

A celebratory graphic for a 20th anniversary. The number '20' is rendered in large, white, 3D-style font. A gold ribbon wraps around the '2' and '0', with the text 'TH ANNIVERSARY' written in white on the ribbon. The word 'Celebrating' is written in a white, cursive script below the '20'. The background is a solid dark blue, decorated with gold streamers and confetti.

20TH ANNIVERSARY

Celebrating

20 YEARS OF HEADWATERS MISSION CENTER!
FALL MISSION CENTER CONFERENCE
NOVEMBER 3 - 5, 2023
MADISON, WI



Community of Christ
CHRIST'S MISSION, OUR MISSION

HEADWATERS MISSION CENTER

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Schedule

Friday:

7:00 p.m. Coffee Talks—in person only

Come share in this time of conversation and snacks about how things are going around the mission center and connect with Wim Van Klinken.

Saturday:

9:00 a.m. Breakfast

10-12 a.m. Business Meeting – Hybrid

<https://us02web.zoom.us/j/87972833028?pwd=Y3Z2YkliWThlc2dHZ2JjUEYvWXovQT09>

12:00 p.m. Lunch at the church

1:30-2 p.m. Youth History Tour Info

2-5:30 p.m. Special Activities for Youth

Conversation with Wim on finances

5:30-6:30 p.m. Dinner at Church provided

Imagine Celebration

Sunday:

10:30 a.m. Hybrid Communion Worship—Wim Van Klinken, speaker

Zoom link: <https://us02web.zoom.us/j/82904006978?pwd=SXMwWExrM0JLcUxYbjFsbGxXVHZuZz09>

Business meeting Agenda

Conference Organization

- Call to Order
- Special video messages
- Appointment of Secretary
- Practice Voting



<https://forms.office.com/r/jsCjH9SjYu>

Standing Rules

Procedures found in the document titled *Guidelines for Conducting Online Mission Center and Congregation Conferences* shall further govern the manner in which this electronic annual meeting will be conducted.



<https://forms.office.com/r/5kxG1LBDtG>

Recognitions

Greetings from International Church

Receiving Reports

- Minutes from Fall 2022
- Historian Report
- Non-Resident Report
- Gathering Ministries Report
- Bridge of Hope
- 2022 Financial and Audit Report



<https://forms.office.com/r/CG2PiPsEVY>

Sustaining of 2024 Leadership Team

Mission Center President Team

Karen Hill and Liz Trinkle

<https://forms.office.com/r/TSzWgXrMsy>



Mission Center Financial Team

Linda Bendorf and Joel Trinkle

<https://forms.office.com/r/dWiOsD1aij>



Mission Center Invitation Support Minister

Bill Brian

<https://forms.office.com/r/S1vnDP3KtG>



Sustain the 2024 Leadership Council

<https://forms.office.com/r/VfQLEAie67>

Gathering Ministries Team Lead

Serena Sato

Cluster Ministers



Northwest Cluster

Fay Elder

Clitherall, Grand Forks, Northwoods

Twin Cities Cluster

Judy Harrington

Apple Valley, Minneapolis, St. Paul

Central Cluster

Colleen Hancock

Arkansaw, Red Wing, Rochester

Southeast Cluster

Vern Erickson

Beloit/Janesville, Lancaster, Madison, Milwaukee/Wauwatosa, Rockford, Soldiers Grove

Council Secretary

Matt Davidon

Tech Support

Matt Davidon

Jay Hill support

Spiritual Formation Companion

Wendy Brian

Mission Center Recorder

Delores Schiefelbein

Mission Center Historian

Dan Kelty

Mission Center Gathering Ministry Team

Serena Sato- chair

Chris Davidon

Paige Warner

Appointment of Pastors

Non – Resident

Alan and Colleen Savage

<https://forms.office.com/r/Ug5GL59QSp>



Rochester

Colleen Hancock

<https://forms.office.com/r/51w2a4bTbM>



2024 Mission Center Ministries

Financial Report on 2023 YTD

2024 Mission Center Budget



<https://forms.office.com/r/QNU6S1dTP8>

Moment of Blessing

New Business

Adjournment

Delegate List

Apple Valley, MN

- 1 Derryl Carson
- 2 Jean Carson
- 3 Charlie Curry
- 4 Pen Curry
- 5 Judy Harrington
- 6 Scott Harrington
- 7 Alex Jimenez
- 8 Mindi Jimenez
- 9 Bob Schutte
- 10 Annette Trinkle
- 11
- 12
- 13
- 14

Arkansaw, WI

- 1 Chad Peterson
- 2
- 3

Beloit / Janesville, WI

- 1 Clint Bailey
- 2 Gary Elrod
- 3 Rita Elrod
- 4 Delores Schiefelbein

Clitherall, MN

- 1 Sharon Harding
- 2 Gordon Island
- 3 Levi Muhlekamp

Grand Forks, ND

- 1

Lancaster, WI

- 1 Chris Davidon
- 2 Matt Davidon
- 3 Judi Bembenek
- 4
- 5

Madison, WI

- 1 Murray Barentine
- 2 Gary Pfann
- 3 Jeffery Johnson
- 4 Serena Sato
- 5 Scotty Sheets
- 6 Sue Sheets
- 7

Milwaukee / Wauwatosa, WI

- 1 Deborah Ball
- 2 Jerry Ball
- 3 Dan Campbell
- 4 Landan Church
- 5 Vern Erickson
- 6 Erin Irelan
- 7 Diana Mozinski
- 8 Kevin Reed
- 9 Merrie Reed
- 10 Bill Sigfred
- 11

Minneapolis, MN

- 1 Bill Gunlock
- 2 Jan Hill
- 3 Vern Hill
- 4 Dan Kelty
- 5 JoAnne Kelty
- 6 Mike Rasmusson
- 7
- 8

Northwoods-Duluth, MN

- 1 Melissa Drouillard
- 2 Fay Elder
- 3 Steve Elder
- 4 Phill Greer
- 5 Wendy Greer

Red Wing

- 1 Ben Hancock
- 2 Jennifer Grajewski

Rochester

- 1 Russ Hancock

Rockford

- 1 Pat Kaylor
- 2 Kris Peele
- 3 Diane Taller
- 4 Jan Traum
- 5
- 6
- 7

St. Paul, MN

- 1 Bill Brian
- 2 Caleb Brian
- 3 Jay Hill
- 4 Craig Martens
- 5 Marilee Martens
- 6 Sandy Newcom
- 7 Tom Swails
- 8 Kathy Denman-Wilke

