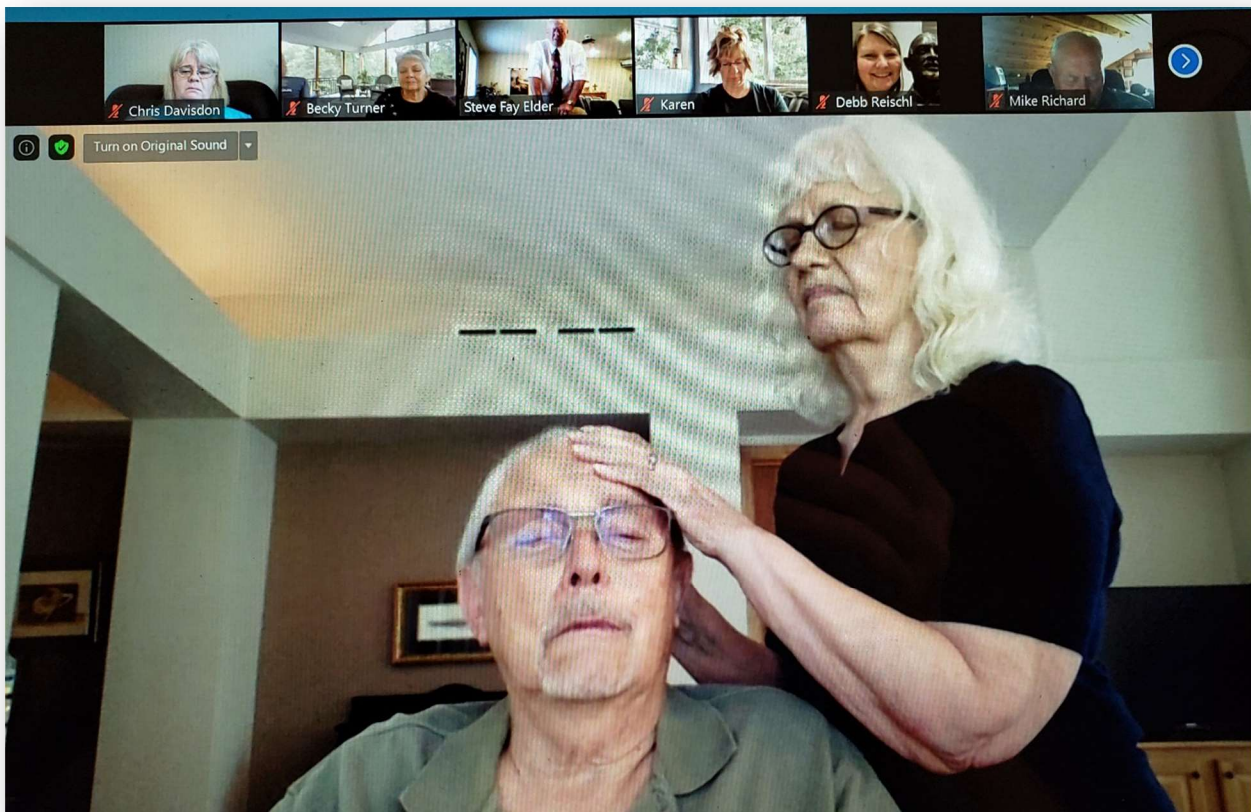


Fall Conference

Oct. 23, 2021

Zoom

Bless



Community of Christ
CHRIST'S MISSION, OUR MISSION

HEADWATERS MISSION CENTER

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Schedule

Saturday:

1:00 Mission Center Conference Business Meeting

Zoom link: <https://us02web.zoom.us/j/81841846401?pwd=TKJkOGR5d2dFeDNZVHFHSk4rdHlDdz09>

Meeting ID: 818 4184 6401

Passcode: 124262

Dial in: +1 312 626 6799 US (Chicago)

Sunday:

10:30 Mission Center Worship

Guest ministry: Denise White

Zoom: <https://us02web.zoom.us/j/84488578906?pwd=RIYxNjZCSUI1c283eXZlRUx0RG9lQT09>

Meeting ID: 844 8857 8906

Passcode: 695173

Dial in: +1 312 626 6799 US (Chicago)

Business meeting Agenda

Conference Organization

Call to Order

Opening Hymn

CCS #252 "Blessed Be Your Name"

Appointment of Secretary

Practice Voting



<https://forms.office.com/r/HUWuFt56Pg>

Standing Rules

Procedures found in the document titled *Guidelines for Conducting Online Mission Center and Congregation Conferences* shall further govern the manner in which this electronic annual meeting will be conducted.



<https://forms.office.com/r/ULA4ybc1B8>

Recognitions

Greetings from International Church

Receiving Reports

Minutes from Spring 2021

Historian Report

Education/Workshops

Non-Resident Report

Gathering Ministries Report

Bridge of Hope

2020 Financial and Audit Report



<https://forms.office.com/r/RMS2rPdL3z>

Report from the Committee with Power to Act
on the Baptism and Membership Resolution

Sustaining of 2022 Leadership Team

Mission Center President Team

Karen Hill and Chris Davidon

<https://forms.office.com/r/q54VdC5LHA>



Mission Center Financial Team

Delores Schiefelbein and Joel Trinkle

<https://forms.office.com/r/kavTKLDECs>



Mission Center Invitation Support Minister

Liz Trinkle

<https://forms.office.com/r/0WipL9E58D>



Sustain the 2022 Leadership Council

<https://forms.office.com/r/bzJk3mR6fq>

Gathering Ministries Team Lead

Serena Sato

Cluster Ministers

Northwest Cluster

Fay Elder

Clitherall, Grand Forks, Northwoods

Twin Cities Cluster

Jim Trinkle

Apple Valley, Minneapolis, St. Paul

Central Cluster

Colleen Hancock

Arkansaw, Red Wing, Rochester

Southeast Cluster

Vern Erickson

Beloit/Janesville, Lancaster, Madison, Milwaukee/Wauwatosa, Rockford, Soldiers Grove

Council Secretary

Matt Davidson

Tech Support

Matt Davidson

Jay Hill support

Spiritual Ministries Team

Connie Lane Lindeen

Gary Elrod

Sarah Gustafson

Youth Minister(s)

T.B.D.

Mission Center Recorder

Delores Schiefelbein

Mission Center Historian

Dan Kelty

Mission Center Gathering Ministry Team

Serena Sato- chair

Chris Davidson

Paige Warner

Matt Davidson



Appointment of Pastors
Non – Resident

Mike Richard



<https://forms.office.com/r/f6Nreg8eKx>

Rochester

Colleen Hancock



<https://forms.office.com/r/5hgXVvyRTL>

2022 Mission Center Ministries

Financial Report on 2021 YTD
2022 Mission Center Budget



<https://forms.office.com/r/c9yBGKc5NY>

Resolution: Bridge of Hope

<https://forms.office.com/r/3SguQKzYy1>



Technology

New Business

Recognitions of leadership

Adjournment

Closing Hymn

CCS #560 “How Many Times We Start Again”

Delegate List

Apple Valley, MN

- 1 Don Post
- 2 Penelope Curry
- 3 Charlie Curry
- 4 Duey Lindeen
- 5 Connie Lane Lindeen
- 6 Judy Harrington
- 7 Jean Carson
- 8 Bob Schutte
- 9 Kay Schutte
- 10 Mindi Jimenez
- 11 Jim Trinkle
- 12 Liz Trinkle
- 13
- 14

Arkansaw, WI

- 1 Chad Peterson
- 2
- 3

Beloit / Janesville, WI

- 1 Gary Elrod
- 2
- 3
- 4

Clitherall, MN

- 1 Gordan Island
- 2 Levi Muhlenkamp
- 3 Sharon Harding

Grand Forks, ND

- 1

La Crosse, WI

- 1

Lancaster, WI

- 1 Judi Bembenek
- 2 Linda Bendorf
- 3 Matt Davidson
- 4 Marvin Whiteaker
- 5

Madison, WI

- 1 Serena Sato
- 2 Jeffery Johnson
- 3 Murray Barentine
- 4 Scotty Sheets
- 5 Sue Sheets
- 6 Don Dexter
- 7 Jeri Grigg

Milwaukee / Wauwatosa, WI

- 1 Dan Campbell
- 2 Deb Campbell
- 3 Abby Coppock
- 4 Vern Erickson
- 5 Jerry Ball
- 6 Deborah Ball
- 7 Erin Irelan
- 8
- 9
- 10
- 11

