

2018 Fall Gathering and Conference

October 26-28, 2018

Apple Valley Community of Christ

Apple Valley, MN

*All are called
Responsible
Choices*

*Unity in Diversity
Grace and Generosity*

*Blessings of Community
Continuing Revelation*

*Pursuit of Peace (Shalom)
Sacredness of Creation* *Worth of All Persons*

Discover!



Community of Christ

CHRIST'S MISSION, OUR MISSION

HEADWATERS MISSION CENTER

Table of Contents

Schedule.....	3
Business meeting Agenda.....	4
Delegate List	6
Standing Rules	8
2017 Conference Minutes	9
Historian Report	15
Non-resident Pastor Report	15
HMC Congregational Consultant Report	16
Gathering Ministries reports	17
Junior Camp	17
Junior High Camp.....	17
Reunion 2018.....	18
International Youth Forum	19
Spectacular	19
Men's Retreat	21
Minneapolis Grant Report.....	22
Rockford Grant Report	23
Certain Financial Policies and Procedures.....	25
Bereavements.....	25
Gathering Ministries Expenses	25
Grant Proposals	25
Traveling Ministry Reimbursement	26
Presidency Letter	28
Bishopric Letter.....	29
Mission Center Invitation Support Minister Letter	30
2017 Auditors Report	31
Consolidated Statement of Financial Position	32
Consolidated Statement of Activities	33

Consolidated Statement of Restricted Net Assets	34
Notes to Financial Statements	35
Supplemental Statement of Land Contracts and Loan Receivable	37
Supplementary Statement of Budgets	38
Supplementary Statement of Activities vs Budget.....	39
2018 Financial Report through September 30	40
Statement of Financial Position.....	40
Statement of Activities	41
Notes to Financial Statements	42
Supplementary Statement of Sales History	45
2019 Proposed Budget	46
2019 Key Mission Strategies.....	49
Cluster Ministry	49
Missional Infrastructure / Technology	50
Education	50
Gathering Ministry.....	51
Latter-day Seeker Ministry	51
Ministry with persons who are LGBTQ+.....	51
House Church Ministry	51
Young Adult Ministry	52
Traveling Ministry	52
Non-Resident Contact	52
2019 Headwaters Mission Center Calendar.....	53
World Conference Delegates	54

Schedule

Friday:

- 7:00 – 8:30 Coffee Talks
- Share with the Mission Center leadership and Apostle Robin Linkhart

Saturday

- 8:00 Breakfast
- 9:00 Intergenerational Activities, led by the Gathering Ministries Team
- “Discovering our Past, our Present and our Future”
- 11:00 Break
- 11:15 “Discovering Our Future” with Apostle Robin Linkhart
- 12:00 Lunch
- 1:00 Business Meeting
- Children’s and Youth Activities led by Carmen Watkins
- 5:45 Dinner
- 7:00 Feed My Starving Children service opportunity

Sunday

- 8:00 Breakfast
- 9:00 Ordination Service
- Karen Hill to High Priest
 - Chris Davidon to High Priest
 - Gary Elrod to High Priest Evangelist
- 10:30 Worship
- Apostle Linkhart will share the morning message

Business meeting Agenda

Conference Organization

- Call to Order
- Appointment of Secretary
- Standing Rules

Recognitions

- Greetings from International Church

Voting for World Conference Delegates

Receiving Reports

- Minutes from 2017
- Historian Report
- Mission Center Invitational Support Minister
- Education/Workshop
- Non-Resident Pastor
- Congregational Support Minister
- Gathering Ministries Reports
- Congregational Grants
- 2017 Financial and Audit Report
- 2019 Mission Center Strategic Plan

Sustaining of 2019 Leadership Team

- Mission Center President Team:Karen Hill, Chris Davidon
- Mission Center Financial Team:Delores Schiefelbein, Joel Trinkle
- Mission Center Invitation and Support Minister: Liz Trinkle

Sustain the 2019 Leadership Council

- Gathering Ministries Team Lead:
- Cluster Ministers:

- Sarah Gustafson – Northwest
(Clitherall, Grand Forks, Northwoods)
- Andrew Martens – Twin Cities
(Apple Valley, Minneapolis, St. Paul)
- Colleen Hancock - Central
(Arkansaw, LaCrosse, Red Wing, Rochester, Sparta)
- Chris Davidon - Southwest
(Beloit/Janesville, Lancaster, Madison, Milwaukee/Wauwatosa,
Rockford, Soldiers Grove)

- Council Secretary:.....Abby Coppock

Spiritual Ministries Team: Connie Lane Lindeen, Jeri Grigg, Gary Elrod

MC Recorder:..... Delores Schiefelbein

MC Historian: Dan Kelty

MC Gathering Ministries Team:

..... Matt Davidson, Chris Davidson, Michaela Lundeen, Serena Sato, Paige Warner

Appointment of Pastors

Non-Resident: Mike Richard

Rochester: Colleen Hancock

Moment of Blessing and Setting Apart

Setting apart of Chris Davidson and Karen Hill as Mission Center President Team

Setting apart of Liz Trinkle as Mission Center Invitation and Support Minister

2019 Mission Center Ministries

Financial Report on 2018 YTD

2019 Mission Center Budget

Moment of Blessing

New Business

Consideration of Priesthood Calls

Karen Hill – High Priest

Chris Davidson – High Priest

Gary Elrod – High Priest Evangelist

Adjournment

Delegate List

Apple Valley, MN

1. Derryl Carson
2. Jean Carson
3. Chris Clarke
4. Charlie Curry
5. Pen Curry
6. Mindi Jimenez
7. Connie Lane Lindeen
8. Duey Lindeen
9. Joel Trinkle
10. Liz Trinkle
11. Don Post
- 12.
- 13.
- 14.

Arkansasaw, WI

1. Chad Peterson
- 2.
- 3.
- 4.
- 5.
- 6.

Beloit/Janesville, WI

1. Clint Bailey
2. Mary Bailey
3. Gary Elrod
4. Delores Schiefelbein

Clitherall, MN

1. Sharon Harding
2. Gordon Island
- 3.

Grand Forks, ND

- 1.

LaCrosse, WI

- 1.

Lancaster, WI

1. Matt Davisdon
- 2.
- 3.
- 4.
- 5.

Madison, WI

1. Murray Barentine
2. Thad Corless
3. Jeri Grigg
4. Sataro Sato
5. Serena Sato
- 6.
- 7.
- 8.

Milwaukee/Wauwatosa, WI

1. Dan Campbell
2. Deb Campbell
3. Abby Coppock
4. Bill Sigfred
- 5.
- 6.
- 7.
- 8.
- 9.
- 10.
- 11.

Minneapolis, MN

1. Bill Gunlock
2. Jan Hill
3. Vern Hill
4. Micheala Lundeen
5. Dan Kelty
6. JoAnne Kelty
7. Mike Rasmusson
8. Susan Rasmusson
9. Mike Rising
10. Vonda Rising
- 11.
- 12.
- 13.

Northwoods-Duluth, MN

1. Melissa Droulliard
2. Fay Elder
3. Steve Elder
4. Sarah Gustafson
5. Terry Muckala

Red Wing, MN

1. Catina Sandager
2. Mike Sandager

Rochester, MN

1. Russ Hancock

Rockford, IL

1. Pat Beck
2. Pat Kaylor
3. Norma Melges
4. Diane Taller
5. Janice Traum
6. Kris Peele
- 7.

St. Paul, MN

1. Karen Cory
2. Mim Cory
3. Nadine Cory
4. Jay Hill
5. Andrew Martens
6. Sandy Newcom
7. Tom Swails
8. Kathy Wilke

Soldiers Grove, WI

1. Mark Davenport
2. Sierra Davenport
3. Barb Duke
4. John Johnson
- 5.
- 6.
- 7.
- 8.

Sparta, WI

- 1.

Non-Resident

1. Joyce Richard
2. Mike Richard

Officers

1. Karen Hill
2. Chris Davidon
3. Delores Schiefelbein
4. Joel Trinkle
5. Alison Woods

Standing Rules

2018 Headwaters Mission Center Conference

Standing Rules

(Note: This resolution requires a two-thirds vote. If adopted, a majority of voting delegates may, without debate, suspend a rule.)

The Mission Center Leadership recommends the following standing rules for the 2018 Mission Center Conference.

1. A delegate or non-delegate may speak in debate on the same question twice, but no longer than a total of five minutes.
2. The rules contained in Robert's Rules of Order, Newly Revised (latest ed.) govern the Conference when applicable.
3. A delegate may nominate a person who is not present only if the person to be nominated consents.
4. Electronic voting: If and when used, polling for electronic voting will be open for 15 minutes.

2017 Conference Minutes

Headwaters Mission Center Business Meeting

Madison, WI - October 28, 2017

Call to Order

The meeting was called to order at 12:58pm by Karen Hill. Chris Clarke and Abby Coppock were appointed as Secretaries. Denise White & David Nii were introduced as the parliamentarians. The 2017 Fall Conference Delegate Report was provided (pgs. 3-4 of the Conference Brochure). There are 56 delegates in attendance. The body approved the Standing Rules for the meeting (page 5).

Greetings & Recognition

The Chair was turned over to Denise White who presented greetings from World Church, Apostle Robin Linkhart & Seventy Karin Peter. On behalf of the North Central Apostolic Team, Denise recognized Murray Barentine, Becky Turner and Gary Elrod for their service to the Mission Center.

Receiving of Reports

The Chair turned to Alison Woods to present the following Reports

- Historian Report (pg 14) – Dan Kelty
- Mission Center Invitational Support Minister (MCISM) (pgs. 15-16) - Steve & Fay Elder stood to be recognized
- Education/Workshop (pgs. 16-17) – Chris Davidon, Matt Davidon, and Mike Richard stood to be recognized
- Non-Resident Pastor (pg 17) – Mike Richard stood to be recognized
- Congregational Support Minister (pgs. 18-19 – Gary Elrod stood to be recognized
- Gathering Ministries Reports (pgs. 20-28) – Paige Warner and the Gathering Ministries team members present stood to be recognized
- Community Grants (pgs. 29-34) – summaries from multiple congregations; Susan Rasmussen shared on Peace Plaza initiative happening in the Minneapolis Congregation.
- 2016 Financial & Audit Report (pgs. 41-50) - Connie Lane Lindeen moved to accept the 2016 audit report. The motion was seconded. Motion carried.

