Saxton
- 7
- 8

Northwoods-Duluth, MN

- 1 Fay Elder
- 2 Steve Elder
- 3 Phill Greer
- 4 Wendy Greer

Red Wing

- 1 Ben Hancock
- 2 Becky Turner

Rochester

- 1 Russ Hancock

Rockford

- 1 Kris Peele
- 2 Diane Taller
- 3 Dave Traum
- 4
- 5
- 6
- 7

St. Paul, MN

- 1 Holly Caskey
- 2 Jaycee Cory
- 3 Jameson Cory
- 4 Kathy Denman Wilke
- 5 Jay Hill
- 6 Sandy Newcom
- 7 Tom Swails
- 8 Jan Hill

Soldiers Grove, WI

- 1 Mark Davenport
- 2 Barb Duke
- 3 Jonathan Duke
- 4
- 5
- 6
- 7

Non-Resident

- 1 Joyce Richard
- 2 Mike Richard
- 3
- 4

Officers

- 1 Linda Bendorf
- 2 Karen Hill
- 3 Joel Trinkle
- 4 Liz Trinkle

Legislative Guidelines for 2025 Headwaters Mission Center Conference

1. Zoom is the platform that will be used for the participants joining online for the conference.
2. The meeting will be recorded as official business and will be saved with the official meeting minutes.
3. The person responsible for registration (the tech host and secretary) shall determine who is a voting member of the conference, admit those members into the meeting service, and report a list of voting members to establish the presence of a quorum.
4. Members shall identify themselves as required to connect to the meeting and maintain meeting access throughout the meeting whenever present.
5. Each member is responsible for their meeting connection. No action shall be invalidated on the grounds that the loss of, or poor quality of, a member's individual connection prevented participation in the meeting.
6. The host shall mute all participants to avoid echo and other potential difficulties. When a person needs to speak, they will unmute themselves.
7. The chair may disconnect or mute a member's connection if it is causing interference with the meeting. The chair's decision to do so, which is subject to an undebatable appeal that can be made by any member, shall be announced during the meeting and recorded in the minutes.
8. A delegate or non-delegate may speak in debate on the same question twice, but no longer than a total of five minutes. When appropriate, the chair will try and follow the rule of alternates.
9. When attempting to obtain the floor to state a point of order, requesting to speak out of order, or other needs such as objecting, a participant shall unmute themselves and state their name and the reason for seeking the floor (i.e. "Bill Jones, point of order," "Susan Smith, point of personal privilege").
10. To seek recognition by the chair, a member shall raise hand on screen, in person, or use reaction icons on Zoom. If a participant wishes to second a motion, they may unmute themselves and simply state "second."
11. Amendments and main motions proposed during the meeting shall be typed or written and sent to the secretary and chair whenever possible. The screen sharing function on Zoom can be used. When an amendment is moved it should be audibly restated by the Chair.
12. When more than one person is participating using a single device, each of those individuals shall be given the opportunity to vote using the guidelines outlined in the document entitled "Voting Guidelines."
13. If a participant leaves the meeting, it shall be assumed that they chose to do so, and the meeting shall continue. If their departure results in the loss of a quorum, then the normal parliamentary rules pertaining to not having a quorum would apply. (This principle is in harmony with the practice followed in public meetings when someone leaves the room. The meeting does not stop simply because the person left.)

14. If the tech host or either of the chairs lose their electronic connection, they each have a plan in place to use an alternative connection to reconnect. If the Zoom platform has major connectivity issues, the business meeting will be rescheduled for another time.



2025 Mission Center Voting Procedures

- Each delegate to the Mission Center Conference will be given a *unique* 4-digit delegate number. This number is to be used to identify the delegate during the voting process and is not to be shared.
- Each delegate will have this number given to them prior to the conference via e-mail or other preferred communication method as provided by the pastor of the congregation.
- Voting will occur through an online poll. The first input will be the *unique* 4-digit delegate number. The second input will be for the response either “Yea or Nay,” or choice of nominee. Each delegate will access the form and vote using their *unique* number. This will allow for the same device to serve as voting machine for multiple people if they are in the same house.
- Each question before the body will have a unique link provided through the ZOOM chat to a simple questionnaire. The online poll will also be available with a “QR” code or barcode on screen or in the brochure. This will be shown during the polling process. **See Appendix for more specific instructions and examples.**
- The final tally will be displayed after polling finishes.

2024 Business Meeting Minutes

November 2th, 2024

Zoom

- 1) Greetings
 - a) Greetings from International Church by Robin Linkhart
- 2) Conference Organization – Karen Hill
 - a) Called to Order by Karen Hill at 2:00pm
 - b) Appointment of Secretary – Matt Davidon, HWMC Council Secretary
 - c) Delegate report in the conference brochure. 58 delegates in attendance. (14 of them are on Zoom)
 - d) Standing Rules - Motion by Karen Hill to adopt the Standing Rules as per the conference brochure. Motion passed.