Minneapolis, MN

- 1 Jan Hill
- 2 Vern Hill
- 3 Dan Kelty
- 4 JoAnne Kelty
- 5
- 6
- 7

Northwoods-Duluth, MN

- 1 Terry Muckala
- 2 Fay Elder
- 3 Steve Elder
- 4 Rob Heverling

Red Wing

- 1 Ben Hancock
- 2 Jennie Grajewski

Rochester

- 1 Russ Hancock

Rockford

- 1 Diane Taller
- 2 Janice Traum
- 3
- 4
- 5
- 6
- 7

St. Paul, MN

- 1 Holly Caskey
- 2 Jay Hill
- 3 Sandra Newcom
- 4 Tom Swails
- 5 Kathy Denman-Wilke
- 6
- 7
- 8

Soldiers Grove, WI

- 1 Mark Davenport
- 2 Sierra Davenport
- 3 Barb Duke
- 4
- 5
- 6
- 7
- 8

Sparta, WI

- 1

Non-Resident

- 1 Joyce Richard
- 2 Mike Richard

Officers

- 1 Karen Hill
- 2 Chris Davidon
- 3 Delores Schiefelbein
- 4 Joel Trinkle

Legislative Guidelines for 2021 Headwaters Mission Center Conference

1. Zoom is the platform that will be used for the conference.
2. The meeting will be recorded as official business and will be saved with the official meeting minutes.
3. The person responsible for registration (the tech host and secretary) shall determine who is a voting member of the conference, admit those members into the meeting service, and report a list of voting members to establish the presence of a quorum.
4. Members shall identify themselves as required to connect to the meeting and maintain meeting access throughout the meeting whenever present.
5. Each member is responsible for their meeting connection. No action shall be invalidated on the grounds that the loss of, or poor quality of, a member's individual connection prevented participation in the meeting.
6. The host shall mute all participants to avoid echo and other potential difficulties. When a person needs to speak, they will unmute themselves. (If a participant is on a phone that does not have the mute feature, they can press *6 to unmute and mute themselves.)
7. The chair may disconnect or mute a member's connection if it is causing interference with the meeting. The chair's decision to do so, which is subject to an undebatable appeal that can be made by any member, shall be announced during the meeting and recorded in the minutes.
8. A delegate or non-delegate may speak in debate on the same question twice, but no longer than a total of five minutes. When appropriate, the chair will try and follow the rule of alternates.
9. When attempting to obtain the floor to state a point of order, requesting to speak out of order, or other needs such as objecting, a participant shall unmute themselves and state their name and the reason for seeking the floor (i.e. "Bill Jones, point of order," "Susan Smith, point of personal privilege").
10. To seek recognition by the chair, a member shall raise hand on screen or use reaction icons on Zoom. If a participant is calling in by phone, they will need to unmute themselves and just speak if they need recognition by the chair. If a participant wishes to second a motion, they may unmute themselves and simply state "second."
11. Amendments and main motions proposed during the meeting shall be typed and sent to the secretary and chair whenever possible. The screen sharing function on Zoom can be used. When an amendment is moved it should be audibly restated by the Chair.
12. During consideration of a motion the chair may implement procedures to seek questions, motions, or debate from groups of members assigned by name, congregation, delegate status, etc. To avoid confusion and maximize fairness for all participants in normal debate, the chair may choose to call for questions and comments by group:

- | | | |
|---------|---|---|
| Group 1 | - | Last names beginning with letters A through E |
| Group 2 | - | Last names beginning with letters F through J |
| Group 3 | - | Last names beginning with letters K through O |
| Group 4 | - | Last names beginning with letters P through T |

Group 5 - Last names beginning with letters U through Z

13. When more than one person is participating using a single device, each of those individuals shall be given the opportunity to vote using the guidelines outlined in the document entitled "Voting Guidelines."
14. If a participant leaves the meeting, it shall be assumed that they chose to do so, and the meeting shall continue. If their departure results in the loss of a quorum, then the normal parliamentary rules pertaining to not having a quorum would apply. (This principle is in harmony with the practice followed in public meetings when someone leaves the room. The meeting does not stop simply because the person left.)
15. If the tech host or either of the chairs lose their electronic connection, they each have a plan in place to use an alternative connection to reconnect. If the Zoom platform has major connectivity issues, the business meeting will be rescheduled for another time.



2021 Mission Center Voting Procedures

- Each delegate to the Mission Center Conference will be given a *unique* 4-digit delegate number. This number is to be used to identify the delegate during the voting process and is not to be shared.
- Each delegate will have this number given to them prior to the conference via e-mail or other preferred communication method as provided by the pastor of the congregation.
- Voting will occur through an online poll. The first input will be the *unique* 4-digit delegate number. The second input will be for the response "Yea or Nay." Each delegate will access the form and vote using their *unique* number. This will allow for the same device to serve as voting machine for multiple people if they are in the same house.
- Each question before the body will have a unique link provided through the ZOOM chat to a simple questionnaire. The online poll will also be available with a "QR" code or barcode. This will be shown on the screen during the polling process. **See Appendix for more specific instructions and examples.**
- For members attending through telephone only, they will unmute (*6), state their name and their vote during the same voting procedure.
- The final tally will be displayed after polling finishes.
- In the event that this primary voting method is not viable, breakout rooms will be utilized within zoom. Upon meeting entry each delegate will be assigned to a breakroom for their congregation. If needed, the Meeting Tech Host will open breakout rooms and delegates will enter with their congregation where their votes will be cast and counted. After returning from the breakout rooms the chair will roll call from each congregation the results of the breakout room votes.

2021 Spring Conference Business Meeting Minutes

May 15, 2021

Zoom

- 1) Conference Organization – Karen Hill
 - a) Called to Order by Karen Hill at 10:00am
 - b) Appointment of Secretary – Matt Davidon, HWMC Council Secretary
 - c) Delegate report in the conference brochure. 59 delegates in attendance.
 - d) Standing Rules - Motion by Karen Hill to adopt the Standing Rules as per the distributed information May 1st. Motion passed.
- 2) Greetings
 - a) Greetings from International Church by Apostle Robin Linkhart
- 3) Meeting Minutes – Chris Davidon
 - a) Minutes from 2020 – Previously approved by HWMC Council – Chris Davidon
 - b) No action required
- 4) Resolution on Baptism and Membership from St. Paul congregation by Sandy Newcom via Zoom.
 - a) Motion Moved by Sandra Newcom – Seconded; Motion Was discussed
 - b) Motion to refer with power to act by Tom Swails

Moved that the resolution from the St. Paul Congregation be adopted with the proviso that it be referred to a committee with power to act, more specifically, to consider revising the Whereas clauses and prepare a supporting background statement in harmony with the recommendation of the World Church Resolutions Committee without changing the intent of the resolution, and that such committee be comprised of the St. Paul pastorate (Sandy Newcom, Holly Caskey and Tom Swails) and two members of the Headwaters Mission Center Council (Joel Trinkle and Matt Davidon).

 - i) Motion to amend referral by Vern Hill, amendment Failed
 - ii) Motion to refer with power to act passed
- 5) Adjournment – Karen Hill
 - a) Meeting was adjourned at 12:05pm

Respectfully Submitted – Matt Davidon, Headwaters Mission Center Secretary

Approved: 22nd July, 2021 by Mission Center Council

Historian Report

ANNUAL REVIEW OF HEADWATERS HISTORY 2021

This is the 175th anniversary of two restoration treks across the American continent. The bulk of Saints under the direction of Brigham Young began the final part of the 1,300 miles from Nauvoo to Salt Lake City. Also the Mormon Battalion set out July 20, 1846 over 1,850 miles to Los Angeles. We have in Minnesota four veterans of this march: Sophia and William Tubbs of Stewartville, Mn, Almon Whiting and Clark Stillman of Clitherall, Mn.

I presented at Council Bluffs on August 21st a view of other members of the Battalion who decided not to follow Brigham's leadership including Simon Dike who went to Beaver Island until becoming upset with Strang's leadership and joined the new organization on October 12, 1862.

I have just finished a series of notes on the many cities and villages in Minnesota where members settled. Ralph Love Young brought the first Restoration sermon in Caledonia, Houston County, Mn in 1854. This is part of my preparation of a celebration of the organization of the first official branch of the church in Wassioja, Dodge County, Minnesota on September 14, 1862

I still look forward to any letters, notes, photos and books that are in your position. This will add to our memories of church.

Respectfully Submitted, Dan Kelty

Education/Workshops

Discover and Live Your Future Report

By Chris Davidon

In this second year of Discover and Live Your Future, we have been focusing on "Risk," from the phrase from the Mission Prayer that states, "Grant me the courage to risk something new." We have been challenged with risking new things throughout this second year of the pandemic. Fifty people have embarked on the journey with Discover and Live Your Future since we started in the fall of 2019 with our only in person retreat to date. When COVID crashed our hopes of meeting in person in March of 2020, we weren't sure if we could do this virtually. We have now discovered the benefits of meeting virtually, as well as the challenges, as we have met in retreats as well as cluster gatherings throughout the mission center.