- 2016 Approved Conference Minutes (pgs. 9-13) - The body agreed without objection that the minutes would not be read. It was noted by Scotty Sheets that on pg 10 his name was spelled incorrectly. Minutes were approved as printed.

Sustain 2018 Leadership Team

The Chair was turned over to Denise White for the sustaining of the 2018 Headwaters Mission Center Leadership Team.

- Sustain Mission Center President Team – The letter from First Presidency (pg 38) was read. Appointment of Karen Hill and Alison Woods was sustained.
- Sustain Mission Center Financial Team – The letter from First Presidency & Presiding Bishopric (pg39) was read. Appointment of Delores Schiefelbein and Joel Trinkle was sustained.
- Sustaining of Mission Center Invitational Support Ministers – The letter from Robin Linkhart, Apostle, North Central USA Mission Field (pg 40) was read. Appointment of Steve and Fay Elder was sustained.

Sustain 2018 Leadership Council

The Chair was turned over to Gary Elrod for sustaining of the 2018 Headwaters Mission Center Council. The 2017 Leadership Council stood to be recognized as well as previous Mission Center Council Members. Gary reviewed Organization Chart of the 2018 Mission Center Council (pg35). Gary reviewed Headwaters Mission Center Congregational Support Form (pg 62-63) and process to submit requests. Gary reviewed Headwaters Mission Center Job Descriptions (pg 36). The Traveling Minister team stood to be recognized. Tech Specialist, Matt Davidon, was recognized.

The following 2018 Leadership Council Members were sustained.

- Gathering Ministries Team Leader - Paige Warner
- Cluster Ministers
 - Sarah Gustafson – Northwest (Clitherall, Grand Forks, Northwoods Duluth)
 - Andrew Martens– Twin Cities (St. Paul, Minneapolis, Apple Valley)
 - Ann Keller – Central (Arkansas, Red Wing, Rochester, Sparta, LaCrosse)

- Chris Davidon – Southwest (Beloit/Janesville, Milwaukee/Wauwatosa, Madison, Rockford, Soldiers Grove, Lancaster)
- Council Secretary - Abby Coppock
- Spiritual Ministries Team - Connie Lane Lindeen and Jeri Grigg
- MC Recorder - Delores Schiefelbein
- MC Historian - Dan Kelty
- MC Gathering Ministries Team - Paige Warner, Stacy Corless, Chris Davidon, Serena Sato, Caleb Brian
- Congregational Consultant – Gary Elrod

The following Pastors were appointed:

- Rochester - Colleen Hancock
- Non-Resident - Mike Richard

All appointed 2018 Mission Center Council members present stood to be introduced and acknowledged. Denise White shared a Homily and the following Leadership Team Members were set apart:

- Setting apart of Alison Woods and Karen Hill by David Nii and Denise White
- Setting apart of Steve and Fay Elder by Gary Elrod, Alison Woods and Karen Hill
- Setting apart of Delores Schiefelbein and Joel Trinkle by Denise White, Alison Woods and Karen Hill

2018 Mission Center Ministries

- The Chair was turned over to Karen Hill. The body recognized current pastors that will no longer be serving in 2018. Liz Trinkle, Mike Rasmussen, Gary Pfann, Linda Farrell, and Alison Woods stood to be recognized.
- The team that sold both Oak Hills & Eagle Lake stood to be recognized by the body.
- 2018 Calendar/Gathering Ministries Calendar (p 61) – Paige Warner spoke to details of the calendar. A finalized calendar will be provided before year end 2017. Alison Woods shared Saturday 'Coffee Talks' initiative for 2018.

- Financials for 2017 YTD Report (pg 51-56) – Vern Hill requested to include additional details on Grant fund status at a later time.
- Approval of 2018 Budget (pg 57-59) – Mike Rising moved to approve 2018 Budget. The motion was seconded. The motion carried.
- 2017 Budget Amendment - Joel Trinkle moved. The motion was seconded.
 - Gary Pfann moved to amend the resolution to \$10K. The motion to amend was seconded. The Amendment failed.
 - Mike Richard moved to remove the wording “which is approximately 10% of the cash proceeds received in 2017 from the sale of Oak Hills Campground”. Motion was seconded. The Amendment was approved.
 - The motion as amended was approved. (see Appendix A)
- Oak Hills Recommendation – Gary Pfann moved to approve the recommendation. It was seconded. Karen Hill read the full motion. Motion carried. (See Appendix B)

New Business

A Technology Update was provided by Matt Davidson. The update included details on Websites, CampDoc, Office 365, Distribution Lists, and how to sign up for ‘Church Updates’ newsletter.

Tom Swails moved that for future MC Conferences that the Conference Brochure be made available electronically 2 weeks before MC Conference. The motion was seconded. Karen Hill turned the chair over to Alison Woods to lead the discussion.

- Pen Curry moved to amend the motion to at least 3 days in advance. The motion was seconded. The motion carried.
- Vern moved to amend to “all proposed legislation be made available at least 3 days before conference meetings”. Seconded. Amendment carried.
- Charlie Curry moved to table the discussion to another time. Motion carried.

The meeting was Adjourned.

Submitted by Abby Coppock, MC Secretary

Minutes were approved by HMC council on January 11, 2018

Appendix A: Bridge of Hope Motion

Amended/Approved Motion: Bridge of Hope

Whereas, Community of Christ is called to be fully engaged in the mission of Jesus Christ around the world, and

Whereas, Community of Christ is Facing significant financial challenges which are adversely affecting its pursuit of this mission, and

Whereas, the presiding Bishopric has created an initiative known as the Bridge of Hope project to provide funds for several critical needs, and

Whereas, the presiding Bishopric has identified two priorities for this project: first, to fulfill the church's responsibility to pay the benefits of its ministers and staff who have retired and will retire, and, second, as the retirement benefits are fully funded, begin to build up church endowments, and

Whereas, the Presiding Bishopric is requesting mission centers and congregations to consider supporting the Bridge of Hope project, now, therefore, be it

Resolved, that the Headwaters Mission Center make a one-time contribution of \$20,000 by December 31, 2017 to the Bridge of Hope project from an Affiliated Investment Pool account for which it is the steward Pool A #8413525.

Appendix B: Oak Hills Recommendation

Proposed/Approved Motion: Recommendation for Handicap Accessibility, Safety, and Special Needs Grant Program

WHEREAS, The Oak Hills Campground was recently sold; and

WHEREAS, the Oak Hills Campground Board as managing agent of the operating funds makes the following recommendation for the remaining balance of approximately \$12,000.00:

- 1) The full balance of Oak Hills Campground operating funds to be transferred to the Headwaters Mission Center to establish a Handicap Accessibility, Safety, and Special Needs Grant Program.
 - a. The intention of this grant program is to proactively address issues of handicap accessibility, safety, and special needs (i.e. AED defibrillator, accommodation for hearing impaired, infant/child safety, etc.) in our congregations many of which operate in older buildings, which are grandfathered in, and exempt from current building codes.
 - b. Addressing accessibility, safety, and special needs is an act of mission in the avenues of welcome, hospitality, and protecting the most vulnerable among us.
- 2) The Headwaters Mission Center Council be the administering agent of the receipt, review, and approval of grant applications on a monthly basis; application forms to be made available by January 1, 2018.
 - a. Applications to address accessibility, safety, and various special needs in church buildings:
 - i. May be made for up to 50% of the total cost of the project not to exceed a total grant amount of \$2000.
 - ii. Will be reviewed by the Headwaters Mission Center Council on a monthly basis.
- 3) The grant program to be made available for five years, or until the full Oak Hills Campground operating balance is expended. Any remaining funds not expended by November 1, 2022 to be transferred to the Headwaters Mission Center general fund; and

be it Resolved, that the Headwaters Mission Center accept the recommendation of the Oak Hills Campground detailed above and establish the Handicap Accessibility, Safety, and Special Needs Grant Program no later than January 1, 2018.

Historian Report

ANNUAL REVIEW OF HEADWATERS HISTORY 2018

A large part of this year has been in coordination of readers for the Awards Committee of the John Whitmer Historical Association. We reviewed 32 books and handed out awards to authors at our annual conference in Blue Springs, Missouri. Historians from Burlington (Voree), Madison, Mankato, Woodbury, Clitherall, and Minneapolis attended the conference. My paper exploring letters to the Zion's Hope magazine featured children from Graham Lake, MN, Prairie du Chien, WI, and Outagamie County WI.

Milwaukee branch sent withdrawn materials for the Minneapolis library collection. That addition was very helpful in updating the collection.

I still look forward to any letters, notes, photos and books that are in your position. This will add to our memories of church. I am now retired and available to come to your areas to collect and offer classes or workshops on historical topics. I am currently planning a trip to Clitherall and another to the Green Bay area to explore the history of the members who came into the church from the Strangite tradition.

Submitted Dan Kelty

I am still needing any donations of letters, articles and or books with our denomination

Non-resident Pastor Report

There has been no formal meeting of the non-residents but I have visited several of the members in the past year. I am still trying to find a program that will help me find peoples addresses. The records I have are old addresses before E-911. No MC funds have been spent this past year. Thanks.

Mike Richard, Non-resident Pastor

HMC Congregational Consultant Report

I would like to thank Soldiers Grove, Sparta, Milwaukee, Clitherall and Rockford for the invitations to come and share with them.

In sharing with Milwaukee, Wisconsin I am grateful to support and be with them on their journey of invitation and hospitality to the broader community. They are on a journey that reflects the mission initiatives and the mission of Community of Christ. Their support of LGBT events and Latter-day seekers ministry continues to have a positive response from persons responding to Milwaukee's web page and coming to share with the congregation. It has been a great experience to share with Vern Erickson, Bill Sigfred, Brian Fuller and the congregation in planning for growth and expansion with new expressions of ministry taking place.

Soldiers Grove, Wisconsin is continuing to be responsive to be in service to the community with their invitations to community dinners and Vacation Bible School events. They feed and share with hundreds of persons at their annual chicken and homemade noodles meal and the Vacation Bible School has over one hundred kids attending. That is awesome considering Soldiers Grove has a total population of around five hundred. They continue to look at the possibilities of sharing the relational church with the community. I am thankful for the leadership of Barb Duke and Mark Davenport and of their sharing in ministry together as a team.