Soldiers Grove, WI

- 1 Mark Davenport
- 2 Sierra Davenport
- 3 Barbara Duke
- 4 Lori Williams
- 5
- 6
- 7
- 8

Non-Resident

- 1 Joyce Richard
- 2 Mike Richard
- 3 Alan Savage
- 4 Colleen Savage

Officers

- 1 Linda Bendorf
- 2 Karen Hill
- 3 Joel Trinkle
- 4 Liz Trinkle

Legislative Guidelines for 2023 Headwaters Mission Center Conference

1. Zoom is the platform that will be used for the participants joining online for the conference.
2. The meeting will be recorded as official business and will be saved with the official meeting minutes.
3. The person responsible for registration (the tech host and secretary) shall determine who is a voting member of the conference, admit those members into the meeting service, and report a list of voting members to establish the presence of a quorum.
4. Members shall identify themselves as required to connect to the meeting and maintain meeting access throughout the meeting whenever present.
5. Each member is responsible for their meeting connection. No action shall be invalidated on the grounds that the loss of, or poor quality of, a member's individual connection prevented participation in the meeting.
6. The host shall mute all participants to avoid echo and other potential difficulties. When a person needs to speak, they will unmute themselves.
7. The chair may disconnect or mute a member's connection if it is causing interference with the meeting. The chair's decision to do so, which is subject to an undebatable appeal that can be made by any member, shall be announced during the meeting and recorded in the minutes.
8. A delegate or non-delegate may speak in debate on the same question twice, but no longer than a total of five minutes. When appropriate, the chair will try and follow the rule of alternates.
9. When attempting to obtain the floor to state a point of order, requesting to speak out of order, or other needs such as objecting, a participant shall unmute themselves and state their name and the reason for seeking the floor (i.e. "Bill Jones, point of order," "Susan Smith, point of personal privilege").
10. To seek recognition by the chair, a member shall raise hand on screen, in person, or use reaction icons on Zoom. If a participant wishes to second a motion, they may unmute themselves and simply state "second."
11. Amendments and main motions proposed during the meeting shall be typed or written and sent to the secretary and chair whenever possible. The screen sharing function on Zoom can be used. When an amendment is moved it should be audibly restated by the Chair.
12. When more than one person is participating using a single device, each of those individuals shall be given the opportunity to vote using the guidelines outlined in the document entitled "Voting Guidelines."
13. If a participant leaves the meeting, it shall be assumed that they chose to do so, and the meeting shall continue. If their departure results in the loss of a quorum, then the normal parliamentary rules pertaining to not having a quorum would apply. (This principle is in harmony with the practice followed in public meetings when someone leaves the room. The meeting does not stop simply because the person left.)

14.

15. If the tech host or either of the chairs lose their electronic connection, they each have a plan in place to use an alternative connection to reconnect. If the Zoom platform has major connectivity issues, the business meeting will be rescheduled for another time.



2023 Mission Center Voting Procedures

- Each delegate to the Mission Center Conference will be given a *unique* 4-digit delegate number. This number is to be used to identify the delegate during the voting process and is not to be shared.
- Each delegate will have this number given to them prior to the conference via e-mail or other preferred communication method as provided by the pastor of the congregation.
- Voting will occur through an online poll. The first input will be the *unique* 4-digit delegate number. The second input will be for the response either “Yea or Nay,” or choice of nominee. Each delegate will access the form and vote using their *unique* number. This will allow for the same device to serve as voting machine for multiple people if they are in the same house.
- Each question before the body will have a unique link provided through the ZOOM chat to a simple questionnaire. The online poll will also be available with a “QR” code or barcode on screen or in the brochure. This will be shown during the polling process. **See Appendix for more specific instructions and examples.**
- The final tally will be displayed after polling finishes.

2022 Fall Conference Business Meeting Minutes

November 5th, 2022

Zoom

- 1) Conference Organization – Karen Hill
 - a) Called to Order by Karen Hill at 1:00pm
 - b) Appointment of Secretary – Matt Davidson, HWMC Council Secretary
 - c) Delegate report in the conference brochure. 53 delegates in attendance.
 - d) Standing Rules - Motion by Karen Hill to adopt the Standing Rules as per the conference brochure. Motion passed.
- 2) Greetings
 - a) Greetings from International Church by Robin Linkhart
- 3) Meeting Minutes – Liz Trinkle

- a) Minutes from 2021 – Previously approved by HWMC Council
- b) No action required

4) Receiving Reports – Liz Trinkle

Reports are provided in the conference brochure unless otherwise noted. No action required unless otherwise noted.

- a) Historian Report – Dan Kelty
- b) Education and Workshops reports – Chris Davidon reported via Zoom
- c) Non-Resident Pastor – Mike Richard via Zoom
- d) Gathering Ministries Report – Serena Sato report via Zoom
- e) Bridge of Hope report – Joel Trinkle reported in person
- f) Tech Support – Matt Davidon reported in person
- g) 2021 Financial and Audit Report – reported by Delores Schiefelbein, Linda Bendorf in person
 - i) Motion to approve by Bob Schutte. Motion was seconded. Motion passed.

5) Sustaining of 2023 Leadership Team – Robin Linkhart

- a) Mission Center President Team: Karen Hill, Liz Trinkle
 - i) Letter to sustain Mission Center President Team was read.
 - ii) Motion to sustain by Duey Lindeen. Motion passed.
- b) Mission Center Financial Team: Linda Bendorf, Joel Trinkle
 - i) Letter to sustain the 2023 Mission Center Financial Team was read.
 - ii) Motion to sustain by Bob Schutte. Motion passed.
- c) Mission Center Invitation and Support Minister: Bill Brian
 - i) Letter to sustain the 2023 Mission Center Invitational Support Minister was read.
 - ii) Motion to sustain by Penelope Curry. Motion passed.

6) Sustaining of the 2023 Leadership Council – Karen Hill (chair)

- a) Gathering Ministries Team Lead: Serena Sato
- b) Cluster Ministers:
 - i) Fay Elder – Northwest (Clitherall, Grand Forks, Northwoods)
 - ii) TBD – Twin Cities (Apple Valley, Minneapolis, St. Paul)
 - iii) Colleen Hancock – Central (Arkansaw, LaCrosse, Red Wing, Rochester, Sparta)
 - iv) Vern Erickson – Southern (Beloit/Janesville, Lancaster, Madison, Milwaukee/Wauwatosa, Rockford, Soldiers Grove)
- c) Council Secretary: Matt Davidon
- d) Mission Center Technology Specialists: Matt Davidon (council representative), Jay Hill
- e) Spiritual Ministries Team: Connie Lane Lindeen, Gary Elrod, Sarah Gustafson
- f) Youth Minister(s): T.B.D.