3) Greetings

- a) Greetings from International Church by Robin Linkhart

4) Meeting Minutes – Liz Trinkle

- a) Minutes from 2023 – Previously approved by HWMC Council
- b) No action required

5) Receiving Reports – Liz Trinkle

Reports are provided in the conference brochure unless otherwise noted. No action required unless otherwise noted.

- a) Historian Report – Found in Brochure
- b) Non-Resident Pastor – Found in Brochure
- c) Gathering Ministries Report – Found in Brochure
- d) Tech Support – Found in Brochure
- e) 2023 Financial and Audit Report – reported by Linda Bendorf in person
 - i) Motion to approve by Don Post. Motion was seconded. Motion passed.

6) Sustaining of 2025 Leadership Team – Robin Linkhart

- a) Mission Center President Team: Karen Hill, Liz Trinkle
 - i) Letter to sustain 2025 Mission Center President Team was read.
 - ii) Motion to sustain by Becky Turner. Motion passed.
- b) Mission Center Financial Team: Linda Bendorf, Joel Trinkle
 - i) Letter to sustain the 2025 Mission Center Financial Team was read.
 - ii) Motion to sustain by Diane Taller. Motion passed.
- c) Mission Center Invitation and Support Minister: Bill Brian
 - i) Letter to sustain the 2025 Mission Center Invitational Support Minister was read.
 - ii) Motion to sustain by Jim Trinkle. Motion passed.

7) Sustaining of the 2025 Leadership Team – Karen Hill (chair)

- a) Gathering Ministries Team Lead: Serena Sato
- b) Cluster Ministers:
 - i) Fay Elder – Northwest (Clitherall, Grand Forks, Northwoods)
 - ii) TBD – Twin Cities (Apple Valley, Minneapolis, St. Paul)
 - iii) Colleen Hancock – Central (Arkansas, LaCrosse, Red Wing, Rochester, Sparta)
 - iv) Vern Erickson – Southern (Beloit/Janesville, Lancaster, Madison, Milwaukee/Wauwatosa, Rockford, Soldiers Grove)
- c) Council Secretary: Matt Davidon
- d) Mission Center Technology Specialists: Matt Davidon (council representative), Jay Hill

- e) Spiritual Formation Companion: Wendy Brian
- f) Mission Center Recorder (Not on Council): Delores Schiefelbein
- g) Mission Center Historian (Not on Council): Dan Kelty
- h) Mission Center Gathering Ministries Team: Serena Sato (council representative), Paige Warner, Colleen Savage

Motion to sustain HWMC Leadership Council as a group by Karen Hill. Motion passed.

8) Appointment of Pastors – Karen Hill

- a) Non-Resident: Alan and Colleen Savage – Appointment approved
- b) Rochester: Colleen Hancock – Appointment approved

9) 2025 Mission Center Ministries – Karen Hill

- a) No calendar as of yet.
 - i) To be available in December for distribution.
 - ii) Fall Conference to be Nov. 1&2 in Madison, WI 2025
 - iii) Leaders Retreat 21-23 Feb.
 - iv) Reunion 18-22 June.
- b) 2024 Financial Report YTD – Linda Bendorf and Joel Trinkle
 - i) Pool A, Long Term data returned after 30 Sep and is \$1,651,202 instead of \$1,570,990
 - ii) There was discussion on the report.
- c) 2025 Mission Center Budget –
 - i) Motion to approve budget of \$87,500 by Tom Swails. Motion was seconded. Motion was discussed.
 - (1) Motion to amend by Wendy Brian to add \$1000 to Other Program Support for World Church spiritual companioning Program tuition support. Amendment was Seconded. Amendment was discussed
 - (a) Motion to Amend Amendment by Murray Barentine to add “and reduce Other Program Support Discretionary Ministries by \$1000”. Amendment to the Amendment was Seconded. Amendment to the Amendment was discussed. Amendment to Amendment Passed.
 - (2) Amendment Passed.
 - ii) Motion passed.

10) New Business – Karen Hill

- a) Election of World Conference Delegates
 - i) The following members we elected to be World Conference delegates: Bendorf, Linda; Borkowski, Barb; Borkowski, Rob; Brian, Bill; Brian, Wendy; Ciara Kaiser; Connie Lane Lindeen; Davidson, Chris; Davidson, Hannah; Davidson, Matt; Erickson, Vern; Finger, Ron; Hancock, Ben; Hill, Karen; Jim Trinkle; Kelty, Dan; Kelty, JoAnne; Mark Davenport; Martens,

Craig; Martens, Marilee; Muhlenkamp, Levi; Murray Barentine; Reed, Kevin; Reed, Merrie; Richard, Joyce; Richard, Mike; Rising, Mike; Rising, Vonda; Sandy Newcom; Sierra Davenport; Sigfred, Bill; Swails, Thomas

- ii) The Following are alternates: Gunlock, Bill; Rasmusson, Mike; Vern Hill
- b) Call of Liz Trinkle to Office of High Priest – Robin Linkhart
 - i) Motion was moved by Wendy Brian, Motion was Seconded. Motion Discussed. Motion Carried

11) Adjournment – Karen Hill

- a) Meeting was adjourned at 4:44pm

Respectfully Submitted – Matt Davisdon, Headwaters Mission Center Secretary

Minutes Approved by Council 3 December 2024

Historian Report

HISTORIANS REPORT 2025

Random thoughts from your friendly neighborhood bulldog.