Clitherall, Minnesota is continuing to find their direction with Sharon Harding as pastor. We have had two events with Headwaters Mission Center leadership participating with the Clitherall congregation. One in November 2017 and one in 2018. May they be blest on their journey of seeking the path they are called to go.

Rockford, Illinois is a promising congregation that is in process of developing into a Welcoming congregation and continuing to reach out and support community events and I am grateful for Diane Taller and Dave Traum for their continuing leadership and support for Rockford and Jillian Davenport, who will now serve as part of the leadership team. We are thankful for Alison Woods' leadership and support for Rockford. We wish her many blessings on her move to Michigan.

Sparta, Wisconsin had a gathering with Headwaters Mission Center leadership in the spring. It was an eventful time of gathering and to share with Sparta and with

the leadership. We will be gathering again in November to share in our relationships and talk about the opportunities for Sparta.

All of our congregations are a blessing and my prayer would be that they continue to be blessed in their journey of sharing Christ and discovering new possibilities of invitation and hospitality.

Gary Elrod, Headwaters Mission Center Congregational Consultant

Gathering Ministries reports

Junior Camp

“The Journey Awaits”

We had a great week at Junior Camp. Twelve campers and 6 staff, including 1 counselor-in-training, enjoyed daily scavenger hunts, playing games, swimming, and teambuilding activities, such as an obstacle course and getting ourselves out of a human knot. Other fun craft-like activities included painting pictures of lightning bugs in jars and doing origami. We also learned about people in the Bible who were on a journey with God. On Friday, we went into town to cool off from the 95-degree heat, playing in the waterfalls and enjoying ice cream. That night we enjoyed a lock-in with a movie in the air-conditioned classroom building. Minute-to-win it games and working together to figure out several locks to unlock a box that held the surprise for that night (s'mores) rounded out our evening activities. As we had fun and learned more about each other and God, we were reminded that our spiritual journey is about choosing the path, figuring out the direction we are going, being prepared to listen and follow, believing in God and that we can do it, and then being willing to head out on the journey. Onward!

Junior High Camp

On June 23, 2018, seventeen campers and seven staff gathered at the Association Retreat Center (ARC) for Junior High Camp. Everyone arrived at camp full of enthusiasm and ready to have fun, see friends, worship together, and learn about the theme for the week, which was “Out of Many, We are One.”

Camp pastor, Matt Davidon, led classes each day that covered the daily themes “I am”, “We are”, “One”, “Mission” and finally, “Out of Many, We are One.”

Through the daily theme classes, the campers learned the importance of loving themselves, the significance of teamwork, and the fact that we are called to help others by being a mission-centered church.

Over the course of the camp, the campers worked together to film short movies that highlighted how a problem could be overcome if they worked together as “one” team. These movies were creative, entertaining and fun ways for the campers and staff to work together. The movies even had a guest appearance from Pastor Matt!

Other highlights for the week included a trip to the Wild Mountain Water Park, countless games of human foosball, a movie night with popcorn and treats, and campfire every evening led by Karen Hill. The campers and staff also had the opportunity to do a community service project at “*Family Pathways*”, which is a Thrift Store and Food Pantry located in St. Croix Falls, Wisconsin. The campers and staff worked together to clean and organize the store, and prepare meals for those in need.

Junior High Camp 2018 was an awesome experience for all the campers and staff! At the end of the camp, it was evident that old friendships had been strengthened, new friendships had been made, and everyone left with a newfound appreciation that “Out of Many, We are One!”

Reunion 2018

“Discover Christ’s Peace” was our theme this summer. We were blessed by comfortable weather and a week of wonderful fellowship and worship with God and one another. It is always a treasured blessing to see friends that we don’t get to see very often and to spend quality time together.

Apostle Robin Linkhart was our guest minister who taught our theme class and explored LCM, “Leading Congregations in Mission” class. Charlie Curry led a discussion on Interfaith ministries and TED talks was facilitated by Michelle Iberg for adult class options. Worship and classes provided meaningful reflection and connection with our Creator.

A highlight for the week took place on Thursday with the baptism and confirmation of Aidan Jack Peele. *“In celebration of this joyous decision of Aidan’s, we (Alison & Aidan) are going to take a memorable ride down the slide. Today is a “high point” of beginning his journey with Jesus. There will be twists*

and turns and obstacles along his path and times of doubt and uncertainty. There will be sunny days and cloudy/dark days. But Aidan will never forget this moment that he is sharing with this Beloved community, his family and friends, who have loved and supported him to this point and will continue to be there for him. As we reach the end of the ride, we will be immersed in the living waters of Christ's love, presence, comfort and gift of everlasting life." Shared by Alison after the baptism.

We are so GRATEFUL to the dedicated staff who work together to make this wonderful gathering and opportunity happen. We invite you to attend next summer and find that spiritual renewal, on our journey of life together, as one in Christ.

International Youth Forum

International Youth Forum (IYF) was held in Independence, Missouri this year during the 18th-20th of July 2018. We brought senior high campers, 10th-12th grade, and experienced the international aspects of Community of Christ for two days. The theme was "Discover." The worships, small group work, and campfire were events that were meant to relate to campers, support campers, and bring campers together. We created community during meals, free time, and through music during worships. We shared different parts of our cultures through meals, organized activities, and through music. When IYF had ended, Headwaters took to the green and played mini golf before getting ice cream. We ended the event together, enjoying each other's company. The next day we departed for Lamoni, Iowa for Spectacular.

During our time at IYF, we learned things about each other, about other cultures, and about ourselves. IYF is an amazing time to be a Community of Christ member. We are so unique in many ways, and IYF appreciates and highlights that uniqueness. IYF is a time when campers grow and learn, and I can confidently say that we have different campers because of it.

Taylor Warner

Spectacular

Holly Caskey led a crew of twenty-one campers and nine staff to Graceland University for a week of sports, adventure, community, and worship. We began each day by worshipping with over 1,300 others from around the world, each

delegation sharing their voices through songs, skits, and prayers. We then explored new and familiar territory in adventure classes. We chose between wood burning, making jewelry, painting, pottery, playing disc golf, conducting experiments at the pond, and working out in Zumba or yoga. After lunch, when we weren't participating in Quiz Bowl, softball, soccer, volleyball, ping pong, or basketball, we were encouraging our fellow campers.

We were blessed with the presence of the Community of Christ First Presidency, who made themselves available to the youth throughout the week.

Headwaters had four campers in the talent show this year. Cole Antilla, Grant Warner and Sergio Chaparra performed a routine showcasing their glider board expertise. Sophia Lancaster also shared her gift of dance. They all made the Headwaters delegation proud!

Each night in the dorms we had devotions and we would talk about our highs and lows for the day while sharing snacks. This provided the opportunity for the campers to bond and gets to know one another on a deeper level.

Spectacular is an amazing week for our youth and it's hard to put into words just how amazing it is. You really have to experience it to fully understand how awesome it is! Really, the best people to tell you about SPEC are the people who lived it! Check out comments from campers and staff below! And the next time you see someone who attended SPEC this year, ask them... What's your story?

"What I really liked about SPEC is how I got to meet new friends from all around the globe and how everyone we getting along so well. I also really like how every year I get to meet new people from my own delegation!"

"Relationships were built even though we didn't speak the same language."

"I loved that SPEC was an international experience this year. I got to meet so many different people from all over the world, and I thought that was a really cool experience."

"What I loved about SPEC was that EVERYBODY loves you, and you love them. It's just a community where everyone is there for you, and just wants to constantly love and support you."

“What I loved about SPEC this year is that it was an International year. Everywhere we went we could hear different languages being spoken, and different music being played. The different cultures and people with us make this year of SPEC the most interesting and fun one to attend yet!”

“Seeing and feeling God working through individuals.”

“Discovering love, lots of laughter, kindness, smiles, hugs, old friends, new friends.”

“Acceptance of everyone!”

“I also loved getting closer with those from the Headwaters delegation. It’s amazing how close you can get when you end up spending almost every second of your day together. I made life long friends and can’t wait until next year!”

“I loved the theme “Story” and the many ways we were all encouraged to write our own story; to not let others write it for us.”

“Corny, but Spectacular was SPECTACULAR!”

“Even if there are things we don’t like about our current story, we have the ability to change it. God has provided a semi colon rather than a period to allow us to continue with our story as we choose.”

Submitted by

Tiffany Brian, Spectacular Delegation Staff and Holly Caskey, Headwaters Spectacular Delegation Leader

Men’s Retreat

The first Men’s Retreat in a number of years was held, after some logistical obstacles were overcome, at the Great Wolf Lodge in Baraboo, WI. Bill Brian was our Spiritual Leader and shared some spiritual formation practices that did not involve any candles or meditation, which was greatly appreciated by those in attendance. We also had an opportunity to ride the venerable Duck Boats, play some mini-golf, in which the score keeper was so honest that he didn’t even win, and enjoyed walking the main street, taking in the sights and sounds of a true tourist mecca.

While our numbers were small, the spirit was abundant and strong and we all enjoyed good food, good friends, and good fellowship.

Submitted by Chris Clarke

Minneapolis Grant Report

To the Grant Committee for Headwaters Mission Center:

North Minneapolis has been both a difficult and challenging neighborhood to be in. There are regular shootings, car vandalism and a high turnover of residents. The longtime residents are, for the most part, older adults. Often you will have families with children one year and then find that they have moved. We do have some who have returned from last year and they were as interested and excited because we had some new activities this time. We did use most of the same activities as last year, but we tweaked them and pared them down to better suit our “workers”,

This year we added some training sessions to really help everyone be familiar with what they were doing. We also had a new system of getting everyone to all the activities. We put them into groups and they moved after a designated time to the next one. We also had an adult go with them to help any slow ones or those that needed help or encouragement. The evenings were much more fun and went more smoothly,

Another aspect that was really positive was to have a Minneapolis Police Officer to come and to participate. He was a great addition. He not only interacted with the kids but spent a lot of time talking to the parents and other adults and youth who came. This was good because so many people have not had positive interactions with police. The police officers are often told not to wear their uniform at some events because some people could be intimidated by that, but Pete was there in his whole regalia and no one was put off. We were glad we had decided to begin with a pizza dinner. We had parents, babies, and other family youth come every night to eat, and then just hung around, I can’t say enough about the dedication of our people. Grant McCollor and his friend came and did the puppet shows. They did such an awesome job – everyone was laughing (and learning). They gave life to those puppets – we had “Elijah” and “Claudette”, It was priceless. The last evening Dan Kelty and his daughter Johanna did the puppets. It was great to see Johanna there enjoying the evening. The kids loved

the puppets so much that the children wanted to hug them at the end. We did not know how good Vern Hill was at doing jumbo puzzles on the floor with our early arrivals. And thank you, Tiffany Brian. We all appreciated her skills in relating to the children, her humble spirit and sense of humor. She can get any party going,

We would really like to try to work our older kids into some lead positions. We want them to know that we want to give them a space at the table.