- g) Mission Center Recorder: Delores Schiefelbein
- h) Mission Center Historian: Dan Kelty
- i) Mission Center Gathering Ministries Team: Serena Sato (council representative), Paige Warner, Chris Davidon

Motion to sustain HWMC Leadership Council as a group by Karen Hill. Motion passed.

- 7) Appointment of Pastors – Karen Hill
 - a) Non-Resident: Mike Richard – Appointment approved
 - b) Rochester: Colleen Hancock – Appointment approved

8) World Conference Delegates

- a) The Following People were elected World Conference Delegate

Borkowski, Barb	Erickson, Vern	Reed, Kevin
Borkowski, Rob	Finger, Ron	Reed, Merrie
Brian, Bill	Fuller, Brian	Richard, Joyce
Brian, Wendy	Grajewski, Jennie	Richard, Mike
Caskey, Holly	Hancock, Ben	Rising, Vonda
Davenport, Mark	Hill, Jan	Stricklan, Jesse
Davenport, Sierra	Hill, Karen	Swails, Thomas
Davidson, Chris	Hill, Vern	Trinkle, Jim
Duke, Barbara	Irelan, Erin	Trinkle, Joel
Elder, Fay	Kelty, JoAnne	Trinkle, Liz
Elder, Steve	Newcom, Sandra	Turner, Becky

- b) The Following People were elected as Alternates for World Conference in Choice Order

Rising, Mike
Parker, Marne
Rasmusson, Mike
Gunlock, Bill
Kelty, Dan

- 9) 2023 Mission Center Ministries – Karen Hill
 - a) No calendar as of yet.
 - b) 2022 Financial Report YTD – Delores Schiefelbein
 - i) There was discussion on the report.
 - c) 2023 Mission Center Budget –
 - i) Motion to approve budget of \$426,500 by Tom Swails. Motion was seconded. Motion was discussed. Motion passed.
 - d) Resolution: Oak Hills Grant Fund Balance Transfer to Bridge of Hope found on page 39 of Conference Brochure. Motion to Approve resolution By Joel Trinkle. Motion was seconded. Motion was discussed. Motion Passed

10) New Business – Karen Hill

- a) Leadership Recognitions
 - i) Delores Schiefelbein
 - ii) Chris Davidon
 - b) Setting apart of Linda Bendorf
 - c) Setting apart of Liz Trinkle
 - d) Setting apart of Bill Brian
- 11) Priesthood Call – Liz Trinkle
- a) Priesthood Call for Wendy Brian to Office of Evangelist. Moved by Dan Kelty and seconded. Motion was discussed with support for Wendy’s call. Motion Passed
- 12) Adjournment – Liz Trinkle
- a) Meeting was adjourned at 4:00pm

Respectfully Submitted – Matt Davidon, Headwaters Mission Center Secretary

Minutes Approved by Council on 17th Nov 2022

At time of approval Twin Cities Cluster Minister was identified as Judy Harrington.

Historian Report

I attended the annual John Whitmer Historical Association annual convention in Fredericksburg Texas. This at first notice seems to not have Any connection to Our Mission Center. However, in 1845, 150 members of the early church left Mormon Coulee (south side of La Crosse) for a mission in Texas. Here they settled in the Hill country and continue as a branch in Bandera, Texas.

The pioneers “harvested an estimated one and a half million board feet of milled lumber, over two hundred thousand shingles, and an inestimable number of loose logs, hewed timber and barn boards. The short, straight and relatively mellow Black River floated a dozen lumber-laden rafts 400 miles to Nauvoo.”

More recently the pineries area had several branches of the church in and near Jackson County Wi.: La Crosse, Sparta, Black River Falls, Necedah, Valley Junction, and Wyeville.

Sister Pohl are donating records of the Sparta congregation which will be scanned and sent on to the world church library. We will gladly accept any and all materials you do not need to have in your closets or file drawers. Submitted Dan Kelty

Danielm.kelty@gmail.com

Non-Resident Pastor Report

This will be the last non-resident pastor report I turn in as I have decided to retire from this particular form of ministry. Over the past 35 years I have been associated with Non-residents starting at the old Red River District continuing to the present Headwaters Mission Center.

During that time I have visited in homes, shared on the phone and tried to update the records of the scattered members of the Church by looking through the roles of Non-resident and general categories.

I have learned to really appreciate the computer programs and the phone more and more each time I work through the lists of individuals. In the Mission Center years a lot of the credit goes to Delores Schiefelbein for all the assistance she has given me in her role as Recorder. None of the work could be done without her help.

Sadly the task never ends, as members move, change names through marriage or divorce, join another denomination, or pass away. At present over 500 members are listed as non-resident. How many of our congregations could be filled if we could affiliate those within driving distance to a congregational home?

My prayer is for the new Pastors that continue to come up with new and better ways to provide ministry to the scattered Saints across the Mission Center.

I thank you for your prayers and for any assistance in the past years.

Blessings,

<>< R.I. (Mike) Richard

Mission Center Tech Support Update

This year the tech world has settled a little bit. We are on our 3rd year of using the Headwaters webpage as the registration system for the Mission Center. There are still improvements to be made but we are much closer to a repeatable and workable solution. This year we have seen the addition of Canva to our toolset for creating flyers and posters. This has been seen with some of the Camps and more will be coming.

A couple more congregations have taken advantage of our Office 365 subscription to enable document syncing between leadership. If you have questions or would like to get a headwatersmc.org e-mail address let me know and I can work with you through the process.

Your brother in Christ,

Matt

Gathering Ministries Reports

Reunion 2023 “Living Mission on Your Frontline”

Becky and I have been asked a number of times how we thought reunion went. As we were thinking about it the scripture in Section 161: 4a, b came to mind.

“Receive the giftedness and energy of children and youth, listening to understand their questions and their wisdom. Respond to their need to be loved and nurtured as they grow.

Be mindful of the changing of life’s seasons, of the passage from the springtime of childhood and youth to the winter years of life. Embrace the blessing of your many differences. Be tender and caring. Be reminded once again that the gifts of all are necessary in order that divine purposes may be accomplished.”

Community of Christ. Doctrine and Covenants Section 161:4a, b adapted.

For us, we experienced the presence of the Divine through the giftedness of the community gathered. From the youngest to the most senior we were blessed by their giftedness.

We experienced what we believe was Sacred Community. A mix of chaos, stress, blessing, ministry, giftedness, challenges, and all of that, amid the presence of the Divine.