In 2021 we had a retreat in February with guest ministry from Larry McGuire and Richard Betts. During that retreat, we focused on what the holy spirit was doing in our lives and those around us, and what faithful next steps we are being invited to take on that journey. We held our second retreat for the year in September, focusing on paying attention to the needs around us and imagining and sharing ideas for new and/or alternative expressions of ministry in the mission center. As we realize the shared trauma that COVID has brought to our lives and those of our loved ones, as well as everyone else in our communities, the church is challenged with discerning how to bring relevant ministry while still continuing to face the barriers that COVID still brings in our church life. We must continue to persist in hope, and allow ourselves to follow the leading of God's spirit. There is a way forward.

Throughout 2021 we are also grateful to our cluster leaders who have led the way in providing opportunities for those who are on the journey to gather and share with one another. Bill Brian has been coordinating the Twin Cities cluster, and he's been working with Colleen Hancock and Sarah Gustafson in providing northern/central cluster gathering opportunities. 2022 will see those two groups merging. Vern Erickson has been coordinating the southern cluster gatherings. These have been opportunities for us to be reminded of this journey we are on, to share the joys and struggles, and share ideas of ways to reach out and risk something new. We do have to admit that this is one blessing from COVID, because we probably would not have thought to meet by clusters virtually had it not been for the prevalent use of Zoom in the life of the church.

As we head into 2022, we will be focusing on the third phase of the Discover journey, which is "Bless," from the phrase in the mission prayer that states, "Grant me the courage to risk something new, and becoming a blessing of your love and peace." May we all be challenged by this invitation each day.

Non-Resident Pastor Report

Greetings from your Non-resident pastor.

I have subscribed to a program called White Pages that helps me find people that are listed in the Non-resident category of our Mission Center. I think it's a bargain at \$15.00 a month for up to 100 searches. It does seem to work well for me and since I also use it for other business there is no charge to the Mission Center.

This program allows me to find addresses, phone numbers, name changes, and death dates. It will also give me some relation contact names. Here is what I have searched out so far.

680 Names

295 Address changes for our current records

287 Phone number changes or additions

93 Deaths that we were not aware of (kind of scary)

This program does not allow me to check the 12 names that are in Canada or other countries.

All of these changes, additions etc., have been recorded by our Recorder. A lot of extra work for her and she is very much appreciated for all she has done.

I now have a new updated directory and the process will start over, but it should be much easier in the future.

Blessings,

Mike Richard

Mission Center Tech Support Update

This year we continued on the journey as a people together through the technology available to us. We met monthly as a mission center using Zoom. Our gathering ministries were enabled through Zoom. We have found as a people the joys and frustrations of meeting in a virtual setting. Many have found that we can connect with those distanced away and others have found it difficult to connect to those nearby.

The most significant Tech Support update for the year is in preparation for next year. The www.headwatersmc.org website has been updated to allow for members to create an account and use that account to sign up for gathering ministries events. This includes the necessary information for youth registration as well as basic information for all attendees. We will no longer be using CampDoc for that information. It is now a one stop shop for our mission center.

Respectfully submitted; Matt Davidson

Gathering Ministries Reports

Gathering Ministries Team

From: Serena Sato, Gathering Ministries Chair

As you well know, we've been unable to meet in person during the Covid-19 pandemic. We miss being together, and we're grateful for everyone who has made efforts to keep us connected in new and different ways. Over the span of several months, our Senior Highs met via zoom to learn about our Vision Trip destinations and focus on the worth of all persons and climate change. While we were unable to journey in person in June, we journeyed together in spirit and community. We also had a fantastic, meaningful Reunion experience in July (read more separately). We hope to be able to gather for multiple events in 2022 and have started to prepare accordingly. Thank you to those who serve on the Gathering Ministries Team and let Serena Sato know if you're interested in joining the team or being a part of leading one of our 2022 events.

Senior High Vision Trip 202(1)

We started 2021 with high hopes of traveling to the black hills to experience Sacredness of Creation. We journeyed together as a senior high meeting monthly in preparation in mind and spirit for the journey. In November we joined around the zoom box eating our pizzas and getting to know each other a little better and what we would be in store for. In December we prepared ourselves through spiritual practices of Joy, Hope, Peace, and Love. We learned about sacred space and how it is cultivated. January saw the value of the Worth of all persons. We were reminded that the native people and their culture are to be revered and remembered, that dignity is a sacred value. In February, we were transformed. We learned that change is sometimes a struggle but that even when want to stick to our first instincts, often looking through another door is beneficial. When you see the

whole picture, you can make better decisions; and even Jesus could be convinced of something new by the culturally different Syrophoenician. By March we turn with the seasons to the climate and how it has been changed by our hand. We learned of the devastating impacts of humans on the environment and what it meant for the Black hills and other places. We were preparing in earnest for the hoped for trip in June. In April with the Pandemic still on our minds we prepared for the alternatives. We would not go where we wanted to go. We would instead be confident in the knowledge that the journey we were on continued with Christ and that our lives were changed for the better.



Reunion 2021 “Let Peace Dwell Here”

“Can it really be reunion?” Diane Taller’s 2020 poem resonated with us again this year as we met virtually for reunion for the second year. God’s spirit was with us as we gathered in sacred community to worship, fellowship, play, pray, learn, and let’s not forget eating together! While we certainly missed the hugs and singing together, it was certainly a time spent together growing closer to God.

Eighty-five people registered for reunion, not only from across our own mission center, but from Michigan, Missouri, Canada and Bolivia as well! New friendships were made and gifts and talents were shared. Each of the 50 households received fellowship boxes with items to help people be more connected to the experience.

Seventy Zac Harmon-McLaughlin, director of the Community of Christ seminary, was our guest minister and taught our adult class and spoke at the two worship services. We also had Seventy Noelle Gafka from Michigan joining us, who shared with us in spiritual practice and ministry throughout the week as well. The beautiful thing about virtual reunions is that we can bring in special ministry much easier and former apostle, Susan Oxley joined us for an afternoon leading us in discussion regarding climate change and our faithful response.

It takes a small village for reunion to get off the ground, and I am particularly grateful to those who shared their gifts and talents throughout the week!

- Krista Binnicker – co-director and planner, Fellowship boxes
- Wendy Greer – children’s classes
- Wendy & Phil Greer – Trivia Night

- Sandy Newcom – children’s classes
- Tiffany Brian – youth class
- Bill Brian – youth class
- Colleen Hancock – music
- Colleen & Jenny Grajewski – “Chillin’ & Grillin’” fellowship activity
- Liz Trinkle - worship
- Murray Barentine - worship
- Becky Turner – morning devotions
- Wendy Brian – Spiritual practices
- Taylor & Andrew Wintermote – campfire and late night youth activities
- Rose Hoyes & Rachel Cason – campfire
- Matt Davidon – tech
- Hannah Davidon – origami peace cranes class