We felt this year went so much better. We are on a learning curve and ironing out the bugs. We should be able to learn and improve each year. We shouldn't have to worry about numbers – it's about the ministry we give and receive. We will continue to be welcoming, loving and engaged with the neighbors. In my experience people want to see if you're really here for them for the long haul – or is this just another “program” - a flash in the pan, so to speak. We want them to be able to be able to trust us and believe in our motivations.

Thank you to the Mission Center for being so generous and believing in us. We'll continue to be in Christ's Mission as our mission.

Submitted by Susan Rasmusson

Rockford Grant Report

Rockford has been the grateful recipient of four grants this year. Our first grant was for \$3,000 which will be used for training costs, guest trainers, and training/resource materials on our journey towards becoming a welcoming congregation in the Welcoming Community Network. As this journey is expected to take more than a year, the only expenditure that has been paid to date is for the “Building and Inclusive Church” training.

\$350 was requested to purchase supplies for the Firemen's Breakfast. Although this has been a longstanding event for our congregation, this year we expanded our efforts by inviting the Girl Scout troop that meets in our building to help serve breakfast, which they really enjoyed. We also asked the fire fighters to share with us during our worship service. Several fire fighters shared their stories and then answered questions from the congregation. It was a wonderful opportunity to build relationships beyond the breakfast hour.

For Tires and Tacos, we requested \$700 to use for a bounce house, outreach materials, and miscellaneous supplies. We had a few more vehicles on display this year but more foot traffic and more children using the bounce house and children's activities. (At least one of the fire fighters that attended our Firemen's Breakfast attended with his family.) Following Tires and Tacos, we had people stay for our campfire worship service, which was a new event this year. Because most of our expenses were covered by the grant, we were able to donate our profits of \$1100 to the National Multiple Sclerosis Society.

We were presented with the opportunity to purchase a new trailer for our taco stand. We were granted \$10,000 to buy the stand and for some of the renovation costs. We've been told that the stand has about \$80,000 worth of commercial grade food preparation in it, so we have been blessed with this purchase. We hope to have it renovated and adapted for next year's taco season. It will be wonderful to have it to celebrate our 50th year at the fair and to be able to work in an air-conditioned environment!

Although our numbers have dropped, these grants have made it possible to continue to interact with our community and to build relationships with those who participate, and for that, we are very thankful!

Certain Financial Policies and Procedures

Bereavements

If a current council member or congregational pastor suffers a major illness or surgery, a floral arrangement will be sent. When a death of a current council member or congregational pastor occurs, a floral arrangement will be sent, or a memorial will be made to the family, whichever is requested. This policy also applies to death of the person's spouse, child or parent, if considered appropriate. The policy is further extended to include a council member or pastor when suffering a major illness or surgery.

Gathering Ministries Expenses

The business manager, if there is one, otherwise the Director of a camp, retreat, or major event will approve all expenses for which reimbursement is requested, and which expenses are within the budgeted amount. He/she will ascertain that the amount is correct and proper, and documentation is provided to verify the expense, and then sign his/her approval and date to authorize payment. The Mission Center Presidency (MCP) or Mission Center Financial Officer (MCFO) will approve all other requests for reimbursements.

In order to timely close-out the financial obligations for given event, directors shall submit all moneys collected, reports, and requests for reimbursement to the MCFO within 30 days after said event.

Grant Proposals

A written grant request should be submitted to the Mission Center Council indicating the date of request, Congregation name, pastor's name, phone and email, the purpose of the grant, names of those leading the event, actions that will be completed, expected results of the event, estimated date of completion, amount requested, and financial plan of how the funds will be used. The grant request shall also provide the expected frequency of written updates that will be provided to the MCP. In general, the expected frequency for providing written updates on any activities that are performed pursuant to the grant shall be each calendar quarter or when 50% and 100% of the grant is expended, whichever is more frequent. The written update shall summarize the activities that were

conducted and, upon completion, whether the expected results were or were not achieved.

After the grant is approved, and at the completion of the project, or phases during the project, receipts or invoices for expenses paid should be submitted with a request for reimbursement.

Traveling Ministry Reimbursement

Ministerial expenses may be reimbursed to council members, pastors, or other “traveling ministers” providing away-from-home ministry and related mission center activities as directed by the MCP or Mission Center Invitational Support Minister (MCISM). Reimbursable expenses include: 1) lodging, 2) travel (i.e., fuel or mileage), 3) meals, and 4) congregational offering, as detailed below. Expenses incurred by and for the minister only are reimbursable. Costs that are incurred for a spouse, family member or other traveling partner(s) are not reimbursable unless they are also serving in a lead ministerial role approved by the MCP or MCISM.

Lodging – For out-of-town ministry requiring an overnight stay, the minister shall check with the local congregation for home lodging accommodations. If this preferred option is unavailable, lodging expense reimbursement should be requested to a mission center financial team member, with an approximate amount of the reimbursement before the event. Lodging expenses per night should not exceed \$125, unless under special circumstances as approved by the MCFO. Sufficient advance notice should be given so that the MCFO may review and provide an approval or other response before the event.

Travel –Reimbursement requests may be submitted in one of two ways: either by actual fuel purchased for the miles driven or at the current IRS rate for mileage at the charitable contribution rate (for 2018, this is 14 cents per mile). The recipient must provide documentation of miles driven, date of travel, purpose of travel, and destination. This policy will eliminate the need for the recipient to report taxable income at the end of the year. Actual fuel purchased shall be reimbursed if the recipient chooses that method and with the submittal of fuel receipts and the aforementioned mileage-related documentation. Additional reimbursable travel expenses include parking, tolls, and bus/rail/taxi fares with a detailed receipt. If a rental car is used for travel instead of a personal car, the rental car

expense should be pre-approved by the MCFO prior to the rental and the receipt shall be submitted instead of fuel or mileage expenses.

Meals –Out-of-town meals incurred by and for the minister for traveling ministry are reimbursable. Additionally, the Mission Center will reimburse meal expenses for up to two congregational leaders (i.e., pastorate member, financial officer, or an emerging leader) as part of the traveling ministry with the minister. It is expected that morning and afternoon meals will not exceed \$15 per person and evening meals will not exceed \$25 per person. Detailed receipts are required to be submitted.

Congregational Offering – When fulfilling ministerial assignments away from the home congregation, the traveling minister may make an offering and submit it for reimbursement. It is expected that such offerings will be nominal in nature (e.g., \$25 or less).

Reimbursement Procedure – All reimbursable expenses with required receipts shall be submitted to the MCFO as soon as practicable, but not later than 21 days after the expense has occurred. Documentation of expenses may be submitted electronically to the MCFO to aid timely reimbursement. Any questions on reimbursement procedural items should be sent to the MCFO.

Approved by HMC Council on October 11, 2018



Community of Christ

CHRIST'S MISSION, OUR MISSION

September 6, 2018

To the Headwaters Mission Center

Dear Saints:

As you gather for your mission center conference and engage in the business and mission you are called to, the Presidency is pleased to recommend for your consideration Karen Hill and Chris Davidon to serve as your Mission Center President Team. To serve in this leadership position is both a blessing and challenge as these leaders seek to support your congregations to fully live into the mission of the church. Through your support, you join with this team of leaders to be a living expression of the church wherever you are found.

The Mission Center Team will be chaired by Karen Hill.

Today, the Presidency wants to express our profound appreciation for this group of disciples who offer their service and ministry to serve as the Mission Center President Team. As they extend their support for you and the mission center, we now ask for your prayerful consideration to sustain Karen and Chris to serve as the appointed Mission Center President Team. May you hold each of these individuals in your prayers.

In the spirit of peace,
THE FIRST PRESIDENCY

K. Scott Murphy

cc: Robin Linkhart, Apostle

KSM/les



Community of Christ

CHRIST'S MISSION, OUR MISSION

September 6, 2018

To the Headwaters Mission Center

Dear Saints:

It is with joy that the First Presidency and Presiding Bishopric offer our support and recommendation for Delores Schiefelbein and Joel Trinkle to serve as your Mission Center Financial Officer Team. The financial officer team upholds the principles of generosity and whole-life stewardship that help each of us respond to the mission of the church in meaningful and authentic ways. We are deeply grateful for those who offer their skills and ministry in this essential position as they work together with the other mission center leaders.

Today, we ask for your support for Delores and Joel to serve as the appointed Mission Center Financial Officer Team. May you hold each of them in your prayers.

In the spirit of peace,
THE FIRST PRESIDENCY

K. Scott Murphy

PRESIDING BISHOPRIC

Stassi D. Cramm

cc: Robin Linkhart, Apostle
Denise White, Field Support Minister
David Nii, USA Bishop

KSM/kat



Community of Christ

CHRIST'S MISSION, OUR MISSION

September 12, 2018

To the Headwaters Mission Center

Dear friends,

I am pleased to present to you for your support Liz Trinkle as the Headwaters Mission Center Invitation Support Minister. In this position, Liz will support, encourage, and equip congregations, disciples and priesthood for ministries of invitation, hospitality, and witness as a way of life.

I encourage your support for her appointment.