Thank you seems so inadequate for the blessings we received and the miracles we witnessed as “strangers” came together in new and deep relationships. A better way to say it is we were blessed by the presence of God through each person gathered.

God where will Spirit lead me today? Help me be fully awake, aware, and ready to respond!

By Murray and Becky, 2023 Reunion/Summer Gathering Directors

Junior Camp 2023 “Making Memories Together”

Junior Camp kicked off on Sunday, July 16th at Jellystone Park in Wisconsin Dells with 7 campers from around the Mission center; Jaycee Cory, (St. Paul) Gianluca Di Matteo and Vinson Grajewski, (Red Wing) Brayden Marsh – who brought a friend, Graham Juusola, (Minneapolis) and Juliette and Noble West (Madison). We also had 4 counselors Levi Muhlenkamp from Clitherall, Dan Kelty from Minneapolis, and Jennie Grajewski and Becky Turner from the Red Wing congregation. We also had 1 mascot (Oliver Di Matteo) and his chaperone (Wallis Di Matteo).

The camp theme was **RESPECT**, and we focused on **Respect for Creation, for Nature and for Each Other**. We hiked part of Mirror Lake Park, learned about recycling and composting and kindness, watched sand-hill cranes march through our yard, made our own pizza pockets and s’mores cones over the coals, decorated and planted flowerpots and designed our own T-shirts. Of course, we can’t forget the water park and campfire experiences.

By Co-director, Becky Turner

Spectacular 2023, “Wonder”

Spectacular was nothing short of SPECTACULAR! We had 11 campers from the Mission Center participate in Spectacular at Graceland University this year. The theme for the week was “Wonder”. We spent a fantastic week learning how to live with compassion, creativity, courage and seek connection with each other. We shared in a week of classes, activities, meeting new people and reconnecting with old friends. There was something for everyone!

We had a few special moments along the way. Sierra Davenport received the Wallace B. Smith and the Inspire scholarships. We also shared in celebrating Marilyn Smith’s 50th year at Spectacular. If you have been to Spec anytime in the last 50 years, Marilyn has played a big part in it. We love and appreciate all that she has done to help create such a wonderful event for our youth.

It was a Spectacular week for our campers and staff, and we’re already looking forward to next year!

By Krista Binnicker, Delegation Leader

Camping Weekend at Wildcat Mountain State Park

We had a fantastic Jr/Sr High Camping weekend in early August at Wildcat Mountain State Park! Eleven campers joined four staff for the weekend. We arrived Friday night to set up camp, eat good food, and enjoy a campfire together.

On Saturday we rose early to start canoeing at 9...and were on the water until after 1! It was beautiful along the Kickapoo River with greenery, cliff rocks, and even some wildlife. We also had just a few spills along the way...

After canoeing we relaxed at the campsite and ate, napped, played games, and read until dinner. Following dinner we had a very special experience. Wildcat Park is working toward being the 2nd International Dark Sky Park in the state of Wisconsin, and we walked to an open field and lay down on our backs to look at the stars and simply be in awe. This was followed by a meaningful campfire experience.

Over the weekend we shared together about the story of the 5 loaves and 2 fishes, recognizing that Jesus cares for all of us and that young people can make a difference through generosity.

We have wonderful youth in our Mission Center and we were grateful for this weekend with them and to share time appreciating the beauty of creation.

By Co-Directors Serena Sato and Mark Davenport

Men's Retreat, "Anchored in Christ"

The Headwaters Mission Center Men's Retreat was held August 11th through 13th in Duluth Minnesota. The retreat was hosted by the Northwoods congregation and was held on their church grounds. The Northwoods congregation is set back from the road and has a large, lush lawn surrounded by woods, which made for the perfect spot to set up tents and camp out for the weekend. The retreat theme was "Anchored in Christ", and Bill Brian (St. Paul) served as the retreat guest minister, guiding the men through discussion sessions to promote spiritual growth. Caleb Brian (St. Paul) led the nightly campfires in song while Ben Hancock (Redwing) wowed the crowd with his guitar. S'mores were enjoyed by all... well almost... Russ Hancock (Rochester) couldn't seem to keep his marshmallow from falling off his stick! The three second rule simply does not apply to hot ooey goey items.

The men enjoyed an outing on Saturday, with most going on Lake Superior fishing charters, while others toured Canal Park and the William A. Irving Ship Museum. Despite Levi Mulenkamp's (Clitherall) attempt to jinx the fishing by bringing a banana on the boat, a mess of large Lake Trout and one salmon were landed and prepared for dinner that evening. The men facilitated the Sunday morning worship, which was broadcast via zoom to other congregations and members from afar. Rob Heveling (Northwoods) brought the message while others participated and shared testimony from the weekend.

Before departing Sunday, all enjoyed a cookout along with a smorgasbord of leftovers to fill up on before the long drives home.

The retreat was a terrific opportunity to share in fellowship and worship, explore faith and journey together as brothers and followers of Christ.

By Phill Greer



Community of Christ

CHRIST'S MISSION. OUR MISSION

November 4, 2023

To the Headwaters Mission Center

As you gather in the spirit of loving community as an expression of Community of Christ, I hope your time together is meaningful and spiritually uplifting. May your time of sharing in fellowship, worship and the business of the mission center offer you opportunities to share and hear the stories of how mission is alive in the church wherever the people are present. Let this be a time of celebration and gratitude for what God is up to in your midst.

As part of the business of the mission center, the First Presidency is pleased to recommend for your consideration Karen Hill and Liz Trinkle to serve as your Mission Center President Team. The role of mission center president team is essential to assist congregations in living the mission Community of Christ has been called to. We are grateful for Karen and Liz's willingness to serve in this essential leadership and ministry position. The Mission Center Team will be chaired by Karen Hill.

We ask for your prayerful consideration to sustain Liz and Karen to serve as the appointed Mission Center President Team. May you continue to hold each of them in your prayers.

In the spirit of peace,
THE FIRST PRESIDENCY

K. Scott Murphy

cc: Robin Linkhart, Apostle

KSM/les





Community of Christ

CHRIST'S MISSION, OUR MISSION

November 4, 2023

To the Headwaters Mission Center

As you gather in the spirit of loving community as an expression of Community of Christ, I hope your time together is meaningful and spiritually uplifting. May your time of sharing in fellowship, worship and the business of the mission center offer you opportunities to share and hear the stories of how mission is alive in the church wherever the people are present. Let this be a time of celebration and gratitude for what God is up to in your midst.