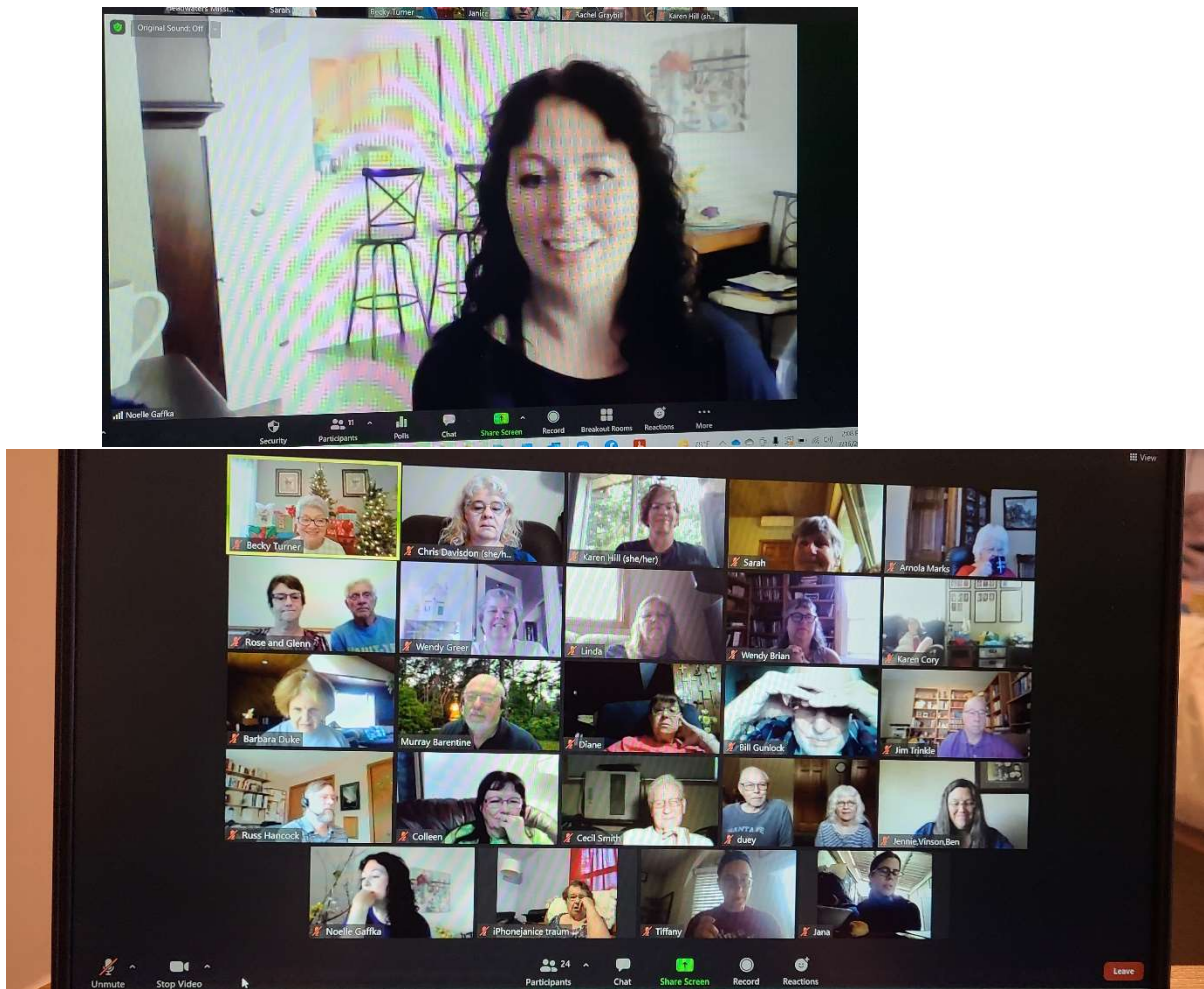
The Headwaters Reunion Facebook group helped to connect people and allow folks to share photos and reflections as we went throughout the week. And we began a Headwaters Mission Center YouTube channel to share videos related to the week, including campfires, worship services and the adult class sessions. This has also allowed us to start posting worship services and other activities that we record on Zoom. Please check it out if you haven’t already!

<https://www.youtube.com/channel/UCkkVUC14Ixi-3aMAvDT6GZQ>

The final lines from Diane Teller’s poem says is all:

Our hands may not have touched but our hearts did.
And the Holy Spirit sat with us wherever we were.
And that made it reunion.







Community of Christ

CHRIST'S MISSION, OUR MISSION

October 23, 2021

To the Headwaters Mission Center

Dear Saints:

Greetings in the name of Christ. I hope as you share together as part of this mission center conference that you will be blessed as you fellowship, worship, and engage in the business of the conference in the spirit of loving community.

Today, the Presidency is pleased to recommend for your consideration Karen Hill and Chris Davidson to serve as your Mission Center President Team. We are grateful for Karen and Chris willingness to serve in this essential leadership and ministry position that supports your congregations and your missional call. The Mission Center Team will be chaired by Karen Hill

We now ask for your prayerful consideration to sustain Karen and Chris to serve as the appointed Mission Center President Team. May you continue to hold each of them in your prayers.

In the spirit of peace,
THE FIRST PRESIDENCY

K. Scott Murphy

cc: Robin Linkhart, Apostle

KSM/les





Community of Christ

CHRIST'S MISSION, OUR MISSION

October 23, 2021

To the Headwaters Mission Center

Greetings in the name of Christ. I hope as you share together as part of this mission center conference that you will be blessed as you fellowship, worship, and engage in the business of the conference in the spirit of loving community.

Today, the Presidency and Presiding Bishopric are pleased to recommend for your consideration Delores Schiefelbein to serve as your Mission Center Financial Officer. We are grateful for Delores' willingness to serve in this essential position in partnership with the Mission Center President (or team) to uphold and support your congregations in generosity and whole-life stewardship, which are important principles in living the mission of Christ.

We now ask for your prayerful consideration to sustain Joel Trinkle to serve as the appointed Mission Center Financial Officer Team. May you continue to hold each of these individuals in your prayers.

In the spirit of peace,

THE FIRST PRESIDENCY

K. Scott Murphy

PRESIDING BISHOPRIC

Stassi D. Cramm

cc: Robin Linkhart, Apostle
Steve Graffeo, Presiding Bishop

KSM/kat





Community of Christ

CHRIST'S MISSION, OUR MISSION

Council of Twelve Apostles

September 27, 2021

To the Headwaters Mission Center

Dear friends,

I am pleased to present to you for your support Liz Trinkle as the Headwaters Mission Center Invitation Support Minister. In this position, Liz will support, encourage, and equip congregations, disciples and priesthood for ministries of invitation, hospitality, and witness as a way of life.

We recognize the many ways Liz leads mission through developing disciples to serve, identifying and empowering emerging leadership, experimenting with innovative ministry, and integrating the ministry and leadership of mission center seventy to support congregational life. Liz has provided valuable mission support and leadership for the extended duration of the current global pandemic.

We are deeply grateful for her dedication to ministry, mission, and inviting people to Christ in local, mission center, and world church contexts.

I encourage your support for her appointment.

Blessings,

Robin K. Linkhart
Apostle, North Central USA Mission Field

cc: John S. Wight, President of Seventy



Community of Christ

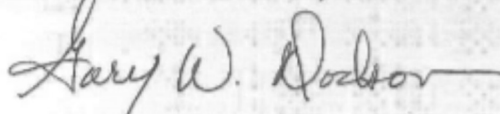
INTERNAL AUDIT REPORT

Mission Center Presidency and Conference
Headwaters USA Mission Center
Community of Christ

The financial records of Headwaters USA Mission Center for the year ended December 31, 2020 have been reviewed applying certain procedures, as described below, the purpose of which is to assist in evaluating the effectiveness of the internal control and in identifying any areas in which the accounting functions might not have captured all of the significant financial data. Additionally, these procedures are intended to meet the audit function required by the Presiding Bishopric's policies. This report is intended solely for the use of members of Headwaters Mission Center and the World Church Presiding Bishopric, and it should not be distributed to anyone who is not associated through these bodies.

Among the procedures conducted were the following: 1) Verification of cash balances and investment balances, 2) Review of all asset, liability and equity accounts as recorded in the general ledger, 3) Tests of transactions through the year pertaining to cash receipts, disbursements and journal entries including examination for appropriate documentation.

In all material respects, receipts and disbursements have been recorded and administered in accordance with appropriate accounting practices and approved budgets. The accompanying statements present fairly the financial position, the results of its operations and changes in fund balances of Headwaters USA Mission Center as of December 31, 2020.



Gary W. Dodson
Internal Audit
July 22, 2021

**Headwaters Mission Center
Community of Christ
Statement of Financial Position
December 31, 2020**

Assets

Cash and Checking	\$	46,255
Certificate of Deposit, 1.9%, 11 months, due Jan 2021		25,679
Certificate of Deposit, .6%, 11 months, due June 2021		25,481
Receivable from Congregations		379
Prepaid Expenses-Camp Deposits for 2021		1,598
Investment Pool Funds		
Pool A, Long Term		2,041,988
Pool A, Long Term - OH Grant Fund		10,538
Pool B, Short Term		7,314
Mortgage Loan Receivable- Oak Hills Sale		269,311

Total Assets	\$	<u>2,428,543</u>
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Liabilities

Deferred Revenue-2021 Pledge		200
Accounts Payable-PPP Loan		<u>1,666</u>
Total Liabilities		<u>1,866</u>

Net Assets

Unrestricted		2,402,935
Restricted		<u>23,742</u>
Total Net Assets		<u>2,426,677</u>

Total Liabilities and Net Assets	\$	<u>2,428,543</u>
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Audit

Headwaters Mission Center
Community of Christ
Statement of Activities
Year Ended December 31, 2020