Sharing A Cup of water with Jim Elvin was a treat and to get photos of the Fifth and Queen choirs and group picture was a carb to send my sugars sky high.

A new document to help us record oral histories is coming from the Church History Department, so Becky, your pioneering in recording our stories is recognized.

From a little girl speaking in tongues who brought dad, Zenus Gurley to join with Jason Briggs and launch the “New Organization” to the Cole siblings in 1870 bringing their families back into the church, monthly articles have been offered celebrating the nine principles of the gospel.

In August the “Hope of Zion” celebrated its 150th anniversary. In looking forward to November 8, 2026, Wheatville (Soldiers Grove) turns 150.

The final sprinkles on the cupcake of sweet history are the proposed plans of the John Whitmer Historical Association to hold its Annual conference in Milwaukee, Wis, in 2027. This will be a celebration of the multi sacred sites and people who have claimed the restoration since the 1840’s when our lumber built the city of Nauvoo and they ordained a sister on the Temple hill in 1848.



Submitted Dan Kelty

PS your old church stuff is needed to fill in the gaps in the record of the church. Magazines, letters, and memories are welcome to be donated to be preserved. Danielm.kelty@gmail.com

Non-Resident Pastor Report

Hello everyone! Our local member to Green Bay recently moved away, but another couple moved in to Green Bay, so we are working on getting a meet up set up. As for those not in the Green Bay area, we are working with our kids to reach out to the members on the list and see if they would like to connect with us from a far! We hope to have more updates in the coming months and bring great news in 2026 to the mission center!

Thanks!

Colleen and Alan Savage

Invitational Support Minister Report

By Bill Brian

Mission Center Seventy offer an open invitation to congregations that are interested in investigating local congregational renewal or new congregation planting efforts. Three congregations have participated in discernment processes in 2024, seeking to follow Christ in renewal.

Several mission center Seventy regularly participate with a larger group of people in other mission centers regarding church planting and congregational renewal. We've dug deep into current practices and innovative strategies. Our group met with Presidents of Seventy Karin Peter and Joelle Wight to share our ideas and concerns, and interest regarding dedicated efforts at the USA Church level.

The Headwaters Mission Center Seventy participating in World Conference met for lunch one day. It was good to catch up with each other in person.

Gathering Ministries Reports

Ski Retreat

LIFTed Together—2025 Ski Retreat Message from our Directors:

Grant and I were so excited to lead the 2025 Senior High and Young Adult Ski Retreat! We were so thankful that we could invite, and be joined by, the Lamoni and Prairie Bluffs congregations.

*We spent the weekend centered on the theme of LIFT! We centered our theme around the verse from Lamentations 3:41 that says “**Let us lift up our hearts and our hands to God in heaven**” and we welcomed guest speaker, Dave Bernstrom, to speak on this theme. Not only did we enjoy our time on the ski hill and ski lift, but we also spent time lifting our hearts to God, lifting our hands in praise, and lifting others up by encouraging them!*

We also had the best time lifting others up through service, when we volunteered at Feed My Starving Children!

Overall, we left the weekend feeling so incredibly grateful for the Apple Valley congregation for hosting us, the Trinkle’s for cooking for us, and for the youth and young adults in our church who made the weekend so special!

Kennedy Warner

Grant Warner



What an upLIFTing weekend in Apple Valley, MN with friends old and new from Nebraska, Iowa, Wisconsin and Minnesota!

Directors Grant and Kennedy Warner led a wonderful weekend experiencing the love of Christ in so many ways, best experienced by watching this YouTube video created by Lamoni Heatland's Youth Minister, Andrey Ivanienko: ["Lift" Ski Retreat, Apple Valley, Minnisota 2025](#)

Skiing, tubing, devotions, sharing, Spoons, packing meals at Feed My Starving Children, food, laughs, worships, more food, a surprise birthday cupcake...and so much more—watch the video and ask someone that attended all about it.



So grateful for the good weather, for snow-making machines, for all the staff, cooks, supporters, and for all that attended! See pg2!



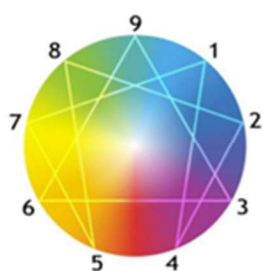
Congregational Leaders Retreat

Congregational Leaders Retreat 2025 by Liz Trinkle

What a weekend we had together at the Franciscan Spirituality Center (FMC) in beautiful La Crosse, WI.

The focus for Saturday on the Enneagram strengthened our understanding of ourselves, and helped us understand each other better. I won't divulge who was a 1, 2, 3, etc but it was fascinating that our group of 14 attendees covered 8 of the 9 Enneagram personality styles. Our diversity of thought is our strength, when we understand ourselves and each other more clearly.