As part of the business of the mission center, the Presidency and Presiding Bishopric are pleased to recommend for your consideration Linda Bendorf and Joel Trinkle to serve as your Mission Center Financial Officer Team. The mission center financial officer team, in partnership with the mission center president, provides the financial leadership necessary to live the mission of the church. We are grateful for Linda and Joel's willingness to serve in this essential position to uphold and support your congregations in generosity and whole-life stewardship, which are important principles in living the mission of Christ.

We now ask for your prayerful consideration to sustain Linda and Joel to serve as the appointed Mission Center Financial Officer Team. May you continue to hold each of these individuals in your prayers.

In the spirit of peace,
THE FIRST PRESIDENCY

K. Scott Murphy

PRESIDING BISHOPRIC

Ronald D. Harmon Jr.

cc: Robin Linkhart, Apostle
Willem F. van Klinken, Presiding Bishopric
Carla Long, Presiding Bishopric

KSM/kat





Community of Christ

CHRIST'S MISSION, OUR MISSION

Council of Twelve Apostles

October 4, 2023

To the Headwaters Mission Center

Dear friends,

I am pleased to present to you for your support Bill Brian as the Headwaters Mission Center Invitation Support Minister. In this position, Bill will support, encourage, and equip congregations, disciples, and priesthood for ministries of invitation, hospitality, and witness as a rhythm of life.

We recognize the many ways Bill leads mission through developing disciples to serve, identifying and empowering emerging leadership, experimenting with innovative ministry, and integrating the ministry and leadership of mission center seventy to support congregational life.

Bill provides exemplary leadership as he works to model and share the practice of opening space in our lives for one another and the transforming possibility of the Holy Spirit. He is particularly gifted in supporting the discernment process as congregations and mission centers seek to understand where the Holy Spirit is moving, and faithfully respond. Bill's life and ministry consistently reflects the call of his office, to be a Forerunner of Christ's peace.

We are deeply grateful for his dedication to ministry, mission, and inviting people to Christ in local, mission center, and world church contexts.

I encourage your support for his appointment.

Blessings,

Robin K. Linkhart
Apostle, North Central USA Mission Field



cc: Karin F. Peter, Senior President of Seventy



Community of Christ

CHRIST'S MISSION, OUR MISSION

INTERNAL FINANCIAL STATEMENT & PROCEDURES INSPECTION REPORT

Headwaters Mission Center Presidency and Conference
Community of Christ

The financial records of the Headwaters Mission Center for the year ended December 31, 2022 have been inspected applying certain procedures, as described below, the purpose of which is to assist in evaluating the effectiveness of the internal controls and in identifying any areas in which the accounting functions might not have captured all of the significant financial data. Additionally, these procedures are intended to meet the "audit" function required by the Presiding Bishopric's policies. This report is intended solely for the use of members of the Headwaters Mission Center and the World Church Presiding Bishopric, and it should not be distributed to anyone who is not associated through these bodies.

I am required to be independent of the Headwaters Mission Center and to meet our other ethical responsibilities related to this inspection. Among the procedures conducted were the following: 1) Confirmation of cash balances and investment balances, 2) Inspection of all asset, liability, and equity accounts as recorded in the general ledger, 3) Traced random transactions through the year pertaining to cash receipts, disbursements and journal entries including examination of appropriate supporting documentation.

In all material respects, receipts and disbursements have been recorded and administered in accordance with appropriate accounting practices and approved budgets with no material misstatements noted. The accompanying statements present fairly the agreed-upon financial procedures inspected and the results of its operations and changes in fund balances of the Headwaters Mission Center as of December 31, 2022.

Barbara Borkowski
Internal Financial Statement & Procedures Inspection
February 27, 2023
Rochester, Minnesota

**Headwaters Mission Center
Community of Christ
Statement of Financial Position
December 31, 2022**

Assets

Cash and Checking	\$ 38,624
Accounts receivable from congregations	565
Prepaid Expenses-Camp Deposits for 2023	2,288
Investment Pool Funds Pool A, Long Term	1,652,403
Mortgage Loan Receivable- Oak Hills Sale	269,311

Total Assets	\$ 1,963,191
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Net Assets

Unrestricted	1,949,448
Restricted	13,743

Total Net Assets	\$ 1,963,191
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Audit

**Headwaters Mission Center
Community of Christ
Statement of Activities
Year Ended December 31, 2022**

	<u>Activities</u>	<u>Budget</u>	<u>Over (Under) Budget</u>
Revenue			
Support from Congregations (Note 1)	\$ 23,300	\$ 23,000	\$ 300
Investment Pool Earnings			
Pool A, Long Term	(222,559)	75,000	(297,559)
Pool B, Short Term	(117)	-	(117)
Interest income- Mortgage- Oak Hills	8,400	10,000	(1,600)
Contributions for Bridge of Hope (Note 4)	35,463	-	35,463
Other Income	2,488	1,800	688
Total Revenue (Loss)	<u>(153,025)</u>	<u>109,800</u>	<u>(262,825)</u>
Program Expenses			
Congregational Ministries (Note 2)	7,569	21,100	(13,531)
Gathering Ministries (Note 3)	20,791	46,200	(25,409)
Contribution to Bridge of Hope (Note 4)	396,709	350,000	46,709
Administration Expense			
Accounting Service	12,000	12,000	-
Congregation Payroll Service	689	700	(11)
Fees for Online Registrations	134	400	(266)
Communications	256	1,000	(744)
Interfaith Support	-	4,000	(4,000)
Printing and Office Supplies	-	500	(500)
Postage	104	200	(96)
Audit	-	400	(400)
Licenses and Fees	758	800	(42)
Insurance	1,323	1,200	123
Pastoral Care	339	400	(61)
Miscellaneous	387	400	(13)
Total Expense	<u>441,059</u>	<u>439,300</u>	<u>1,759</u>
Net (Expense) From Operations	<u>(594,084)</u>	<u>(329,500)</u>	<u>(264,584)</u>
Other Revenue and Expense			
Interest (Loss)- OH Grant Fund	(1,330)		
	<u>(1,330)</u>		
Change in Net Assets	(595,414)		
Total Net Assets, beginning of year	2,558,605		
Total Net Assets, end of year	<u>\$ 1,963,191</u>		

Audit

**Headwaters Mission Center
Community of Christ
Statement of Restricted Net Assets
Year Ended December 31, 2022**

	Jan 1, 2022 Balance	Contributions and (Loss)	Transfers to/(from) Unrestricted Net Assets	Dec 31, 2022 Balance
Restricted Net Assets				
Oak Hills Grant Fund	\$ 11,690	\$ (1,330)	\$ 10,360	\$ -
Contributions for Spec	20	-	20	-
Contributions for Youth Camps	10	-	10	-
Contributions for IYF	20	-	-	20
Fund Raising for Mission Trip	1,723	-	-	1,723
Contributions for Youth Activities	12,000	-	-	12,000
	<u>\$ 25,463</u>	<u>\$ (1,330)</u>	<u>\$ 10,390</u>	<u>\$ 13,743</u>

The Oak Hills Grant Fund was donated to Bridge of Hope per conference action in November 2022. No grants were disbursed from this fund during 2022.