	Activities	Budget	Over (Under) Budget
Revenue			
Support from Congregations (Note 1)	\$ 28,000	\$ 27,500	\$ 500
Investment Pool Earnings			
Pool A, Long Term, 11.41%	212,923	86,800	126,123
Pool B, Short Term, 1.98%	152	-	152
Interest income- Mortgage- Oak Hills	6,184	13,300	(7,116)
Interest income- Cert of Deposits	693	600	93
Contributions- E Tithing	6,000	-	6,000
Contributions- Mission Trip 2020	225	6,000	(5,775)
Other Income	1,583	300	1,283
Use of Restricted Contribution	-	4,000	(4,000)
Total Revenue	255,760	138,500	117,260
Program Expenses			
Congregational Ministries (Note 2)	6,889	37,100	(30,211)
Gathering Ministries (Note 3)	16,531	66,800	(50,269)
Contribution to Bridge of Hope (Note 4)	45,329	12,000	33,329
Discretionary Project Support	-	2,500	(2,500)
Administration Expense			
Accounting Service	12,000	12,000	-
PPP Loan Credit	(2,769)	-	(2,769)
Congregation Payroll Service	762	1,200	(438)
Camp Doc Services	1,000	1,500	(500)
Fees for Online Registrations	255	-	255
Communications	1,502	1,000	502
Printing and Office Supplies	548	1,000	(452)
Postage	207	200	7
Audit	315	600	(285)
Licenses and Fees	729	500	229
Insurance	1,007	1,100	(93)
Pastoral Care	298	500	(202)
Digital Hymnal and Recordings	336	500	(164)
Total Expense	84,939	138,500	(53,561)
Net Revenue From Operations	170,821	-	170,821
Other Revenue and Expense			
Interest- EL Grant Fund	4		
Interest- OH Grant Fund	1,080		
Title Fee and Attorney- Eagle Lake Property	(5,266)		
	(4,182)		
Change in Net Assets	166,639		
Total Net Assets, beginning of year	2,260,038		
Total Net Assets, end of year	\$ 2,426,677		

Audit

Headwaters Mission Center
Community of Christ
Statement of Restricted Net Assets
Year Ended December 31, 2020

	Jan 1, 2020 Balance	Earnings	Transfers to/(from) Unrestricted Net Assets	Dec 31, 2020 Balance
Restricted Net Assets				
Eagle Lake Grant Fund	\$ 25,325	\$ 4	\$ (25,329)	\$ -
Oak Hills Grant Fund	9,458	1,080	-	10,538
Contributions for Youth Activities	12,000	-	-	12,000
Fund Raising for Mission Trip	979	-	225	1,204
	<u>\$ 47,762</u>	<u>\$ 1,084</u>	<u>\$ (25,104)</u>	<u>\$ 23,742</u>

Funds from Eagle Lake Camp were given to Bridge of Hope by conference action.

Funds from Oak Hills Camp are temporarily restricted by 2017 conference action, for a period of five years or until expended, to support a Handicap Accessibility, Safety, and Special Needs Grant Program. Grants may be made for up to 50% of the total cost of the project not to exceed a total grant amount of \$2,000. The Headwaters Mission Center Council will be the administering agent of the receipt, review, and approval of grant applications. Any remaining funds not expended by November 1, 2022 to be transferred to the Headwaters Mission Center general fund.

These funds are in a separate Affiliated Investment Pool A, OH Grant Fund.

Contributions for youth activities were given by a friend in honor of Diane Graham.

Headwaters Mission Center
Community of Christ
Notes to Financial Statements
Year Ended December 31, 2020

Note 1. Support From Congregations

	Support Pledges Received	Budget	Over (Under) Budget **
Apple Valley	7,000	7,000	-
Arkansas	1,500	1,500	-
Beloit/Janesville	2,500	2,500	-
Clithero	300	300	-
Grand Forks	400	400	-
LaCrosse	-	-	-
Lancaster	1,500	1,500	-
Madison	-	-	-
Milwaukee/Wauwatosa	1,200	1,200	-
Minneapolis	1,000	1,000	-
Northwoods	2,500	2,500	-
Red Wing	300	-	300
Rockford	3,000	3,000	-
Saint Paul	3,600	3,600	-
Soldiers Grove	3,000	3,000	-
Sparta	200	-	200
	<u>\$ 28,000</u>	<u>\$ 27,500</u>	<u>\$ 500</u>

** Several pledges were not determined at the time the budget was prepared.

Note 2. Congregational Ministries

	In Person Participants	Income	Expense	Gain (Loss)	Budgeted Loss	Over (Under) Budget
Online Book Club		\$ -	\$ -	\$ -	\$ 500	\$ (500)
Temple School		-	-	-	500	(500)
Cluster Events		-	-	-	1,500	(1,500)
Discover and Live Workshop		-	228	(228)	3,000	(2,772)
Discover and Live Misc.		-	-	-	500	(500)
Discover and Live Fall Workshop		-	-	-	3,000	(3,000)
World Church Ministers Retreat		-	-	-	3,000	(3,000)
Leadership Retreat	29	1,400	7,286	(5,886)	6,500	(614)
Mission Center Conference		-	-	-	1,500	(1,500)
Mission Center Council Expense		-	350	(350)	500	(150)
Travel- Traveling Ministers		-	19	(19)	5,000	(4,981)
Travel- Council Members		-	334	(334)	5,000	(4,666)
Invitational Support Ministries						
LGBTQ		-	-	-	2,000	(2,000)
Latter Day Seekers		-	-	-	2,000	(2,000)
House Ministry		-	72	(72)	500	(428)
Young Adults		-	-	-	1,000	(1,000)
Non-Residents		-	-	-	500	(500)
Historian		-	-	-	100	(100)
Technology Centers		-	-	-	500	(500)
		<u>\$ 1,400</u>	<u>\$ 8,289</u>	<u>\$ (6,889)</u>	<u>\$ 37,100</u>	<u>\$ (30,211)</u>

Audit

Headwaters Mission Center
Community of Christ
Notes to Financial Statements
Year Ended December 31, 2020

Note 3. Gathering Ministries

	Participants-Staff	Income	Expense	Gain (Loss)	Budget	Over (Under) Budget
Director's Retreat		\$ -	\$ 417	\$ (417)	\$ 800	\$ (383)
Ski Retreat (In Person)	15 7	675	3,291	(2,616)	3,500	(884)
Junior Camp		-	750	(750)	4,000	(3,250)
Jr High Camp		-	459	(459)	4,000	(3,541)
Sr High Mission Trip		-	-	-	13,000	(13,000)
Womens Retreat		-	-	-	3,000	(3,000)
Mens Retreat		-	-	-	3,000	(3,000)
Reunion	117	2,467	5,492	(3,025)	18,000	(14,975)
** Reunion canceled contract		-	8,700	(8,700)	-	8,700
Spectacular		-	-	-	9,000	(9,000)
Young Adult Camping		-	-	-	300	(300)
Fellowship Events		-	564	(564)	-	564
Gathering Committee		-	-	-	1,200	(1,200)
Camp Nurse		-	-	-	3,000	(3,000)
Camp Counselors		-	-	-	3,000	(3,000)
Camp Other		-	-	-	1,000	(1,000)
		<u>\$ 3,142</u>	<u>\$ 19,673</u>	<u>\$ (16,531)</u>	<u>\$ 66,800</u>	<u>\$ (50,269)</u>

** The only in person events were Leaders Retreat and Ski Retreat.
All others were canceled due to Covid and some were subsequently held on Zoom.

The ARC asked us to fulfill our contract even though we were not able to have the camp.
World Church legal department assisted with negotiations, and the resulting
cost to us was 34% of the minimum guaranteed contract.

Headwaters Mission Center
Community of Christ
Supplementary Statement of Land Contracts and Loan Receivable
Year Ended December 31, 2020

	<u>Eagle Lake Campground Land Contract</u>	<u>Fargo, ND Building Land Contract</u>	<u>Oak Hills Campground Mortgage Loan</u>
Date of sale	May 30, 2013	Sept 30, 2014	May 26, 2017
Rate of interest	5%	6%	5%
Length of contract	7 years	7 years	25 years
Contract due date	Aug 1, 2020	Oct 1, 2021	June 1, 2022
Sale amount	\$ 800,000	\$ 250,000	\$ 300,000
Less costs	(59,947)	(15,620)	(33,730)
Less other expenses	-	(5,386)	(11,956)
Less proceeds	<u>(75,053)</u>	<u>(13,994)</u>	<u>34,186</u>
Contract amount	665,000	215,000	288,500
Principal received:			
2013	(33,418)	-	-
2014	(83,097)	(7,859)	-
2015	(147,348)	(7,485)	-
2016	(94,887)	(7,686)	-
2017	(99,741)	(8,215)	(2,937)
2018	(104,844)	(7,666)	(9,124)
2019	(101,665)	(176,089)	(6,566)
2020 **	-	-	(562)
Balance Receivable	<u>\$ -</u>	<u>\$ -</u>	<u>\$ 269,311</u>

** Council agreed that some 2020 payments could be delayed at Oak Hill's buyer's request.

The Eagle Lake contract and the Fargo contract were all paid in full in 2019.

An extra principal payment of \$3,000 was received on the Oak Hills contract in 2018 in exchange for a mortgage release on 3 acres of land only.