Our facilitator, Audrey Lucier, a certified Enneagram instructor and also the retired director of the Franciscan Spirituality Center, was absolutely fabulous.



Additional memories:

1. Karen's Friday night connections.
2. Peaceful spirit at FMC.
3. Prayer for Peace by Tiffany Brian.
4. Shopping at the well-curated FSC book store / gift shop.
5. Good meals and snacks, like sweet breads (not sweetbreads!).
6. Dinner at Houghton's together (Dan and JoAnne Kelty not pictured).



7. Watching an Oscar-nominated movie, and the fascinating, unplanned discussion that followed on Saturday night.

8. Sunday worship led by Bill Brian.

9. Experiencing Mass in the cathedral.

10. Continuing the tradition of eating at restaurants that give away free cardboard hats (last year was Moose Jaw in Baraboo).

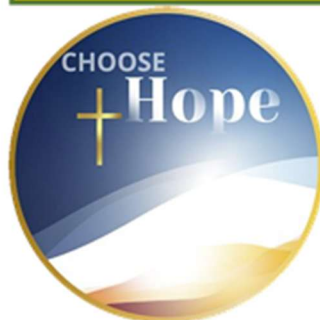


Reunion

“Choose Hope” - June 18 – 22, 2025 We were blessed with the guest ministry of Counselor to the President, Bunda Chibwe, and Apostle Catherine Mambwe.



June 26, 2025



Kurt Martell lived-out generosity throughout Reunion. He delighted the kids with balloon animals. He gave us a rousing talent show performance that had us singing a few Christmas carols between groans at Kermey's dad jokes. What was especially generous was how he shared his clown ministry tools and tips through a silent auction, raising money for our 3 charities. It touched everyone's heart during our closing worship when Kermey reminded us that each of us are an offering, to the hymn CCS 618 *"We Lift Our Voices"*.

Becky Turner presented Kurt with this beautiful wood artwork, thanking *"Hermey and his helper, Kurt"*, for all his years of service to the Northstar District and Headwaters Mission



Center camps, reunions and congregations.

Thank you and God bless you, Kurt!



Female Identifying Retreat

Shine, Jesus, Shine! Female-Identifying Retreat, by Wendy Greer The Female Identifying Retreat was held in Duluth, Minnesota, July 25 – 27. The theme was Shine, Jesus, Shine! Guest Ministry was Barb Borkowski who led us in worship experiences where we explored the idea of Christ being the light of the world and our calling to reflect His light. Shine-On! The Retreat was held in a historic Duluth Mansion, The Charles Weiss Home and a day trip was taken to the famous Duluth Rose Gardens and Enger Tower, where we could take in God's beauty in nature. One of the highlights of the weekend was having The Riverside Soy Candles, LLC come to our home and have the experience to create our own candles, from picking out the scents, pouring the wax, and decorating the jar. On Sunday, we shared with the Men's Gathering, a joint worship service at the Northwoods congregation with the Red Wing Coalition. Love, joy, worship, sharing, friendship, and song made it a wonderful weekend! Shine, Jesus, Shine!



Junior Camp

– “The Lord is My Shepherd” – July 31 – August 3, 2025

Great Beginnings at The Lord is my Shepherd Camp

Director Levi Muhlenkamp shared pictures from the early days of Junior Camp up at The Castle near Brainerd, MN.



May each one there have a wonderful time experiencing the love of Jesus, our Faithful Shepherd.

Thanks so much to the staff that is giving so much of themselves to make this camp possible.





Community of Christ

CHRIST'S MISSION, OUR MISSION

November 1, 2025

To the Headwaters Mission Center

We are grateful for all who gather in loving community to support the mission of Jesus Christ. Trusting the Holy Spirit's guidance, we pray your time in worship, fellowship, and the business of the mission center is spiritually renewing and honors the values of Community of Christ. May blessings of beloved community abound as you create safe space for listening to God and one another; and may stories of mission enliven holy possibility in the places you live and serve.

In support of the important work of the mission center, the First Presidency is pleased to recommend Karen Hill, Liz Trinkle and Serena Sato to serve as the Mission Center President Team. This leadership team is vital in supporting congregations as they live the mission to which Community of Christ is called. We are deeply grateful for Karen, Liz and Serena's willingness to serve in these key roles of ministry and leadership. The Mission Center President Team will be chaired by Karen Hill.

We ask for your prayerful consideration to sustain Karen, Liz and Serena to serve as the appointed Mission Center President Team and your prayerful support of all who serve in leading Christ's mission.

In the spirit of peace,
THE FIRST PRESIDENCY



Janné C. Grover

cc: Carrie Welch, Kat Hnatyshyn, Matt Frizzell, Richard James, USA Apostles

JCG/kat





Community of Christ

CHRIST'S MISSION, OUR MISSION

November 1, 2025

To the Headwaters Mission Center

We are grateful for all who gather in loving community to support the mission of Jesus Christ. Trusting the Holy Spirit's guidance, we pray your time in worship, fellowship, and the business of the mission center is spiritually renewing and honors the values of Community of Christ. May blessings of beloved community abound as you create safe space for listening to God and one another; and may stories of mission enliven holy possibility in the places you live and serve.