Contributions for youth activities were given by a friend in honor of Diane Graham. Gathering Ministries plans to use these for unbudgeted special youth events.

Audit

**Headwaters Mission Center
Community of Christ
Notes to Financial Statements
Year Ended December 31, 2022**

Note 1. Support From Congregations

	Support Pledges Received	Budget	Over (Under) Budget **
Apple Valley	7,000	7,000	-
Arkansaw	1,500	1,500	-
Beloit/Janesville	1,000	1,000	-
Clitherall	300	300	-
Grand Forks	400	400	-
Lancaster	1,500	1,500	-
Madison	500	500	-
Milwaukee/Wauwatosa	1,200	1,200	-
Minneapolis	1,000	1,000	-
NorthWoods	2,500	2,500	-
Red Wing	300	300	-
Rockford	1,000	1,000	-
Saint Paul	3,600	3,600	-
Soldiers Grove	1,500	1,500	-
Budget adjusted to actual	-	(300)	300
	<u>\$ 23,300</u>	<u>\$ 23,000</u>	<u>\$ 300</u>

** Several pledges were not determined at the time the budget was prepared.

Note 2. Congregational Ministries

	Income	Expense	Gain (Loss)	Budgeted Loss	Over (Under) Budget
Online Book Club	\$ -	\$ -	\$ -	\$ 500	\$ (500)
Temple School	-	-	-	500	(500)
Cluster Events	-	-	-	500	(500)
Discover and Live Workshops	680	6,428	(5,748)	3,500	2,248
Leadership Retreat	-	1,425	(1,425)	3,000	(1,575)
Mission Center Conference	1,180	1,164	16	1,500	(1,516)
Travel- Traveling Ministers	-	-	-	3,000	(3,000)
Travel- Council Members	-	412	(412)	3,000	(2,588)
Invitational Support Ministries					
LGBTQ	-	-	-	3,000	(3,000)
Latter Day Seekers	-	-	-	500	(500)
House Ministry	-	-	-	500	(500)
Young Adults	-	-	-	500	(500)
Non-Residents	-	-	-	500	(500)
Historian	-	-	-	100	(100)
Technology Centers	-	-	-	500	(500)
	<u>\$ 1,860</u>	<u>\$ 9,429</u>	<u>\$ (7,569)</u>	<u>\$ 21,100</u>	<u>\$ (13,531)</u>

All events held were in person except Conference was in person/and on zoom.

Audit

**Headwaters Mission Center
Community of Christ
Notes to Financial Statements
Year Ended December 31, 2022**

Note 3. Gathering Ministries

	Income	Expense	Gain (Loss)	Budget	Over (Under) Budget
Director's Retreat	\$ -	\$ -	\$ -	\$ 200	\$ (200)
Ski Retreat	-	-	-	3,000	(3,000)
Junior Camp	-	-	-	3,000	(3,000)
Jr High Camp	-	-	-	3,000	(3,000)
Sr High Camp	-	-	-	3,000	(3,000)
Womens Retreat	250	1,997	(1,747)	3,000	(1,253)
Mens Retreat-canceled	-	191	(191)	1,500	(1,309)
Reunion	9,480	19,042	(9,562)	15,000	(5,438)
Spectacular	1,700	10,359	(8,659)	10,000	(1,341)
Young Adult Camping	-	-	-	300	(300)
Youth Minister	-	-	-	1,000	(1,000)
MC Council/Cong Mtgs	-	-	-	500	(500)
Gathering Committee	-	-	-	1,200	(1,200)
Camp Nurse	-	541	(541)	1,500	(959)
Camp Other Expense	-	91	(91)	-	91
	<u>\$ 11,430</u>	<u>\$ 32,221</u>	<u>\$ (20,791)</u>	<u>\$ 46,200</u>	<u>\$ (25,409)</u>

All events held were in person.

Note 4. Bridge of Hope

Some congregations contributed to Bridge of Hope by sending their funds to the Mission Center. The Mission Center then remitted them to World Church with the stipulation that any funds in excess of the congregation's AIP minimum balance should be applied to the Mission Center's minimum balance and the total amount of all contributions applied to the Mission Center's Bridge of Hope goal.

HMC	\$ 350,000
HMC-OH Grant Fd	10,360
Lancaster	1,500
Sparta	34,849
Total Contributions to Bridge of Hope	<u>\$ 396,709</u>

Audit

**Headwaters Mission Center
Community of Christ
Supplementary Statement of Land Contract and Loan Receivable
Year Ended December 31, 2022**

	<u>Oak Hills Campground Mortgage Loan</u>
Date of sale	May 26, 2017
Rate of interest	5%
Length of contract	25 years
Contract due date	June 1, 2022
Sale amount	\$ 300,000
Less costs	(33,730)
Less other expenses	(11,956)
Less proceeds	34,186
Contract amount	<u>288,500</u>
Principal received:	
2017	(2,937)
2018	(9,124)
2019	(6,566)
2020 **	(562)
2021 **	-
2022 **	-
Balance Receivable	<u><u>\$ 269,311</u></u>

** Council agreed that some 2020 - 2022 payments could be delayed at Oak Hill's buyer's request. A closing date has not been determined.

Balance shown for Oak Hills is principal only. Delayed interest is not added here.

An extra principal payment of \$3,000 was received on the Oak Hills contract in 2018 in exchange for a mortgage release on 3 acres of land only.