Blessings,

Robin K. Linkhart
Apostle, North Central USA Mission Field

cc: Karin F. Peter, President of Seventy

Community of Christ

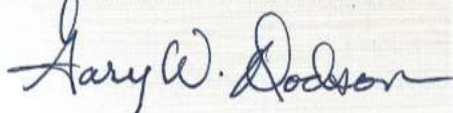
INTERNAL AUDIT REPORT

Mission Center Presidency and Conference
Headwaters USA Mission Center
Community of Christ

The financial records of Headwaters USA Mission Center for the year ended December 31, 2017 have been reviewed applying certain procedures, as described below, the purpose of which is to assist in evaluating the effectiveness of the internal control and in identifying any areas in which the accounting functions might not have captured all of the significant financial data. Additionally, these procedures are intended to meet the audit function required by the Presiding Bishopric's policies. This report is intended solely for the use of members of Headwaters Mission Center and the World Church Presiding Bishopric, and it should not be distributed to anyone who is not associated through these bodies.

Among the procedures conducted were the following: 1) Verification of cash balances and investment balances, 2) Review of all asset, liability and equity accounts as recorded in the general ledger, 3) Tests of transactions through the year pertaining to cash receipts, disbursements and journal entries including examination for appropriate documentation.

In all material respects, receipts and disbursements have been recorded and administered in accordance with appropriate accounting practices and approved budgets. The accompanying statements present fairly the financial position, the results of its operations and changes in fund balances of Headwaters USA Mission Center as of December 31, 2017.



Gary W. Dodson
Internal Audit Department
August 21, 2018

**Headwaters Mission Center
Community of Christ
Consolidated Statement of Financial Position
December 31, 2017**

	HMC Operations	Camp Oak Hills	Consolidated Total
Assets			
Cash and Checking	\$ 37,491	\$ -	\$ 37,491
Receivable from World Church	150	-	150.00
Prepaid Expenses	4,895	-	4,895
Investment Pool Funds			
Pool A, Long Term	1,429,885	-	1,429,885
Pool A, Long Term - EL Grant Fund	39,920	-	39,920
Pool A, Long Term - OH Grant Fund	13,813	-	13,813
Pool B, Short Term	6,778	-	6,778
Land Contract Receivable- EL Sale	206,509	-	206,509
Land Contract Receivable- Fargo Sale	183,755	-	183,755
Mortgage Loan Receivable- Oak Hills Sale	285,563	-	285,563
Total Assets	\$ 2,208,759	\$ -	\$ 2,208,759
Liabilities			
Accounts Payable	1,790	-	1,790
Total Liabilities	1,790	-	1,790
Net Assets			
Unrestricted	2,141,236	-	2,141,236
Restricted	65,733	-	65,733.00
Total Net Assets	2,206,969	-	2,206,969
Total Liabilities and Net Assets	\$ 2,208,759	\$ -	\$ 2,208,759

Audit

**Headwaters Mission Center
Community of Christ
Consolidated Statement of Activities
Year Ended December 31, 2017**

	HMC Operations	Camp Oak Hills	Consolidated Total
Revenue:			
Support from Congregations (Note 1)	\$ 38,600	\$ -	\$ 38,600
Investment Pool Income			
Pool A, Long Term	173,303	1,124	174,427
Pool B, Short Term	127	-	127
Interest income- Land Contract- E Lake	13,047	-	13,047
Interest income- Land Contract- Fargo	11,267	-	11,267
Interest income- Mortgage- Oak Hills	7,182	-	7,182
Contributions- Youth Activities	10,000	-	10,000
Other Income	525	-	525
Total Revenue	254,051	1,124	255,175
Program Expenses:			
Congregational Ministries (Note 2)	19,307	-	19,307
Special Project Ministries	32,400	-	32,400
Gathering Ministries (Note 3)	28,666	-	28,666
Contribution to World Mission	10,000	-	10,000
Contribution to Bridge of Hope	20,000	-	20,000
Administration Expense			
Accounting Service	12,000	-	12,000
Camp Doc Set Up Fee	750	-	750
Communications	835	-	835
Printing and Office Supplies	875	-	875
Postage	68	-	68
Audit	312	-	312
Licenses and Fees	405	-	405
Insurance	768	-	768
Bereavement & illness	125	-	125
Miscellaneous	-	10	10
Campground Expenses:			
Utilities	-	1,426	1,426
Insurance	-	325	325
Property Taxes	-	5,468	5,468
Maintenance and supplies	-	12,180	12,180
Total Expense	126,511	19,409	145,920
Net Revenue From Operations	127,540	(18,285)	109,255
Other Revenue and (Expense)			
Sale of Camp Oak Hills (Note 4)	487,998	-	487,998
Funds transferred in from Camp Oak Hills	13,140	(13,140)	-
Earnings- EL Grant Fund	7,695	-	7,695
Earnings- OH Grant Fund	673	-	673
Congregational Grants Disbursed	(23,053)	-	(23,053)
	486,453	(13,140)	473,313
Change in Net Assets	613,993	(31,425)	582,568
Net Assets, beginning of year	1,592,976	31,425	1,624,401
Net Assets, end of year	\$ 2,206,969	\$ -	\$ 2,206,969

Audit

Headwaters Mission Center
Community of Christ
Consolidated Statement of Restricted Net Assets
Year Ended December 31, 2017

	Jan 1, 2017 Balance	Additions and Earnings	Transfer to Unrestricted Net Assets	Dec 31, 2017 Balance
Operations:				
Funds from Eagle Lake Camp*	\$ 55,278	\$ 7,695	\$ 23,053	\$ 39,920
Funds from Oak Hills Camp**	-	13,813	-	13,813
Contributions for Youth Activities***	2,000	10,000	-	12,000
	<u>57,278</u>	<u>31,508</u>	<u>23,053</u>	<u>65,733</u>
Camp Oak Hills				
Designated Bequest	2,000	(2,000)	-	-
Designated Contribution	575	(575)	-	-
	<u>2,575</u>	<u>(2,575)</u>	<u>-</u>	<u>-</u>
	<u>\$ 59,853</u>	<u>\$ 28,933</u>	<u>\$ 23,053</u>	<u>\$ 65,733</u>

* Funds from Eagle Lake Camp are temporarily restricted by 2014 conference action, for a period of at least five years to support new missional endeavors, that are not a part of the current mission center budget, for use as approved by the Mission Center Council.

These funds are in a separate Affiliated Investment Pool A, EL Grant Fund.

Transfers to unrestricted net assets were expended for the following congregation mission grants:

Apple Valley	\$ 3,000
Minneapolis	1,799
Red Wing	2,865
Rockford	1,776
Saint Paul	850
Soldiers Grove	8,013
ISM brochures	4,750
	<u>\$ 23,053</u>

** Funds from Oak Hills Camp are temporarily restricted by 2017 conference action, for a period of five years or until expended, to support a Handicap Accessibility, Safety, and Special Needs Grant Program. Grants may be made for up to 50% of the total cost of the project not to exceed a total grant amount of \$2,000. The Headwaters Mission Center Council will be the administering agent of the receipt, review, and approval of grant applications. Any remaining funds not expended by November 1, 2022 to be transferred to the Headwaters Mission Center general fund.

These funds are in a separate Affiliated Investment Pool A, OH Grant Fund.

No grants were made from this fund in 2017.

*** Contributions for youth activities were given by a friend in honor of Diane Graham. A proposed budget amount up to \$4,000 will be used in 2019 for a Junior High History Trip.

Headwaters Mission Center
Community of Christ
Notes to Financial Statements
Year Ended December 31, 2017

Note 1. Support From Congregations

	Support Pledges Received	Budget	Over(Under) Budget
Apple Valley	7,000	7,000	-
Arkansas	2,500	2,500	-
Beloit/Janesville	4,000	4,000	-
Clitherall	300	300	-
Grand Forks	400	400	-
LaCrosse	500	500	-
Lancaster	1,500	1,500	-
Madison	6,800	6,800	-
Milwaukee/Wauwatosa	1,200	1,200	-
Minneapolis	100	100	-
NorthWoods	2,500	2,500	-
Red Wing	600	600	-
Rockford	4,000	4,000	-
Saint Paul	3,600	3,600	-
Soldiers Grove	3,000	3,000	-
Sparta	600	600	-
	<u>\$ 38,600</u>	<u>\$ 38,600</u>	<u>-</u>

Note 2. Congregational Ministries

	Participants	Income	Expense	Gain/(Loss)	Budgeted Loss	Over(Under) Budget
Directors Workshop		\$ -	\$ -	\$ -	\$ 500	\$ (500)
Open Table		-	-	-	500	(500)
Temple School		-	308	(308)	500	(192)
Spring Workshop	27	-	441	(441)	1,500	(1,059)
Fall Workshop	25	2,126	3,912	(1,786)	1,000	786
Leadership Retreat	33	900	5,636	(4,736)	6,000	(1,264)
Mission Center Conference		1,602	2,403	(801)	1,500	(699)
Mission Center Council Expense		-	1,140	(1,140)	700	440
MCPT Meeting Expense		-	1,763	(1,763)	3,000	(1,237)
Travel- Leadership Expenses		-	1,614	(1,614)	3,000	(1,386)
Travel- Traveling Ministers		-	378	(378)	2,000	(1,622)
Travel- Congregational Consulting		-	6,340	(6,340)	6,000	340
Congregational Consulting		-	-	-	4,000	(4,000)
Historian		-	-	-	100	(100)
		<u>\$ 4,628</u>	<u>\$ 23,935</u>	<u>\$ (19,307)</u>	<u>\$ 30,300</u>	<u>\$ (10,993)</u>

Audit

**Headwaters Mission Center
Community of Christ
Notes to Financial Statements
Year Ended December 31, 2017**

Note 3. Gathering Ministries

	Participants-Staff	Income	Expense	Gain/(Loss)	Budget	Over(Under) Budget
Ski Retreat	22	\$ 1,590	\$ 2,794	\$ (1,204)	\$ 2,000	\$ (796)
Camp 101		-	-	-	1,500	(1,500)
Junior Camp	22 4	2,565	4,784	(2,219)	3,000	(781)
Jr Church Retreat		-	-	-	1,500	(1,500)
Jr High Camp	16 7	2,920	3,792	(872)	3,000	(2,128)
Sr High Camp	6 12	450	1,754	(1,304)	3,000	(1,696)
Womens Retreat	15	399	2,787	(2,388)	3,000	(612)
Summer Gathering- Reunion	121	15,696	30,795	(15,099)	15,000	99
Spectacular	24 6	5,950	10,397	(4,447)	6,500	(2,053)
Young Adult Camping	4	200	226	(26)	500	(474)
Gathering Committee Meetings		-	1,107	(1,107)	500	607
		<u>\$ 29,770</u>	<u>\$ 58,436</u>	<u>\$ (28,666)</u>	<u>\$ 39,500</u>	<u>\$ (10,834)</u>

Note 4. Sale of Camp Oak Hills

Camp Oak Hills remaining land and buildings were sold as 2 separate parcels in May, 2017 for a total of \$550,000. Parcel 3 is vacant land, sold to Spring Lake Natural Farms, LLC, and Parcel 2 sold to The Purpose Foundation, a charitable organization. Both entities are owned by the same persons. Parcel 3 was sold for cash, Parcel 2 is financed by a mortgage note to Community of Christ. The note has an interest rate of 5% and is amortized over 25 years with a balloon payment due April 30, 2022.