In support of the important work of the mission center, the Presidency and Presiding Bishopric are pleased to recommend Linda Bendorf and Joel Trinkle to serve as the Mission Center Financial Officer Team. In partnership with the Mission Center President, the Mission Center Financial Officer Team provides the financial leadership necessary to live the mission of the church. We are deeply grateful for Linda and Joel's willingness to serve in these essential roles to support your congregations in generosity and whole-life stewardship as essential principles in living the mission of Christ. The Mission Center Financial Officer Team will be chaired by Linda Bendorf.

We ask for your prayerful consideration to sustain Linda and Joel to serve as the appointed Mission Center Financial Officer Team and your prayerful support of all who serve in leading Christ's mission.

In the spirit of peace,
THE FIRST PRESIDENCY

Janné C. Grover

PRESIDING BISHOPRIC

Ronald D. Harmon Jr.

cc: Carrie Welch, Kat Hnatyshyn, Matt Frizzell, Richard James, USA Apostles

JCG/kat





Community of Christ

CHRIST'S MISSION, OUR MISSION

Council of Twelve Apostles

November 1, 2025

To the Headwaters Mission Center

Dear friends,

I am pleased to present to you for your support Bill Brian as the Headwaters Mission Center Invitation Support Minister. In this position, Bill will support, encourage, and equip congregations, disciples, and priesthood for ministries of invitation, hospitality, and witness.

We recognize how Bill leads mission through developing disciples to serve, identifying and empowering emerging leaders, experimenting with innovative ministry, and integrating the ministry and leadership of mission center seventy to support congregational life. We are grateful for Bill's commitment to exploring ministry that maximizes the use of congregation buildings and strategic community spaces to connect people with the transforming power of building relationships in Christ-centered communities.

Your prayerful support for Bill is encouraged.

Blessings,

Carrie Welch

Kat Hnatyshyn

Matt Frizzell

Richard James

USA Mission Field Apostles



Headwaters Mission Center
Community of Christ
Statement of Financial Position
December 31, 2024

Assets

Cash and Checking	\$	3,664
Cash in Savings		5,014
Receivable from Congregations		773
Prepaid expenses for 2025		2,637
Deposit for 2025 activities		(150)
Investment Pool Funds		
Pool A, Long Term		1,615,728
Mortgage Loan Receivable- Oak Hills Sale		269,311
Total Assets	\$	<u>1,896,977</u>

Net Assets

Unrestricted		1,896,957
Restricted		20
Total Net Assets	\$	<u>1,896,977</u>

Audit

Headwaters Mission Center
Community of Christ
Statement of Activities
Year Ended December 31, 2024

	Activities	Budget	Over (Under) Budget
Revenue			
Investment Pool Earnings			
Pool A, Long Term	97,021	62,700	34,321
Interest income- Mortgage- Oak Hills	8,400	8,400	-
Interest income- Savings	12	-	12
Other Income	2,053	500	1,553
Contribution-Individual	1,450	-	1,450
Contribution - Minneapolis church	63,513	-	63,513
Total Revenue	172,449	71,600	100,849
Program Expenses			
Congregational Ministries (Note 1)	4,786	15,600	(10,814)
Gathering Ministries (Note 2)	47,433	45,400	2,033
Discretionary Project Support	-	2,000	(2,000)
Interfaith Ministries Support	2,000	2,000	-
Administration Expense			
Congregation Payroll Service	673	800	(127)
Fees for Online Registrations	699	400	299
Communications	24	500	(476)
Printing and Office Supplies	-	500	(500)
Postage	-	200	(200)
Inspection/Audit	-	400	(400)
Licenses and Fees	826	1,000	(174)
Insurance	1,550	2,000	(450)
Pastoral Care	226	500	(274)
Miscellaneous	432	300	132
Total Expense	58,649	71,600	(12,951)
Net Revenue From Operations	113,800	-	113,800
Total Net Assets, beginning of year	1,783,177		
Total Net Assets, end of year	<u>\$ 1,896,977</u>		

Audit

Headwaters Mission Center
Community of Christ
Statement of Restricted Net Assets
Year Ended December 31, 2024

	Jan 1, 2024 Balance	Contributio n and Earnings	Transfers to/(from) Unrestricted Net Assets	Dec 31, 2024 Balance
Restricted Net Assets				
Contributions for IYF	\$ 20	-	\$ -	\$ 20
Fund Raising for Mission Trip	1,723	-	(1,723)	-
Contributions for Youth Activities	12,000	-	(12,000)	-
	<u>\$ 13,743</u>	<u>\$ -</u>	<u>\$ (13,723)</u>	<u>\$ 20</u>

Contributions for youth activities were given by a friend in honor of Diane Graham.
 These and fund raising were used in 2024 for a Mission Trip. See Note 2.