Audit

**Headwaters Mission Center
Community of Christ
Supplementary Statement of Bridge of Hope Goal
Year Ended December 31, 2022**

Bridge of Hope Goal

Beginning Balance	<u>\$ 950,000</u>
HMC contribution 2019	(20,000)
HMC contribution 2020	(20,000)
HMC contribution 2020 - from Eagle Lake grant fund	(25,329)
HMC contribution 2021	(116,000)
HMC contribution 2021 - from Lancaster	(1,500)
HMC contribution 2021 - from LaCrosse	(52,488)
HMC contribution 2022 - from Lancaster	(1,500)
HMC contribution 2022 - from Sparta	(34,850)
HMC contribution 2022 - from Oak Hills grand fund	(10,360)
HMC contribution 2022	<u>(350,000)</u>
Total paid to date	<u>(632,027)</u>
Balance owed December 31, 2022	<u><u>\$ 317,973</u></u>

Audit



Headwaters Mission Center
Community of Christ
Statement of Financial Position
September 30, 2023

Assets

Cash and Checking	\$	6,303
Savings	\$	24,471
Receivables from Congregations	\$	331
Prepaid Expenses-Camp Deposits for 2023		2,475
Investment Pool Funds		
Pool A, Long Term		1,435,275
Mortgage Loan Receivable- Oak Hills Sale		269,311
		<hr/>
Total Assets	\$	<u>1,738,166</u>

Liabilities

Accounts Payable-Tithes Received for World Church		<hr/> -
Total Liabilities		<hr/> -

Net Assets

Unrestricted		1,724,423
Restricted		13,743
Total Net Assets		<hr/> <u>1,738,166</u>

Total Liabilities and Net Assets	\$	<u>1,738,166</u>
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Current Year

Headwaters Mission Center
Community of Christ
Statement of Activities
Year Ended September 30, 2023

	Activities	Budget	Over (Under) Budget
Revenue			
Support from Congregations (Note 1)	\$ 19,800	\$ 22,000	\$ (2,200)
Investment Pool Earnings			
Pool A, Long Term 10.4%	153,015	70,000	83,015
Interest income- Mortgage- Oak Hills	6,300	5,000	1,300
Contributions- E Tithing	-	-	-
Contributions- Mission Trip	-	-	-
Contributions to Bridge of Hope (Note 4)	-	-	-
Other Income	793	1,500	(707)
Total Revenue	179,908	98,500	81,408
Program Expenses			
Congregational Ministries (Note 2)	3,806	19,100	(15,294)
Gathering Ministries (Note 3)	28,167	44,900	(16,733)
Contribution to Bridge of Hope (Note 4)	317,794	355,000	(37,206)
Discretionary Project Support	-	-	-
Administration Expense			
Congregation Payroll Service	494	700	(206)
Fees for Online Registrations	138	400	(262)
Communications	-	500	(500)
Printing and Office Supplies	-	3,500	(3,500)
Postage	37	200	(163)
Audit	-	400	(400)
Licenses and Fees	804	800	4
Insurance	1,416	1,300	116
Pastoral Care	-	400	(400)
Miscellaneous	-	300	(300)
Total Expense	352,656	427,500	(74,844)
Net Revenue From Operations	(172,748)	(329,000)	156,252
Other Revenue and Expense			
Interest- OH Grant Fund 10.4%	-		
	-		
Change in Net Assets	(172,748)		
Total Net Assets, beginning of year	1,910,914		
Total Net Assets, end of year	\$ 1,738,166		

Current Year

Headwaters Mission Center
Community of Christ
Statement of Restricted Net Assets
Year Ended September 30, 2023

	Jan 1, 2023 Balance	Contribution and Earnings	Transfers to/(from) Unrestricted Net Assets	Dec 31, 2023 Balance
Restricted Net Assets				
Contributions for IYF	20	-	-	20
Contributions for Youth Camps	-	-	-	-
Fund Raising for Mission Trip	1,723	-	-	1,723
Contributions for Youth Activities	12,000	-	-	12,000
	<u>\$ 13,743</u>	<u>\$ -</u>	<u>\$ -</u>	<u>\$ 13,743</u>

Contributions for youth activities were given by a friend in honor of Diane Graham.
 These funds will be used for the Youth Mission Trip in 2023

Current Year

**Headwaters Mission Center
Community of Christ
Notes to Financial Statements
Year Ended September 30, 2023**

Note 1. Support From Congregations

	Support Pledges Received	Budget	Over (Under) Budget **
Apple Valley	7,000	7,000	-
Arkansaw	1,000	1,500	(500)
Beloit/Janesville	500	500	-
Clitherall	-	300	(300)
Lancaster	1,500	1,500	-
Madison	-	-	-
Milwaukee/Wauwatosa	900	1,200	(300)
Minneapolis	-	-	-
NorthWoods	2,500	2,500	-
Red Wing	300	300	-
Rockford	1,000	1,000	-
Saint Paul	3,600	3,600	-
Soldiers Grove	1,500	1,500	-
Sparta	-	-	-
Budget adjustment**		1,100	(1,100)
	<u>\$ 19,800</u>	<u>\$ 22,000</u>	<u>\$ (2,200)</u>

** Several pledges were not determined at the time the budget was prepared.

Note 2. Congregational Ministries

	In Person Participants	Income	Expense	Gain (Loss)	Budgeted Loss	Over (Under) Budget
Online Book Club		\$ -	\$ -	\$ -	\$ 500	\$ (500)
Temple School		-	-	-	500	(500)
Cluster Events		-	-	-	500	(500)
Leadership Retreat		850	3,423	(2,573)	3,000	(427)
Mission Center Conference		-	-	-	1,500	(1,500)
Mission Center Council Expense		-	-	-	500	(500)
Travel- Traveling Ministers		-	-	-	3,000	(3,000)
Travel- Council Members		-	183	(183)	3,000	(2,817)
Invitational Support Ministries						
LGBTQ		-	-	-	3,000	(3,000)
Invitational Ministries		-	-	-	2,000	(2,000)
Historian		-	-	-	100	(100)
World Conference		400	1,450	(1,050)	1,000	50
Technology Centers		-	-	-	500	(500)
		<u>\$ 1,250</u>	<u>\$ 5,056</u>	<u>\$ (3,806)</u>	<u>\$ 19,100</u>	<u>\$ (15,294)</u>

Current Year

**Headwaters Mission Center
Community of Christ
Notes to Financial Statements
Year Ended September 30, 2023**

Note 3. Gathering Ministries

	Income	Expense	Gain (Loss)	Budget	Over (Under) Budget
Director's Retreat	\$ -	\$ -	\$ -	\$ 400	\$ (400)
Ski Retreat (In Person)	300	1,229	(929)	3,000	(2,071)
Junior Camp	400	3,404	(3,004)	3,000	4
Jr High Camp	-	-	-	3,000	(3,000)
Sr High Camp	450	941	(491)	3,000	(2,509)
Womens Retreat	-	-	-	-	-
Mens Retreat	450	2,778	(2,328)	3,000	(672)
Reunion	11,868	26,427	(14,559)	15,000	(441)
Spectacular	1,240	7,870	(6,630)	10,000	(3,370)
Young Adult Camping	-	-	-	300	(300)
Youth Minister	-	-	-	1,000	(1,000)
MC Council-Cong Meetings	-	-	-	-	-
Gathering Committee	-	-	-	1,200	(1,200)
Camp Nurse	-	-	-	1,500	(1,500)
Lifeguard/First Aid	-	225	(225)	500	(275)
	-	-	-	-	-
	<u>\$ 14,708</u>	<u>\$ 42,874</u>	<u>\$ (28,166)</u>	<u>\$ 44,900</u>	<u>\$ (16,734)</u>

Note 4. Bridge of Hope

Some congregations contributed to Bridge of Hope by sending their funds to the Mission Center. The Mission Center then remitted them to World Church with the stipulation that any funds in excess of the congregation's AIP minimum balance should be applied to the Mission Center's minimum balance and the total amount of all contributions applied to the Mission Center's Bridge of Hope goal.