	Lot 3 73.9 acres	Lot 2 30.5 acres with buildings	Total 104.4 acres
Sale Proceeds	<u>\$ 250,000</u>	<u>\$ 300,000</u>	<u>\$ 550,000</u>
Commision paid	25,000	30,000	55,000
Closing costs	1,933	2,129	4,062
Legal fees	1,340	1,600	2,940
Expense of Sale	<u>28,273</u>	<u>33,729</u>	<u>62,002</u>
	<u>221,727</u>	<u>266,271</u>	<u>487,998</u>
Real estate tax prorata	1,106	457	1,563
Repair allowance to buyer	-	11,500	11,500
Mortgage loan receivable	-	288,500	288,500
	<u>1,106</u>	<u>300,457</u>	<u>301,563</u>
Cash Received	<u>\$ 220,621</u>	<u>\$ (34,186)</u>	<u>\$ 186,435</u>

**Headwaters Mission Center
Community of Christ
Supplementary Statement of Land Contracts and Loan Receivable
Year Ended December 31, 2017**

	Eagle Lake Campground Land Contract	Fargo, ND Building Land Contract	Oak Hills Campground Mortgage Loan
Date of sale	May 30, 2013	Sept 30, 2014	May 26, 2017
Rate of interest	5%	6%	5%
Length of contract	7 years	7 years	25 years
Contract due date	Aug 1, 2020	Oct 1, 2021	June 1, 2022
Sale amount	\$ 800,000	\$ 250,000	\$ 300,000
Less costs	(59,947)	(15,620)	(33,730)
Less other expenses	-	(5,386)	(11,956)
Less proceeds	(75,053)	(13,994)	34,186
Contract amount	665,000	215,000	288,500
Principal received:			
2013	(33,418)	-	-
2014	(83,097)	(7,859)	-
2015	(147,348)	(7,485)	-
2016	(94,887)	(7,686)	-
2017	(99,741)	(8,215)	(2,937)
Balance due	<u>\$ 206,509</u>	<u>\$ 183,755</u>	<u>\$ 285,563</u>

All payments have been received timely.

The Eagle Lake contract will be all paid by the end of 2019, due to the extra principal payment received in 2015.

**Headwaters Mission Center
Community of Christ
Supplementary Statement of Budgets
Year Ended December 31, 2017**

	2017 Budget HMC Operations	2017 Budget Camp Oak Hills	2017 Budget Consolidated Total
Revenue:			
Support from Congregations **	\$ 38,600	\$ -	\$ 38,600
Investment Pool Income	57,000	-	57,000
Interest Income-Land Contract	13,200	-	13,200
Interest Income-Land Contract	11,400	-	11,400
	<hr/>	<hr/>	<hr/>
Total Revenue	120,200	-	120,200
Program Expenses:			
Congregational Ministries	30,300	-	30,300
Missionary Ministries	32,400	-	32,400
Gathering Ministries	39,500	-	39,500
Contribution to World Church Mission	10,000	-	10,000
Discretionary Project Support	4,000	-	4,000
Administration Expense	19,000	-	19,000
Campground Expenses:			
Utilities	-	4,000	4,000
Maintenance and supplies	-	4,400	4,400
Property Taxes	-	4,400	4,400
Insurance	-	11,200	11,200
	<hr/>	<hr/>	<hr/>
Total Expense	135,200	24,000	159,200
Budgeted (deficit)	<u>\$ (15,000)</u>	<u>\$ (24,000)</u>	<u>\$ (39,000)</u>

** The original Pledge budget and the Discretionary project support budget were both increased by \$1,000 to adjust for a pledge that had originally been estimated.

Audit

**Headwaters Mission Center
Community of Christ
Supplementary Statement of Activities vs Budget
Year Ended December 31, 2017**

	(A) Consolidated Activities Total	(B) Consolidated Budget Total	(Over)/Under Budget
Revenue:			
Support from Congregations	\$ 38,600	\$ 38,600	\$ -
Investment Pool Income	174,554	57,000	(117,554)
Interest Income from Land Contract-EL	13,047	13,200	153
Interest Income from Land Contract-Fargo	11,267	11,400	133
Interest income- Mortgage- Oak Hills	7,182	-	(7,182)
Contributions- Youth Activities	10,000	-	(10,000)
Other Income	525	-	(525)
Total Revenue	255,175	120,200	(134,975)
Program Expenses:			
Congregational Ministries	19,307	30,300	10,993
Special Project Ministries	32,400	32,400	-
Gathering Ministries	28,666	39,500	10,834
Contribution to World Church Mission	10,000	10,000	-
Contribution to Bridge of Hope	20,000	-	(20,000)
Discretionary Project Support	-	4,000	4,000
Administration Expense	16,148	19,000	2,852
Campground Expenses:			
Utilities	1,426	4,000	2,574
Insurance	325	11,200	10,875
Property Taxes	5,468	4,400	(1,068)
Maintenance and supplies	12,180	4,400	(7,780)
Total Expense	145,920	159,200	13,280
Net Revenue from Operations	109,255	(39,000)	148,255
Other Revenue and (Expense)			
Sale of Camp Oak Hills	487,998	-	(487,998)
Earnings- EL Grant Fund	7,695	-	(7,695)
Earnings- OH Grant Fund	673	-	(673)
Congregational Grants Disbursed	(23,053)	-	23,053
	473,313	-	(473,313)
Change in Net Assets	\$ 582,568	\$ (39,000)	\$ 621,568

(A) = See Consolidated Statement of Activities

(B) = See Supplementary Statement of Budgets

Audit

**Headwaters Mission Center
Community of Christ
Statement of Financial Position
September 30, 2018**

September 30, 2018

Assets

Cash and Checking	\$	23,529
Prepaid Expenses		
Reunion deposit		3,840
Leaders Retreat deposit		2,000
Receivable from Congregations		123

Affiliated Investment Pool Funds

Pool A - HMC Long Term	1,478,324
Pool A - Eagle Lake Grant Fund	30,987
Pool A - Oak Hills Grant Fund	13,851
Pool B - HMC Short Term	6,290

Land Contract Receivable- Eagle Lake Sale (Note 1)	128,368
Land Contract Receivable- Fargo, ND Sale (Note 1)	178,049
Mortgage Loan Receivable- Oak Hills Sale (Note 1)	281,017

Total Assets	\$	<u>2,146,378</u>
--------------	----	------------------

Net Assets

Unrestricted	2,089,540
Restricted	
Eagle Lake Grant Fund	30,987
Oak Hills Grant Fund	13,851
Contribution for Youth	12,000

Total Net Assets	\$	<u>2,146,378</u>
------------------	----	------------------

Current Year

**Headwaters Mission Center
Community of Christ
Statement of Activities
Nine Months Ended September 30, 2018**

	Revenue and Expense	Annual Budget	Over (Under) Budget
Revenue:			
Support from Congregations (Note 2)	\$ 23,675	\$ 32,100	\$ (8,425)
Investment Pool Income (thru June 30)			
Pool A, Long Term	4,806	81,000	(76,194)
Pool B, Short Term	61	-	61
Interest income- Land Contract- E Lake	6,451	7,900	(1,449)
Interest income- Land Contract- Fargo	8,156	10,800	(2,644)
Interest income- Mortgage- Oak Hills	10,633	14,100	(3,467)
Other Income	321	-	321
Total Revenue	54,103	145,900	(91,797)
Program Expenses:			
Congregational Ministries (Note 3)	15,602	39,100	(23,498)
Congregational Consultant	23,677	32,400	(8,723)
Gathering Ministries (Note 4)	43,220	47,100	(3,880)
Contribution to Bridge of Hope	10,000	10,000	-
Discretionary Project Support	-	2,600	(2,600)
Administration Expense			
Accounting Service	9,462	12,000	(2,538)
Payroll Service Fees	709	1,000	(291)
Communications	281	2,000	(1,719)
Printing and Office	608	2,000	(1,392)
Postage	34	200	(166)
Audit	-	600	(600)
Camp Doc Fees	185	-	185
Licenses and Fees	419	400	19
Insurance	775	800	(25)
Pastoral Care	180	500	(320)
Miscellaneous	80	200	(120)
Total Expense	105,232	150,900	(45,668)
Net Loss From Operations	(51,129)	\$ (5,000)	\$ (46,129)
Other Revenue and Expense			
Other Revenue			
Pool A - Eagle Lake Grant Fund	223		
Pool A - Oak Hills Grant Fund	39		
	<u>262</u>		
Other Expense			
Congregational Grants (Note 5)			
Minneapolis	568		
Rockford	9,156		
	<u>9,724</u>		
Net Other (Expense)	(9,462)		
Change in Net Assets	(60,591)		
Net Assets, beginning of year	2,206,969		
Net Assets, end of year	\$ 2,146,378		

Current Year

Headwaters Mission Center
Community of Christ
Notes to Financial Statements
Nine Months Ended September 30, 2018

Note 1. Contracts and Note Receivable

	Eagle Lake Campground Land Contract	Fargo, ND Building Land Contract	Oak Hills Campground Mortgage Loan
Date of sale	May 30, 2013	Sept 30, 2014	May 26, 2017
Rate of interest	5%	6%	5%
Length of contract	7 years	7 years	25 years
Contract due date	Aug 1, 2020	Oct 1, 2021	June 1, 2022
Sale amount	\$ 800,000	\$ 250,000	\$ 300,000
Less costs	(59,947)	(15,620)	(33,730)
Less other expenses	-	(5,386)	(11,956)
Less proceeds	(75,053)	(13,994)	34,186
Contract amount	665,000	215,000	288,500
Principal received:			
2013	(33,418)	-	-
2014	(83,097)	(7,859)	-
2015	(147,348)	(7,485)	-
2016	(94,887)	(7,686)	-
2017	(99,741)	(8,215)	(2,937)
2018	(78,141)	(5,706)	(4,546)
Balance due	<u>\$ 128,368</u>	<u>\$ 178,049</u>	<u>\$ 281,017</u>

All payments have been received timely and are deposited in HMC Investment Pool A.