Audit

**Headwaters Mission Center
Community of Christ
Notes to Financial Statements
Year Ended December 31, 2024**

Note 1. Congregational Ministries

	Income	Expense	Gain (Loss)	Budgeted	Over (Under) Budget
Online Book Club	\$ -	\$ -	\$ -	\$ 500	\$ (500)
Temple School	-	-	-	500	(500)
Cluster Events	-	-	-	1,000	(1,000)
World Church Ministers Retreat		752	(752)	-	752
Leadership Retreat	1,000	3,012	(2,012)	3,000	(988)
Mission Center Conference	1,604	2,171	(567)	1,500	(933)
Travel- Traveling Ministers	-	969	(969)	3,000	(2,031)
Invitational Support Ministries					
Invitational Ministries	-	-	-	5,000	(5,000)
Non-Resident Ministries	-	75	(75)	1,000	(925)
Historian	-	-	-	100	(100)
Technology Centers	-	411	(411)	-	411
	<u>\$ 2,604</u>	<u>\$ 7,390</u>	<u>\$ (4,786)</u>	<u>\$ 15,600</u>	<u>\$ (10,814)</u>

Note 2. Gathering Ministries

	Income	Expense	Gain (Loss)	Budget	Over (Under) Budget
Director's Retreat	\$ -	\$ -	\$ -	\$ 400	\$ (400)
Ski Retreat	660	1,508	(848)	3,000	(2,152)
Junior Camp	900	2,897	(1,997)	3,000	(1,003)
Jr High Camp	-	-	-	3,000	(3,000)
Adult Retreat	1,300	6,324	(5,024)	6,000	(976)
Mission Trip	5,850	19,061	(13,211)	2,500	10,711
Reunion	11,968	28,599	(16,631)	15,000	1,631
Spectacular	1,800	11,338	(9,538)	10,000	(462)
Young Adult Camping	-	-	-	300	(300)
Fellowship Events	-	-	-	500	(500)
Gathering Committee	-	184	(184)	1,200	(1,016)
First Aid Class	-	-	-	500	(500)
	<u>\$ 22,478</u>	<u>\$ 69,911</u>	<u>\$ (47,433)</u>	<u>\$ 45,400</u>	<u>\$ 2,033</u>

** Restricted funds of \$13,723 from prior years were used for a Mission Trip in 2024, which are not shown here.

The 2024 Mission Trip had a net cost of \$13,211 before the use of the prior year funds.

The net cost was more than covered by the restricted funds from prior years.

The 2024 budget was to cover additional expenses not covered by the restricted funds, which were none.

Audit

Headwaters Mission Center
Community of Christ
Supplementary Statement of Loan Receivable
Year Ended December 31, 2024

	<u>Oak Hills Campground Mortgage Loan</u>	<u>Oak Hills Mortgage Interest Paid</u>
Date of sale	May 26, 2017	
Rate of interest	5%	
Length of contract	25 years	
Contract due date	June 1, 2022	
Sale amount	\$ 300,000	
Less costs	(33,730)	
Less other expenses	(11,956)	
Less proceeds	34,186	
Contract amount	<u>288,500</u>	
Principal received:		
2017	(2,937)	\$ 7,182
2018	(9,124)	14,115
2019	(6,566)	13,673
2020 **	(562)	6,184
2021 **	-	4,500
2022 **	-	8,400
2023 **	-	8,400
2024 **	-	8,400
Balance Receivable	<u>\$ 269,311</u>	<u>\$ 70,854</u>

** Council agreed that some 2020 through 2024 principal payments could be delayed at Oak Hill buyer's request.

Balance for Oak Hills is principal only. Delayed interest is not added here.



Audit

Headwaters Mission Center
Community of Christ
Statement of Financial Position
September 30, 2025

Assets

Cash and Checking	\$	3,491
Cash in Savings		3,851
Receivable from Congregations		-
Prepaid expenses for 2026		2,675
Investment Pool Funds		
Pool A, Long Term		1,734,722
Mortgage Loan Receivable- Oak Hills Sale		269,311
Total Assets	\$	<u>2,014,050</u>

Net Assets

Unrestricted	2,014,030
Restricted	20
Total Net Assets	<u>\$ 2,014,050</u>

Current Year

Headwaters Mission Center
Community of Christ
Statement of Activities
Year Ended September 30, 2025

	Activities	Budget	Over (Under) Budget
Revenue			
Investment Pool Earnings			
Pool A, Long Term	148,994	78,600	70,394
Interest income- Mortgage- Oak Hills	4,900	8,400	(3,500)
Interest income- Savings	1	-	1
Other Income	281	500	(219)
Contribution-Individual	350	-	350
Total Revenue	154,526	87,500	67,026
Program Expenses			
Congregational Ministries (Note 1)	5,730	15,250	(9,520)
Gathering Ministries (Note 2)	22,368	49,450	(27,082)
Discretionary Project Support	-	1,000	(1,000)
Interfaith Ministries Support	2,000	4,000	(2,000)
Spiritual Companing Prog Support		1,000	(1,000)
Youth Workforce		10,000	(10,000)
Administration Expense			
Congregation Payroll Service	460	800	(340)
Fees for Online Registrations	90	400	(310)
Printing and Office Supplies	-	500	(500)
Postage	-	200	(200)
Inspection/Audit	-	400	(400)
Legal fees - Oakhill	3,839		3,839
Licenses and Fees	853	1,000	(147)
Insurance	1,750	2,000	(250)
Pastoral Care	120	500	(380)
Miscellaneous	243	1,000	(757)
Total Expense	37,453	87,500	(50,047)
Net Revenue From Operations	117,073	-	117,073
Total Net Assets, beginning of year	1,896,977		
Total Net Assets, end of year	<u>\$ 2,014,050</u>		