**Headwaters Mission Center
Community of Christ
Statement of Financial Position
September 30, 2021**

Assets

Cash and Checking	\$	63,222
Certificate of Deposit, .25%, 13 months, due Feb 2022		26,146
Prepaid Expenses-Camp Contract for 2022		1,598
Investment Pool Funds		
Pool A, Long Term		2,256,891
Pool A, Long Term - OH Grant Fund		11,483
Pool B, Short Term		7,349
Mortgage Loan Receivable- Oak Hills Sale		269,311
		<hr/>
Total Assets	\$	<u><u>2,636,000</u></u>

Net Assets

Unrestricted		2,610,225
Restricted		<u>25,775</u>
		<hr/>
Total Net Assets	\$	<u><u>2,636,000</u></u>

Current Year

**Headwaters Mission Center
Community of Christ
Statement of Activities
Nine Months Ended September 30, 2021**

	Activities	Budget	Over (Under) Budget
Revenue			
Support from Congregations (Note 1)	\$ 23,950	\$ 24,000	\$ (50)
Investment Pool Earnings			
Pool A, Long Term (through August)	205,904	80,000	125,904
Pool B, Short Term	35	-	35
Interest Income- Cert of Deposit	607	500	107
Interest Income- Oak Hills Mortgage	2,400	20,200	(17,800)
Contributions- E Tithing	4,050	-	4,050
Contributions- Mission Trip	519	6,000	(5,481)
Contributions- Bridge of Hope- Lancaster	1,500	-	1,500
Other Income	1,191	700	491
Use of Restricted Contribution	-	4,000	(4,000)
Total Revenue	240,156	135,400	104,756
Program Expenses			
Congregational Ministries (Note 2)	1,629	28,600	(26,971)
Gathering Ministries (Note 3)	589	66,800	(66,211)
Contribution to Bridge of Hope	16,000	16,000	-
Contribution to Bridge of Hope- Lancaster	1,500	-	1,500
Discretionary Project Support	-	2,500	(2,500)
Administration Expense			
Accounting Service	9,000	12,000	(3,000)
Congregation Payroll Service	530	1,000	(470)
Camp Doc Services	-	1,500	(1,500)
Fees for Online Registrations	50	1,000	(950)
Communications	529	1,200	(671)
Printing and Office Supplies	-	1,000	(1,000)
Postage	46	200	(154)
Audit	-	500	(500)
Licenses and Fees	732	1,000	(268)
Insurance	1,173	1,100	73
Pastoral Care	-	500	(500)
Miscellaneous	-	500	(500)
Total Expense	31,778	135,400	(103,622)
Net Revenue From Operations	208,378	-	208,378
Other Revenue			
Interest- OH Grant Fund	945		
Total Other Revenue	945		
Change in Net Assets	209,323		
Total Net Assets, beginning of year	2,426,677		
Total Net Assets, end of year	\$ 2,636,000		

Current Year

**Headwaters Mission Center
Community of Christ
Statement of Restricted Net Assets
Nine Months Ended September 30, 2021**

	Jan 1, 2021 Balance	Earnings	Transfers to/(from) Unrestricted Net Assets	Sept 30, 2021 Balance
Restricted Net Assets				
Oak Hills Grant Fund	\$ 10,538	\$ 945	\$ -	\$ 11,483
Contributions for Youth Activities	12,000	-	-	12,000
Contributions for Mission Trip	1,204		(519)	1,723
Contributions for Spec, IYF, Camps	-	-	(50)	50
	<u>23,742</u>	<u>945</u>	<u>(569)</u>	<u>25,256</u>

Funds from Oak Hills Camp are temporarily restricted by 2017 conference action, for a period of five years or until expended, to support a Handicap Accessibility, Safety, and Special Needs Grant Program. Grants may be made for up to 50% of the total cost of the project not to exceed a total grant amount of \$2,000. The Headwaters Mission Center Council will be the administering agent of the receipt, review, and approval of grant applications. Any remaining funds not expended by November 1, 2022 to be transferred to the Headwaters Mission Center general fund.

These funds are in a separate Affiliated Investment Pool A, OH Grant Fund.

No grants were disbursed during the nine months ending September 30, 2021.

Contributions for youth activities were given by a friend in honor of Diane Graham.

Current Year

**Headwaters Mission Center
Community of Christ
Notes to Financial Statements
Nine Months Ended September 30, 2021**

Note 1. Support From Congregations

	Support Pledges Received	Budget	Over (Under) Budget **
Apple Valley	7,000	7,000	-
Arkansaw	1,500	1,000	500
Beloit/Janesville	1,500	1,500	-
Clitherrail	300	300	-
Grand Forks	400	400	-
LaCrosse	500	-	500
Lancaster	1,500	1,500	-
Madison	250	1,000	(750)
Milwaukee/Wauwatosa	900	1,200	(300)
Minneapolis	1,000	1,000	-
NorthWoods	2,500	2,500	-
Red Wing	300	300	-
Rockford	1,000	1,000	-
Saint Paul	3,600	3,600	-
Soldiers Grove	1,500	1,500	-
Sparta	200	200	-
	<u>\$ 23,950</u>	<u>\$ 24,000</u>	<u>\$ (50)</u>

** Several pledges were not determined at the time the budget was prepared.

Note 2. Congregational Ministries

	Income	Expense	(Loss)	Budgeted Loss	Over (Under) Budget
Online Book Club	\$ -	\$ -	\$ -	\$ 500	\$ (500)
Temple School	-	-	-	500	(500)
Cluster Events	-	-	-	500	(500)
Discover and Live Workshop	-	-	-	2,500	(2,500)
Leadership Retreat	-	-	-	5,000	(5,000)
Mission Center Conference	-	-	-	1,500	(1,500)
Special Mission Center Conference	-	-	-	2,000	(2,000)
Mission Center Council Expense	-	1,629	(1,629)	500	1,129
Travel- Traveling Ministers	-	-	-	4,000	(4,000)
Travel- Council Members	-	-	-	4,000	(4,000)
Invitational Support Ministries					
LGBTQ	-	-	-	5,000	(5,000)
Latter Day Seekers	-	-	-	500	(500)
House Ministry	-	-	-	500	(500)
Young Adults	-	-	-	500	(500)
Non-Resident	-	-	-	500	(500)
Historian	-	-	-	100	(100)
Technology Centers	-	-	-	500	(500)
	<u>\$ -</u>	<u>\$ 1,629</u>	<u>\$ (1,629)</u>	<u>\$ 28,600</u>	<u>\$ (26,971)</u>

Current Year

Headwaters Mission Center
Community of Christ
Notes to Financial Statements
Nine Months Ended September 30, 2021

Note 3. Gathering Ministries

	Income	Expense	(Loss)	Budget	Over (Under) Budget
Director's Retreat	\$ -	\$ -	\$ -	\$ 500	\$ (500)
Ski Retreat	-	-	-	3,000	(3,000)
Junior Camp	-	-	-	4,000	(4,000)
Jr High Camp	-	-	-	4,000	(4,000)
Womens Retreat	-	-	-	3,000	(3,000)
Mens Retreat	-	-	-	3,000	(3,000)
Mission Trip	-	-	-	13,000	(13,000)
Reunion	995	1,584	(589)	18,000	(17,411)
Spectacular	-	-	-	9,000	(9,000)
Young Adult Camping	-	-	-	300	(300)
Fellowship Events	-	-	-	1,000	(1,000)
Gathering Committee	-	-	-	1,000	(1,000)
Camp Nurse	-	-	-	3,000	(3,000)
Camp Counselors	-	-	-	3,000	(3,000)
Other Gathering Expense	-	-	-	1,000	(1,000)
	<u>\$ 995</u>	<u>\$ 1,584</u>	<u>\$ (589)</u>	<u>\$ 66,800</u>	<u>\$ (66,211)</u>

Reunion had 85 registered participants

Current Year

**Headwaters Mission Center
Community of Christ
Supplementary Statement of Loan Receivable
Nine Months Ended September 30, 2021**

	<u>Oak Hills Campground Mortgage Loan</u>
Date of sale	May 26, 2017
Rate of interest	5%
Length of contract	25 years
Contract due date	June 1, 2022
Sale amount	\$ 300,000
Less cost of sale	(33,730)
Less other expenses	(11,956)
Less proceeds	<u>34,186</u>
Contract amount	288,500
Principal received:	
2017	(2,937)
2018	(9,124)
2019	(6,566)
2020	(562)
2021	-
Balance Receivable	<u><u>\$ 269,311</u></u>

Council agreed 2021 principal payments could be delayed at Oak Hill's buyer's request. Buyer will pay interest only, of \$425 May through August, and \$700 September through December.

An extra principal payment of \$3,000 was received on the Oak Hills contract in 2018 in exchange for a mortgage release on 3 acres of land only.