The Eagle Lake contract will be all paid by the end of 2019, due to the extra principal payment received in 2015.

Current Year

**Headwaters Mission Center
Community of Christ
Notes to Financial Statements
Nine Months Ended September 30, 2018**

Note 2. Support From Congregations

	Pledges Received	Annual Budget	Over (Under) Budget
Apple Valley	\$ 7,000	\$ 7,000	\$ -
Arkansaw	2,500	2,500	-
Beloit/Janesville	2,250	3,000	(750)
Clitherall	300	300	-
Grand Forks	-	400	(400)
LaCrosse	500	-	500
Lancaster	1,000	1,000	-
Madison	2,625	3,500	(875)
Milwaukee/Wauwatosa	900	1,200	(300)
Minneapolis	-	500	(500)
NorthWoods	-	2,500	(2,500)
Red Wing	-	600	(600)
Rockford	3,000	3,000	-
Saint Paul	3,600	3,600	-
Soldiers Grove	-	3,000	(3,000)
Sparta	-	-	-
	<u>\$ 23,675</u>	<u>\$ 32,100</u>	<u>\$ (8,425)</u>

Note 3. Congregational Ministries

	Participants	Revenue	Expense	Gain/(Loss)	Budgeted Loss	Over (Under) Budget
Directors Workshop		\$ -	\$ 119	\$ (119)	\$ 500	\$ (381)
Temple School		-	176	(176)	500	(324)
Cluster Workshops		-	653	(653)	1,000	(347)
Spring Workshop		-	-	-	1,500	(1,500)
Fall Workshop		50	2,100	(2,050)	3,000	(950)
Leadership Retreat	39	1,558	6,981	(5,423)	6,000	(577)
Mission Center Conference		-	-	-	1,500	(1,500)
Mission Center Council Expense		-	-	-	700	(700)
Leadership Travel Expenses						
Traveling Ministers		-	2,774	(2,774)	4,000	(1,226)
MCP Team		-	1,231	(1,231)	3,000	(1,769)
Council Members		-	-	-	4,000	(4,000)
Invitational Support Ministers		-	-	-	2,500	(2,500)
Congregational Consultant		-	3,175	(3,175)	4,000	(825)
Invitational Support Ministries		-	-	-	6,800	(6,800)
Historian		-	-	-	100	(100)
		<u>\$ 1,608</u>	<u>\$ 17,209</u>	<u>\$ (15,601)</u>	<u>\$ 39,100</u>	<u>\$ (23,499)</u>

Current Year

**Headwaters Mission Center
Community of Christ
Notes to Financial Statements
Nine Months Ended September 30, 2018**

Note 4. Gathering Ministries

	Participants-Staff		Revenue	Expense	Gain/(Loss)	Budget	Over(Under) Budget
Ski Retreat	15	9	\$ 1,450	\$ 3,522	\$ (2,072)	\$ 2,000	\$ 72
Junior Camp	12	6	800	3,617	(2,817)	3,000	(183)
Jr Church Retreat			-	-	-	1,500	(1,500)
Jr High Camp	18	7	900	5,171	(4,271)	3,000	1,271
Men's Retreat	5	1	-	1,715	(1,715)	3,000	(1,285)
Sr High Camp			-	-	-	3,000	(3,000)
Summer Gathering- Reunion	115		21,377	33,441	(12,064)	15,000	(2,936)
IYF	14	5	700	8,796	(8,096)	8,000	96
Spectacular	21	9	2,980	14,270	(11,290)	6,500	4,790
Young Adult Camping			-	-	-	500	(500)
Gathering Committee Meetings			-	782	(782)	1,600	(818)
Other Gathering Expenses			-	112	(112)	-	112
			<u>\$ 28,207</u>	<u>\$ 71,426</u>	<u>\$ (43,219)</u>	<u>\$ 47,100</u>	<u>\$ (3,881)</u>

Note 5. Congregational Grants

Congregation Grants are not a budgeted item. They are funded from a Grant Fund, invested in Investment Pool A, which was contributed to the Mission Center by the Eagle Lake Camp and Retreat Center to support new missional endeavors that are not part of the current mission center budget, for use as approved by the Mission Center Council. These funds are available for new congregational missional projects by submitting an application to the Council.

Grants paid from Eagle Lake Grant Fund for the period ended are:

Rockford	9,156
Minneapolis	568
	<u>\$ 9,724</u>

The Oak Hills Grant Fund, also invested in Investment Pool A, is restricted by 2017 conference action, for a period of five years or until expended, to support a Handicap Accessibility, Safety, and Special Needs Grant Program. Grants may be made for up to 50% of the total cost of the project not to exceed a total grant amount of \$2,000. The Headwaters Mission Center Council will be the administering agent of the receipt, review, and approval of grant applications. Any remaining funds not expended by November 1, 2022 to be transferred to the Headwaters Mission Center general fund.

No grants have been paid from Oak Hills Grant Fund for the period ended.

Current Year

**Headwaters Mission Center
Community of Christ
Supplementary Statements of Sales History and Investment Pool A Spendable Interest
September 30, 2018**

<u>Sales History</u>	<u>Date</u>	<u>Sale Price</u>	<u>Costs/ Expenses</u>	<u>Proceeds and Notes</u>
Camp Oak Hills 130 acres land only	2012	275,000	35,437	239,563
EauClaire church	2012	45,000	11,652	33,348
Sparta church	2013	** 55,500		Not applicable
Eagle Lake Camp Contract Receivable	2013	800,000	57,737	77,263 665,000
Chetek church	2014	39,000	4,779	34,221
Fargo church Contract Receivable	2014	250,000	21,006	13,994 215,000
Camp Oak Hills 104 acres and buildings Mortgage Receivable	2017	550,000	72,125	189,375 288,500

** Sparta proceeds were invested in the congregation's Investment Pool A and subsequently contributed to World Church in 2017

All proceeds and payments are being deposited in HMC Investment Pool A.

Investment Pool A Spendable Interest

	AIP balance end of year	Times Spendable Rate of Earnings	Calculated Spendable	Actual Earnings Withdrawals
2012	484,027	6.0%	29,042	14,000
2013	645,243	6.0%	38,715	6,423
2014	775,072	6.0%	46,504	36,499
2015	886,023	6.0%	53,161	36,251
2016	1,011,999	6.0%	60,720	40,300
2017	1,429,885	5.5%	78,644	56,691

Spendable earnings is a percentage of the ending year's balance of AIP Funds recommended by the Presiding Bishop in order to maintain the principal value of the investments.

We will continue to decrease the spendable rate of earnings until it reaches 4% as currently recommended by the Presiding Bishop.

Beginning in 2019 the spendable earnings will be calculated on a 5 year rolling average instead of on the current year end balance.

We also withdraw the interest payments received on contracts and loans receivable that have been deposited in AIP Funds, not included in withdrawals above.

Current Year

**Headwaters Mission Center
Community of Christ**

2019 Proposed Budget

	2018 Actual Through 9/30/2018	2018 Budget	2019 Proposed Budget
Revenue:			
Support from Congregations	\$ 23,675	\$ 32,100	\$ 32,000
Investment Pool Income	4,867	81,000	75,200
From Investment Pool -use of prior year reserves	-	5,000	5,000
Restricted Bequest Released for Youth Trip	-	-	4,000
Interest Income-Land Contract-EL	6,451	7,900	2,600
Interest Income-Land Contract-Fargo	8,156	10,800	10,300
Interest Income-Land Contract-Oak Hills	10,633	14,100	13,800
Other Income	321	-	100
Total Revenue	54,103	150,900	143,000
Program Expenses:			
Congregational Ministries			
Temple School	176	500	500
Spring Workshop-Mentoring	-	1,500	2,000
Fall Workshop- Scripture	2,050	3,000	3,500
Cluster ministry	653	1,000	3,500
LCM Training	-	-	3,000
Online Book Club	-	-	500
Leadership Retreat	5,423	6,000	6,000
Conference	-	1,500	1,500
Travel expense			-
Traveling ministers	2,774	4,000	4,000
MCP Team	1,231	3,000	2,500
Council Members	-	4,000	4,000
Cluster Ministry	-	-	2,000
Invitational Support Ministry	-	2,500	2,500
Congregation consultant	3,175	4,000	-
Invitational Support Ministries	-	6,800	-
Latter Day Seekers	-	-	2,000
LGBTQ	-	-	4,000
House ministry	-	-	1,000
Young Adults	-	-	1,000
Non-Resident	-	-	500
Technology centers	-	-	10,000
MC Council expense	-	700	500
Historian	-	100	100
	15,482	38,600	54,600