Current Year

Headwaters Mission Center
Community of Christ
Statement of Restricted Net Assets
Year Ended September 30, 2025

	Jan 1, 2025 Balance	Contribution and Earnings	Transfers to/(from) Unrestricted Net Assets	Sept 30, 2025 Balance
Restricted Net Assets				
Contributions for IYF	\$ 20	-	\$ -	\$ 20
	<u>\$ 20</u>	<u>\$ -</u>	<u>\$ -</u>	<u>\$ 20</u>

**Headwaters Mission Center
Community of Christ
Notes to Financial Statements
Year Ended September 30, 2025**

Note 1. Congregational Ministries

	Income	Expense	Gain (Loss)	Budgeted	Over (Under) Budget
Online Book Club	\$ -	\$ -	\$ -	\$ 150	\$ (150)
Temple School	-	-	-	500	(500)
Training-Other Workshops	-	215	(215)	-	215
Cluster Events	-	-	-	500	(500)
Leadership Retreat	750	2,852	(2,102)	3,000	(898)
Mission Center Conference	-	-	-	2,000	(2,000)
Travel- Traveling Ministers	-	3,073	(3,073)	2,000	1,073
Invitational Support Ministries					
Invitational Ministries	-	-	-	3,000	(3,000)
Non-Resident Ministries	-	82	(82)	1,000	(918)
Historian	-	-	-	100	(100)
World Conference	-	200	(200)	2,000	(1,800)
Technology Centers	-	58	(58)	1,000	(942)
	<u>\$ 750</u>	<u>\$ 6,480</u>	<u>\$ (5,730)</u>	<u>\$ 15,250</u>	<u>\$ (9,520)</u>

Note 2. Gathering Ministries

	Income	Expense	Gain (Loss)	Budget	Over (Under) Budget
Director's Retreat	\$ -	\$ -	\$ -	\$ 250	\$ (250)
Ski Retreat	660	1,111	(451)	1,500	(1,049)
Junior Camp	400	3,653	(3,253)	3,000	253
Jr High Camp	-	-	-	3,000	(3,000)
Sr High Camp	-	-	-	3,000	(3,000)
Adult Retreat	350	4,842	(4,492)	6,000	(1,508)
Reunion	15568	29,740	(14,172)	20,000	(5,828)
Spectacular	-	-	-	10,000	(10,000)
Young Adult Camping	-	-	-	1,000	(1,000)
Gathering Committee	-	-	-	1,200	(1,200)
First Aid Class	-	-	-	500	(500)
	<u>\$ 16,978</u>	<u>\$ 39,346</u>	<u>\$ (22,368)</u>	<u>\$ 49,450</u>	<u>\$ (27,082)</u>

Current Year

Headwaters Mission Center
Community of Christ
Supplementary Statement of Loan Receivable
Year Ended September 30, 2025

	<u>Oak Hills Campground Mortgage Loan</u>	<u>Oak Hills Mortgage Interest Paid</u>
Date of sale	May 26, 2017	
Rate of interest	5%	
Length of contract	25 years	
Contract due date	June 1, 2022	
Sale amount	\$ 300,000	
Less costs	(33,730)	
Less other expenses	(11,956)	
Less proceeds	34,186	
Contract amount	<u>288,500</u>	
Principal received:		
2017	(2,937)	\$ 7,182
2018	(9,124)	14,115
2019	(6,566)	13,673
2020 **	(562)	6,184
2021 **	-	4,500
2022 **	-	8,400
2023 **	-	8,400
2024 **	-	8,400
2025 **	-	4,900
Balance Receivable	<u>\$ 269,311</u>	<u>\$ 75,754</u>

** Council agreed that some 2020 through 2024 principal payments could be delayed at Oak Hill buyer's request.

Balance for Oak Hills is principal only. Delayed interest is not added here.