Current Year

Report from the committee with power to Act on the Baptism and Membership Resolution

The Baptism and Membership Resolution whereas statements and the Background statement were reworded to the below:

Whereas, Community of Christ’s “Sharing in Community of Christ,” 4th Edition, 2018 states that “Christ’s Mission is our Mission” and calls the church to “Invite People to Christ”; and

Whereas, Growth in discipleship is a lifelong journey in response to God’s grace, which has led “...some people already committed to Jesus Christ through Christian baptism to further focus their response through church membership” (Doctrine and Covenants 164:2b); and

Whereas, Many of these committed Christians embrace their previous baptism as the first step on their journey as a disciple of Christ; and

Whereas, While policy changes from 2011 affirm some previous baptisms, the majority of the world’s Christians, having been baptized before the age of eight, continue to be excluded from Community of Christ membership without rebaptism, (Baptism, Confirmation, and Church Membership Policy, effective 1 October, 2011 and revised 14 February, 2012); and

Whereas, As expressed by the Theology Formation Team in its report to the 2016 World Conference on WCR 1301, Doctrine and Covenants 164 expanded the church’s understanding of baptism by reminding us that “the redemptive action of God in Christ—while uniquely and authoritatively expressed through the church—is not confined solely to the church” (164:2a); and

Whereas, We invite all to participate in the Lord’s Supper “in the love and peace of Jesus Christ” regardless of “different or added understandings within their faith traditions” (Invitation to Communion, 2019); and

Whereas, Our current practice of welcoming all Christians to the Lord’s Table (Communion) while denying the validity of baptisms prior to the age of eight is theologically incongruent and diminishes our affirmation of the Spirit of God present in other Christian faith traditions; and

Whereas, Our Enduring Principle of Continuing Revelation calls us to “assess past instruction in the light of new knowledge” and to “see sacraments not as rigid forms but as vehicles of the Spirit” (Theology Formation Team report to the 2016 World Conference on WCR 1301); therefore, be it

RESOLVED, That the World Conference request the President of the Church to give additional prayer and study seeking divine guidance on the issue of the acceptability of persons who were baptized before the age of eight becoming members of Community of Christ via confirmation.

Background Statement: Baptism and Membership Resolution, Headwaters Mission Center

Community of Christ is blessed to have Enduring Principles that are essential components of our identity, mission, and message. They define who we are at our core, and some are especially foundational when we consider our baptismal practice and reflect on the question of accepting baptisms received before the age of eight years. We find the principles of Grace and Generosity, Worth of All Persons, All Are Called, Unity in Diversity, Pursuit of Peace, and Blessings of Community to be

especially meaningful when we think about how our current practice can and does affect others. We hear the stories and testimonies of members for whom pain was caused by requiring them to be rebaptized. Additionally, non-members who are active in the Church have expressed hurt because rebaptism either denies the validity of their earlier baptism or is not possible for personal reasons.

In our journey together as a Mission Center, Headwaters has reflected on whether we are truly living out the principles we say we uphold. As a result, in 2012 we took an official step forward by submitting a resolution (WCR 1301) to the World Conference of 2013, which requested the First Presidency to continue exploration of the issue of rebaptism, specifically concerning those baptized by other Christian denominations before the age of eight, and also requested that the First Presidency provide periodic updates on ongoing discernment and issue a formal report no later than the next World Conference (2016). The resolution passed, and the Presidency asked the Theology Formation Team (TFT) to consider the theological issues related to the resolution. The Team's role was to advise the Presidency on important theological issues facing the Church.

The TFT's special report (H-7a) to the Conference of 2016 presented summaries of two approaches to baptism. The two views are 1) accepting only baptisms received at the age of eight or older and 2) accepting all baptisms, including those received before the age of eight. For each position, the Team listed arguments under the headings "Scripture," "Experience," "Tradition," "Reason," and "Continuing Revelation." These are five sources of our Church's theology and practice, as well as lenses through which the Church seeks to discern God's will. (The sixth is Common Consent.)

In its main report (found in H-7), the TFT recognized the way Doctrine and Covenants 162 and 164 have broadened the Church's theology of sacraments and also affirmed the value of our traditional practice of baptizing at age eight or older. The Team's overall consensus, however, was that our practice of not accepting baptisms received before the age of eight is, in their words, "inadequate." Their concerns mirrored our concerns: "It does not agree with our best current understandings of the nature of the Church; the nature of God; the nature of the human person; the development of sacraments; ...pursuing the mission of Jesus Christ and living out our Enduring Principles."

Another concern shared by both the TFT and our Mission Center is viewing our current practice in the light of our relationship with other Christian churches. The 1992 World Conference endorsed the church's participation in local and national interfaith and interdenominational bodies, and the 2002 World Conference supported joining the National Council of Churches. It also created a standing World Church committee on ecumenical and interfaith relations (WCR 1275). We hold formal membership in the National Council of Churches (US) and are a committed ecumenical partner worldwide. This membership attests to our Church's commitment to valuing and respecting the faith and shared witness of our ecumenical partners, and it does not lessen the value of our faith and traditions. The call in Doctrine and Covenants 161:1b to claim our "unique and sacred place within the circle of those who call upon the name of Jesus Christ" affirms that our place is not in any way endangered by accepting the variety of baptismal forms expressed in the universal body of Christ. Accepting baptisms received before the age of eight would neither change requiring children to wait until the age of eight to be

baptized nor change requiring anyone not baptized to be baptized. The church would also only receive as a member through confirmation anyone the age of eight or older.

As requested in WCR 1301, the First Presidency provided updates about implementing this resolution through the Herald and issued a report to the 2016 Conference. Numerous discussions had been held with Church teams and councils, reports were received, and diverse perspectives were shared. The result was that World Church leaders disagreed on whether revising our current membership policy was needed. Therefore, no changes in the policy were made. The Presidency concluded the report by saying that they understood “the need to continue to study, discuss, and prayerfully reflect on the issues raised.”

Community of Christ’s history has always been one of journey and ongoing discernment as evidenced by our belief in continuing revelation. We are called to be a prophetic people in the midst of the continual evolving of our identity and mission, and this call was heard in 2004 in Doctrine and Covenants 162:6b: “The One who created all humankind grieves at the shameful divisions within the human family. A prophetic people must work tirelessly to tear down walls of separation and to build bridges of understanding.” More recently, in his “Metamorphosis” article in the January/February 2020 *Herald*, President Veazey stated that, “given the massive changes in culture and people’s perceptions of church, spirituality, faith, and their own participation in such endeavors, we are in a new time that includes unprecedented change.”

This resolution requests the President of the Church to give additional prayer and study seeking divine guidance on rebaptism and membership. There is precedence for this. Unpublished research by Dr. Leonard M. Young, based on a review of World Conference minutes, summarizes the eight times in church history that the Church or one of its bodies (Councils, Quorums, Orders, and the Conference) directly requested that the President of the Church give prayerful consideration to one or more matters that resulted in revelation on these matters shortly thereafter. Specifically, these times resulted in Doctrine and Covenants sections 116, 117, 119, 120, 122, 124, 128, 149, and 149A.

Our current practice and policy is based on Doctrine and Covenants 164:2c, which states, “Individuals previously baptized of water in an attitude of humility and repentance and as an expression of faith in Jesus Christ may become Church members through the sacrament of confirmation of the Holy Spirit.” This implies that the individual needs to be able to have repented and expressed faith in Christ at the time of their original baptism in order to be confirmed as a member of the Community of Christ without rebaptism. This excludes a person baptized as an infant or younger than the age of eight from membership without rebaptism as the First Presidency currently interprets it. Our resolution does not seek to change the Church’s established practice of baptism. Instead, it requests the President of the Church to seek divine guidance. The only way a change in the acceptance of baptisms received prior to the age of eight may be made in the context of Doctrine and Covenants 164:2c is through further revelation, and only the President of the Church can bring that guidance to the Church as a whole.