Proposed Budget

**Headwaters Mission Center
Community of Christ**

2019 Proposed Budget

	2018 Actual Through 8/31/2018	2018 Budget	2019 Proposed Budget
Gathering Ministries			
Directors Training	118	500	800
Ski Retreat	2,072	2,000	3,000
Jr Camp	2,817	3,000	4,000
Jr Church	-	1,500	-
Jr Hi History Retreat	-	-	1,500
Jr Hi History Trip	-	-	6,500
To be offset by bequest income			
Jr Hi Camp	4,271	3,000	-
Sr Hi Camp	-	3,000	4,000
Mens Retreat	1,715	3,000	-
Womens Retreat	-	-	3,000
Reunion	12,064	15,000	18,000
Spectacular	11,290	6,500	6,500
IYF	8,096	8,000	-
Young Adult Camping trip	-	500	500
Gathering committee expense	782	1,600	1,700
Other gathering expenses	113	-	-
	<u>43,338</u>	<u>47,600</u>	<u>49,500</u>
Other Program Support			
Congregation Consultant	23,677	32,400	-
Discretionary Ministries Support	-	2,600	2,500
Contribution to World Church Ministries	10,000	10,000	-
Contribution to Bridge of Hope	-	-	14,500
	<u>33,677</u>	<u>45,000</u>	<u>17,000</u>
Administration Expense			
Accounting	9,462	12,000	12,000
Communications	281	2,000	2,000
Printing and office expenses	608	1,000	2,200
Postage	34	1,200	1,700
Payroll processing	709	1,000	1,000
Camp Doc fees	185	-	200
Audit	-	600	600
Licenses and fees	419	400	400
Insurance	775	800	800
Pastoral Care	180	500	500
Miscellaneous	82	200	500
	<u>12,735</u>	<u>19,700</u>	<u>21,900</u>
Total Expense	<u>105,232</u>	<u>\$ 150,900</u>	<u>\$ 143,000</u>
Ordinary Income	<u>(51,129)</u>		
Other Income (Expense)	<u>(9,462)</u>		
Net Income	<u>\$ (60,591)</u>		

Proposed Budget

**Headwaters Mission Center
Community of Christ**

**Generosity Based Budgeting
Pledges from Congregations**

	2018 Pledges	2019 Pledges
Apple Valley, MN	\$ 7,000	\$ 7,000
Arkansas, WI	2,500	2,500
Beloit/Janesville, WI	3,000	3,000
Clitherall, MN	300	300
Grand Forks, ND	400	400
LaCrosse, WI	-	-
Lancaster, WI	1,000	1,500
Madison, WI	3,500	3,500
Milwaukee-Wauwatosa, WI	1,200	1,200
Minneapolis, MN	500	500
Northwoods-Duluth, MN	2,500	2,500
Red Wing, MN	600	-
Rockford, IL	3,000	3,000
St. Paul, MN	3,600	3,600
Soldiers Grove, WI	3,000	3,000
Sparta, WI	-	-
Total	<u>\$ 32,100</u>	<u>\$ 32,000</u>

Proposed Budget

2019 Key Mission Strategies

As we looked to 2019 and the direction that we sense God is calling us, the Headwaters Mission Center Presidency team talked with members of the Headwaters Mission Center Council, as a group and individually, in this way continuing to model a collaborative leadership style. Different themes presented themselves as the way forward for 2019 to help support congregations in mission and to help bring about a sense of connection to the larger church, helping the congregations move forward in an ever-changing religious landscape. This plan reflects those themes and conversations along with a sense of direction from the Presidency Team. We look forward to God's continued guidance as we move forward in faith and understanding.

Cluster Ministry

– Contact Karen Hill

In an effort to bring greater support for mission, vision and spiritual growth in the congregations in the Mission Center, we will expand the cluster ministry that we offer.

Each cluster will have 1 cluster minister that will be a representative on the Mission Center Council. In addition, each cluster minister will work with an additional team comprised of the possible team members (including a variety of ages, such as youth and/or young adults): a person that can help implement technological priorities, an Evangelist, a Seventy, a High Priest, and a youth/young adult minister. One person may fill more than one role. This team will work together to focus on bringing ministry to the congregations in that area. The focus will be on supporting congregations in mission and outreach, as well as addressing spiritual needs, and providing ministerial and pastoral support. This team may also work together to plan cluster events, such as youth activities, social activities, worship/holiday services and educational events.

After the success of the 2018 Coffee talks held in each cluster, we will continue to offer these weekend events once each quarter, rotating clusters. The Mission Center Council will also take the opportunity to meet face to face at these locations prior to the coffee talk event.

Missional Infrastructure / Technology

– Contact Matt Davisdon

There is great distance between many of the congregations in the Headwaters Mission Center. In order to better connect the people in the mission center with opportunities for ministry, we will focus on using technology to unite us and to better connect not only those who are active but to serve as a source of outreach as well.

Each cluster will have at least 1 congregation that will serve as a technology center. This congregation will have access to high speed internet and have the technical capabilities to live stream events and to offer education opportunities for the mission center in a variety of platforms. The technology person on the cluster team will help to set up and support this ministry.

Education

– Contact Chris Davisdon

In 2019 we will introduce an experiential and educational opportunity for cluster ministers as well as congregational ministers called Discover & Live Your Future. President of Seventy Larry McGuire and Apostle Ron Harmon will be at our congregational leaders retreat to guide us in that experience and help us learn more about it. We will also plan to have a follow up retreat later in the year. Ongoing support for identified congregations to participate will also be needed.

We would also like to explore offering an Online Book Club. There are so many fantastic resources out there and we would like to explore opportunities for people around the mission center to read a book together and connect and discuss with others the content of the book.

We will also offer a third class on scripture. This one would be focused on the Old Testament. Guest ministers for this event will be Tony and Charmaine Chvala-Smith.

An ongoing identified need has been mentoring for congregational leaders and gathering ministries in order to develop, encourage and support new leadership. We want to provide a training for leaders on how to be better mentors in our congregations and gathering ministries.

In the spring of 2020 we have a goal of providing a major educational event with outside speaker that will draw not only church members but those from outside the church as well.

Gathering Ministry

Gathering Ministries opportunities for 2019 include Jr. High/Sr. High Ski retreat, reunion, Jr. Camp, Sr. High Camp, SPEC, Jr. High History retreat and trip, Young Adult Camping Weekend, Women's Retreat, Director's Retreat and Gathering Ministries Team Committee meetings.

Latter-day Seeker Ministry

We will support Latter-day seeker ministry by providing a Latter-day Seeker support workshop in one of the clusters, and by providing travel expenses for those willing to travel to connect with people who have expressed interest in the church.

Ministry with persons who are LGBTQ+

- Contact Dan Gregory

We will continue to provide ministerial and monetary support for congregations interested in having a booth at a PRIDE Event.

We will also provide ministerial and monetary support for congregations working toward becoming a Welcoming Congregation

- Current congregations who are Welcoming Congregations: Apple Valley, St. Paul
- Those in the process of becoming a Welcoming Congregation: Rockford, Milwaukee

We would like to double the number of congregations (from 4 to 8) who are or are becoming a Welcoming Congregation by the end of 2020.

House Church Ministry

- Contact Matt Davidson

We will continue to support the house church ministry, called Food and Faith, that is happening in Dubuque, Iowa as a new expression of mission.

Young Adult Ministry

– Contact Caleb Brian

We will continue to support outreach with young adults in the Twin Cities area and throughout the mission center.

Traveling Ministry

- Contact Karen Hill

The traveling ministers in the Headwaters Mission Center not only support congregations that desire visiting public ministry, such as speaking, presiding or music, but they also support by ministry of presence, mentoring, congregational blessings and guiding congregations in vision and mission. For 2019 we will continue to support our traveling ministers as a key mission strategy. In addition, we will continue to offer budgetary support for our MCISM team, the members of the mission center Council and the Presidency team as they travel and provide congregational support.

Non-Resident Contact

– Contact Mike Richard

We will continue to offer and invite people to participate in Congregational life, Sacraments/Ordinances, Herald and Church Websites, financial support (if possible) and assure them they have a role in the success of the Mission of the Church.

2019 Headwaters Mission Center Calendar

January

25-27 Congregational Leaders Retreat
 Location: JCC Perlstein
 Directors: Chris Davidon & Karen Hill
 Ministry: Larry McGuire

February

TBD Directors Retreat
 Location: TBD
 Director: GMT team leader

TBD Coffee Talk

15-17 Ski Retreat
 Attendees: Jr. High/Sr. High
 Location: Expeditions Unlimited
 Baraboo, WI.
 Directors: Caleb and Tiffany Brian

March

TBD March Mentoring Madness
 Location: TBD
 Directors: TBD

April

6-13 World Conference
 Location: Independence, MO

June

22-26 Jr. High Camp
 Attendees: Completed Grades 6th-8th
 Location: ARC
 Directors: TBD

29-July 3 Jr. Camp
 Attendees: Completed Grades 3rd-5th
 Location: Expeditions Unlimited, Baraboo WI
 Director: Chris Davidon

July

6-12 Reunion
 Location: ARC
 Directors:
 Ministry:

20-27 Spectacular
 Attendees: Completed 9th - 12th grade
 Location: Graceland University, Lamoni IA
 Director: Paige Warner

August

TBD Milwaukee Brewers Game
 Attendees: All Ages
 Location: Milwaukee, WI.
 Director: Bill Sigfred

TBD Young Adult Camping Weekend
 Location: TBD
 Directors: Caleb Brian

September

6-8 Old Testament Workshop
 Attendees: All ages
 Location: TBD
 Director: Chris Davidon
 Ministers: Tony and Charmaine Chvala-Smith

October

18 – 20 Fall Retreat & Conference
 Location: Madison, WI

25- 27 Graceland Homecoming
 Location: Lamoni, Iowa

November

December

World Conference Delegates

- | | |
|----------------------|--------------------------|
| 1. Holly Caskey | 25. Delores Schiefelbein |
| 2. Mark Davenport | 26. Bill Sigfred |
| 3. Chris Davidon | 27. Teddy Slezak |
| 4. Matt Davidon | 28. Joel Trinkle |
| 5. Barbara Duke | 29. Liz Trinkle |
| 6. Gary Elrod | 30. |
| 7. Vern Erickson | 31. |
| 8. Brian Fuller | 32. |
| 9. Christi Goff | 33. |
| 10. Frieda Goff | 34. |
| 11. Bill Gunlock | 35. |
| 12. Sharon Harding | 36. |
| 13. Jan Hill | Alternates: (36) |
| 14. Karen Hill | 1. Vicky Martell |
| 15. Vern Hill | 2. Kurt Martell |
| 16. Dan Kelty | 3. |
| 17. JoAnne Kelty | 4. |
| 18. Michaela Lundeen | 5. |
| 19. Mike Rasmusson | 6. |
| 20. Susan Rasmusson | 7. |
| 21. Joyce Richard | 8. |
| 22. Mike Richard | 9. |
| 23. Mike Rising | 10. |
| 24. Vonda Rising | 11. |

55

12.

13.

14.

15.

16.

17.

18.

19.

20.

21.

22.

23.

24.

25.

26.

27.

28.

29.

30.

31.

32.

33.

34.

35.

36.