Current Year

**Headwaters Mission Center
Community of Christ
2026 Proposed Budget**

	2024 Actual Through Year-end	2024 Budget	2025 Actual Through 9/30/2025	2025 Budget	2026 Budget
Revenue:					
Investment Pool Income	97,021	62,700	148,994	78,600	70,000
Interest Income-Land Contract-Oak Hills	8,400	8,400	4,900	8,400	-
Interest Income- Savings	12				
Other Income	2,053	500	282	500	2,000
Contributions - Individuals	1,450		350		
Contribution - Minneapolis church	63,513				
Total Revenue	172,449	71,600	154,526	87,500	72,000
Program Expenses:					
Congregational Ministries					
CIMM Education Fund		500		500	500
WC Leadership Retreat	752				
Training-Other Workshops			215		
Leadership Retreat	2,012	3,000	2,102	3,000	3,000
Mission Center Conference	567	1,500		2,000	2,000
Cluster ministry		1,000		500	1,000
Online Book Club		500		150	150
Traveling Ministry	969	3,000	3,073	2,000	2,000
Invitational Support Ministry		5,000		3,000	2,000
Non-Resident	75	1,000	82	1,000	500
Technology	411	0	58	1,000	250
World Conference delegate expense	-	-	200	2,000	-
Historian		100		100	100
	4,786	15,600	5,730	15,250	11,500

Budget

**Headwaters Mission Center
Community of Christ
2026 Proposed Budget**

	2024 Actual Through	2024 Budget	2025 Actual Through	2025 Budget	2026 Budget
Gathering Ministries					
Directors Training		400		250	300
Ski Retreat	848	3,000	451	1,500	1,500
Jr Camp	1,997	3,000	3,253	3,000	2,000
Jr Hi Camp		3,000		3,000	2,000
Sr Hi Camp	-	-		3,000	2,000
Sr Hi History Trip	13,211	2,500			-
Adult Retreats	5,024	6,000	4,492	6,000	3,000
Reunion	16,631	15,000	14,172	20,000	20,000
Spectacular	9,538	10,000		10,000	8,000
Camping trip		300		1,000	1,000
Youth Minister		-			10,000
First Aid Classes		500		500	500
MC Council/Cong Mtgs		500			-
Gathering committee expense	184	1,200		1,200	-
	47,433	45,400	22,368	49,450	50,300
Other Program Support					
Discretionary Ministries Support		2,000		1,000	500
Interfaith Support MN & WI	2,000	2,000	2,000	4,000	2,000
Spiritual Companionship Prog Support				1,000	1,000
Youth Workforce				10,000	-
	2,000	4,000	2,000	16,000	3,500
Administration Expense					
Fee for Online Registration	699	400	90	400	500
Communications	24	500			-
Printing & office supplies		500		500	250
Postage	-	200		200	200
Payroll processing	673	800	460	800	800
Audit		400		400	400
Licenses and fees	826	1,000	853	1,000	1,200
Insurance	1,550	2,000	1,750	2,000	2,100
Pastoral Care	226	500	120	500	500
Legal Fees - Oak Hill			3,839		-
Miscellaneous	432	300	243	1,000	750
	4,430	6,600	7,355	6,800	6,700
Total Expense	58,649	71,600	37,453	87,500	72,000
Ordinary Income	113,800	-	117,073	-	-
Other Grant Income (Expense)		-	-		
Net Income	113,800	-	117,073	-	-

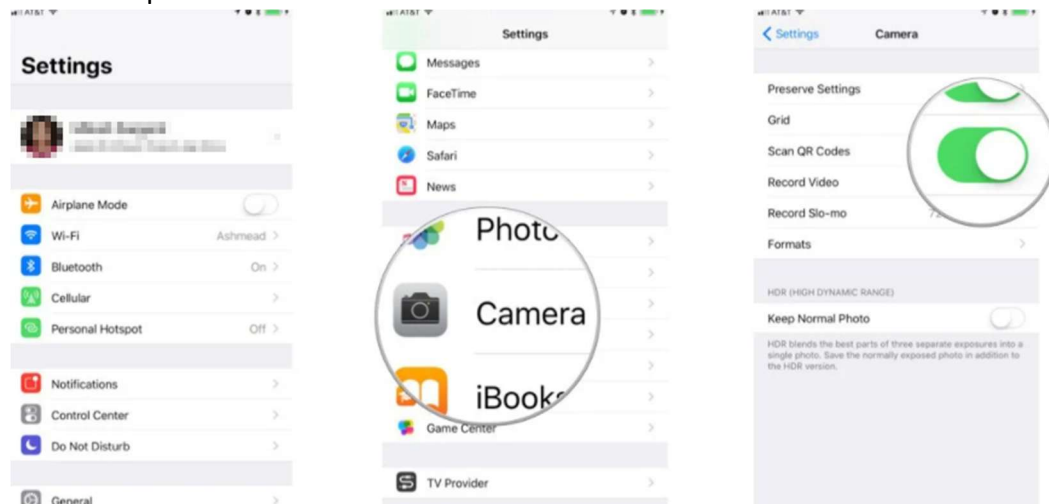


Budget

Appendix for Voting

To use the link delegates will click within the chat, a new window will open to a webpage that is the polling webpage. To use the “QR” code delegate will use their smartphone to “take a picture” of the QR code and it will prompt to open a webpage that is the polling form.

For Apple users there is a setting for the camera to allow QR code scanning. Once enabled you can use your camera to open the links.



For android users using android 8 (Oreo) or higher, open camera and it will automatically recognize the code. For android users previous to 8, download “QR & Barcode Scanner” from the play store.

Below is an example of a QR code and link that will lead to an example question regarding football.

Please use this as practice.

<https://forms.office.com/r/jsCiH9SjYu>



The form will look like this ->