**Headwaters Mission Center
Community of Christ**

2022 Proposed Budget

	2020 Actual Year-end	2020 Budget	2021 Actual thru July	2021 Budget	2022 Proposed Budget
Revenue:					
Support from Congregations	\$ 28,000	\$ 27,500	\$ 13,600	\$ 24,000	23,000
Investment Pool Income	213,075	86,800	166,065	80,000	75,000
Restricted Contribution Released for Sr High Trip		4,000	-	4,000	-
Fund Raising for Sr High Mission Trip	-	6,000	519	6,000	-
Interest Income-Land Contract-Oak Hills ***	6,184	13,300	1,275	20,200	10,000
Interest Income- Cert of Deposit	693	600	591	500	-
Contributions-E Tithing	6,000	-	3,000	-	-
Contributions-Youth Activities	225	-	-	-	-
Other Income	1,583	300	796	700	1,800
Total Revenue	255,760	138,500	185,846	135,400	109,800
Program Expenses:					
Congregational Ministries					
Temple School	-	500	-	500	500
Cluster events	-	1,500	-	500	500
Discover and Live- Retreat Winter	228	3,000	-	2,000	1,500
Discover and Live- Retreat Fall	-	3,000	-	2,000	1,500
Discover and Live- Retreat Misc	-	500	-	500	500
Online Book Club	-	500	-	500	500
Leadership Retreat	5,886	6,500	-	3,000	3,000
Conference	-	1,500	-	1,500	1,500
Travel and lodging expense					
Traveling ministers	19	5,000	-	4,000	3,000
MC Council	334	5,000	1,629	4,000	3,000
Invitational Support Ministries					
Latter Day Seekers	-	2,000	-	500	500
LGBTQ	-	2,000	-	5,000	3,000
House ministry	72	500	-	500	500
Young Adults	-	1,000	-	500	500
Non-Resident	-	500	-	500	500
World Church Minister Retreat	-	3,000	-	2,000	-
Technology centers	-	500	-	500	500
MC Council expense	350	500	-	500	500
Historian	-	100	-	100	100
	6,889	37,100	1,629	28,600	21,600
Gathering Ministries					
Directors Training	417	800	-	500	200
Ski Retreat	2,616	3,500	-	3,000	3,000
Jr Camp	750	4,000	-	4,000	3,000
Jr Hi Camp	459	4,000	-	4,000	3,000
Sr Hi Camp	-	-	-	-	3,000
Sr Hi Mission Trip	-	13,000	-	13,000	-

Budget

**Headwaters Mission Center
Community of Christ**

2022 Proposed Budget

	2020 Actual Year-end	2020 Budget	2021 Actual thru July	2021 Budget	2022 Proposed Budget
Mens Retreat	-	3,000	-	3,000	1,500
Womens Retreat	-	3,000	-	3,000	3,000
Reunion	11,725	18,000	(81)	18,000	15,000
Spectacular	-	9,000	-	9,000	10,000
Young Adult Camping trip	-	300	-	300	300
Fellowship Events	564	-	-	1,000	-
Youth Ministers	-	-	-	-	1,000
Camp Nurse	-	3,000	-	3,000	1,500
Camp Counselors	-	3,000	-	3,000	-
Gathering committee expense	-	1,200	-	1,000	1,200
First Aid Classes	-	1,000	-	1,000	-
	<u>16,531</u>	<u>66,800</u>	<u>(81)</u>	<u>66,800</u>	<u>45,700</u>
Other Program Support					
Discretionary Ministries Support	-	2,500	-	2,500	-
Contribution to Bridge of Hope	45,329	12,000	16,000	16,000	350,000
	<u>45,329</u>	<u>14,500</u>	<u>16,000</u>	<u>18,500</u>	<u>350,000</u>
Administration Expense					
Accounting	12,000	12,000	7,000	12,000	12,000
Credit from Paycheck Protection Program	(2,769)	-	-	-	-
Congregation payroll service	762	1,200	446	1,000	700
Fees for Online finance service	255	-	40	1,000	400
Communications	1,502	1,000	459	1,200	1,000
Printing & office supplies	548	1,000	-	1,000	500
Postage	207	200	24	200	200
Camp Doc fees	1,000	1,500	-	1,500	-
Ecumenical Support	-	-	-	-	4,000
Audit	315	600	-	500	400
Licenses and fees	729	500	732	1,000	800
Insurance	1,007	1,100	1,173	1,100	1,200
Pastoral Care	298	500	-	500	400
Miscellaneous	336	500	-	500	400
	<u>16,190</u>	<u>20,100</u>	<u>9,874</u>	<u>21,500</u>	<u>22,000</u>
Total Expense	<u>84,939</u>	<u>138,500</u>	<u>27,422</u>	<u>135,400</u>	<u>439,300</u>
Ordinary Revenue over/(under) Expense	<u>170,821</u>	<u>-</u>	<u>158,424</u>	<u>-</u>	<u>(329,500)</u>
Other Revenue over/(under) Expense	<u>(4,182)</u>	<u>-</u>	<u>426</u>	<u>-</u>	<u>-</u>
Net Revenue over/(under) Expense	<u>\$ 166,639</u>	<u>\$ -</u>	<u>\$ 158,850</u>	<u>\$ -</u>	<u>\$ (329,500)</u>

*** I didn't include full amount due on loan, since collection is uncertain

Budget

**Generosity Based Budgeting
Pledges from Congregations**

	2021 Pledge Budget	2022 Pledge Budget
Apple Valley, MN	\$ 7,000	\$ 7,000
Arkansaw, WI	1,000	1,500
Beloit/Janesville, WI	1,500	1,000
Clitherall, MN	300	300
Grand Forks, ND	400	400
LaCrosse, WI	-	-
Lancaster, WI	1,500	1,500
Madison, WI	1,000	500
Milwaukee-Wauwatosa, WI	1,200	1,200
Minneapolis, MN	1,000	1,000
Northwoods-Duluth, MN	2,500	2,500
Red Wing, MN	300	300
Rockford, IL	1,000	1,000
St. Paul, MN	3,600	3,600
Soldiers Grove, WI	1,500	1,500
Sparta, WI	200	-
Total	\$ 24,000	\$ 23,300

Budget



Resolution: Increase 2021 budgetary contribution to Bridge of Hope Tithes

Whereas, the Mission Center Council is aware of the expeditious schedule to fund the Bridge of Hope by January 1, 2024 to address the church's historic and ongoing retirement obligation,

Whereas, the Mission Center's share of the goal is \$950,000 and the remaining balance is currently \$867,000 (approx.),

Whereas, the Mission Center has been blessed with the desire and ability to participate in the World Church's commitment by making tithing contributions to Bridge of Hope,

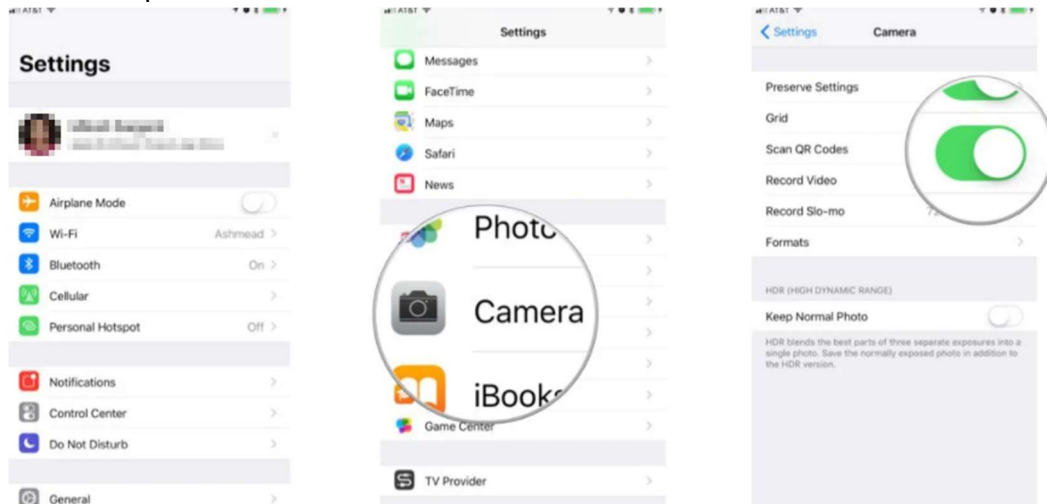
THE HEADWATERS MISSION FINANCIAL TEAM moves that an additional \$100,000 contribution to Bridge of Hope be made in 2021 for a total contribution of \$116,000.



Appendix for Voting

To use the link delegates will click within the chat, a new window will open to a webpage that is the polling webpage. To use the “QR” code delegate will use their smartphone to “take a picture” of the QR code and it will prompt to open a webpage that is the polling form.

For Apple users there is a setting for the camera to allow QR code scanning. Once enabled you can use your camera to open the links.



For android users using android 8 (Oreo) or higher, open camera and it will automatically recognize the code. For android users previous to 8, download “QR & Barcode Scanner” from the play store.

Below is an example of a QR code and link that will lead to an example question regarding football.

Please use this as practice.

<https://forms.office.com/Pages/ResponsePage.aspx?id=cKOoLxq3pkWZZNJoTrMgH4u3sJYmMZ5NmN-z3stqLjpUMDgyWjZZRVAXWEMyOVBCNTdBVDNKTk9IRi4u>



The form will look like this ->

Football

* Required

1. What is your Delegate # *

2. What is your favorite NFC North team (Teams are alphabetical) *

☐ Chicago Bears
☐ Detroit Lions
☐ Green Bay Packers
☐ Minnesota Vikings
☐ I don't like the NFC north
☐ I don't care about the NFL

Submit

This content is created by the owner of the form. The data you submit will be sent to the form owner. Never give out your password.
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