HMC	\$ 317,794
	-
	-
Total Contributions to Bridge of Hope	<u>\$ 317,794</u>

Current Year

**Headwaters Mission Center
Community of Christ
Supplementary Statement of Land Contracts and Loan Receivable
Year Ended September 30, 2023**

	<u>Eagle Lake Campground Land Contract</u>	<u>Fargo, ND Building Land Contract</u>	<u>Oak Hills Campground Mortgage Loan</u>
Date of sale	May 30, 2013	Sept 30, 2014	May 26, 2017
Rate of interest	5%	6%	5%
Length of contract	7 years	7 years	25 years
Contract due date	Aug 1, 2020	Oct 1, 2021	June 1, 2022
Sale amount	\$ 800,000	\$ 250,000	\$ 300,000
Less costs	(59,947)	(15,620)	(33,730)
Less other expenses	-	(5,386)	(11,956)
Less proceeds	(75,053)	(13,994)	34,186
Contract amount	<u>665,000</u>	<u>215,000</u>	<u>288,500</u>
Principal received:			
2013	(33,418)	-	-
2014	(83,097)	(7,859)	-
2015	(147,348)	(7,485)	-
2016	(94,887)	(7,686)	-
2017	(99,741)	(8,215)	(2,937)
2018	(104,844)	(7,666)	(9,124)
2019	(101,665)	(176,089)	(6,566)
2020 **	-	-	(562)
2021 **	-	-	-
2022 **	-	-	-
2023 **	-	-	-
Balance Receivable	<u>\$ -</u>	<u>\$ -</u>	<u>\$ 269,311</u>

** Council agreed that some 2020, 2021, 2022 and 2023 payments could be delayed at Oak Hill's buyer's request. Balance for Oak Hills is principal only. Delayed interest is not added here.

An extra principal payment of \$3,000 was received on the Oak Hills contract in 2018 in exchange for a mortgage release on 3 acres of land only.

The Eagle Lake contract and the Fargo contract were all paid in full in 2019.

Current Year

**Headwaters Mission Center
Community of Christ**

2024 Proposed Budget

	2022 Actual Year-end	2022 Budget	2023 Actual thru September	2023 Budget	2024 Proposed Budget
Revenue:					
Support from Congregations	\$ 23,300	\$ 23,000	\$ 19,800	22,000	-
Investment Pool Income	(274,953)	75,000	153,015	70,000	62,700
Interest Income-Land Contract-Oak Hills ***	8,400	10,000	6,300	5,000	8,400
Contributions-Bridge of Hope	36,349	-	-	-	-
Contributions-E Tithing	-	-	-	-	-
Other Income	1,603	1,800	793	1,500	500
Total Revenue	(205,301)	109,800	179,908	98,500	71,600
Program Expenses:					
Congregational Ministries					
Temple School	-	500	-	500	500
Cluster events	-	500	-	500	1,000
Discover and Live- Workshop	5,748	3,500	-	-	-
Online Book Club	-	500	-	500	500
Leadership Retreat	1,425	3,000	2,573	3,000	3,000
Conference	(16)	1,500	-	1,500	1,500
Non-Resident Pastoral Care	-	-	-	-	1,000
Travel and lodging expense					
Traveling ministers	412	3,000	-	3,000	3,000
MC Council	-	3,000	183	3,000	-
World Conference Expense	-	-	1,050	1,000	-
Invitational Support Ministries					
LGBTQ	-	3,000	-	3,000	-
Invitational ministries	-	2,000	-	2,000	5,000
World Church Minister Retreat	-	-	-	-	-
Technology centers	-	500	-	500	-
MC Council expense	-	-	-	500	-
Historian	-	100	-	100	100
	7,569	21,100	3,806	19,100	15,600
Gathering Ministries					
Directors Training	-	200	-	400	400
Ski Retreat	-	3,000	929	3,000	3,000
Jr Camp	-	3,000	3,004	3,000	3,000
Jr Hi Camp	-	3,000	-	3,000	3,000
Sr Hi Camp	-	3,000	491	3,000	-
Sr Hi Mission Trip	-	-	-	-	2,500
Fellowship Events	-	-	-	-	500
Mens Retreat	1,747	1,500	2,328	3,000	-
Womens Retreat	191	3,000	-	-	-
Adult Retreat	-	-	-	-	6,000
Reunion	9,562	15,000	14,559	15,000	15,000

Budget

**Headwaters Mission Center
Community of Christ**

2024 Proposed Budget

	2022 Actual Year-end	2022 Budget	2023 Actual thru September	2023 Budget	2024 Proposed Budget
Spectacular	8,659	10,000	6,630	10,000	10,000
Young Adult Camping trip	-	300	-	300	300
Fellowship Events	-	-	-	-	-
Youth Ministers	-	1,000	-	1,000	-
MC Council-Cong Meetings	-	500	-	-	-
Camp Nurse	541	1,500	-	1,500	-
Camp Counselors	-	-	-	-	-
Gathering committee expense	-	1,200	-	1,200	1,200
Other Gathering supplies	91	-	-	-	-
First Aid Classes/Lifeguard Certification	-	-	225	500	500
	<u>20,791</u>	<u>46,200</u>	<u>28,166</u>	<u>44,900</u>	<u>45,400</u>
Other Program Support					
Discretionary Ministries Support	-	-	-	1,000	2,000
Ecumenical Ministries Support	-	4,000	-	4,000	2,000
Contribution to Bridge of Hope	396,709	350,000	317,794	350,000	-
	<u>396,709</u>	<u>354,000</u>	<u>317,794</u>	<u>355,000</u>	<u>4,000</u>
Administration Expense					
Accounting	12,000	12,000	-	-	-
Congregation payroll service	689	700	494	700	800
Fees for Online finance service	135	400	138	400	400
Communications	256	1,000	-	500	500
Printing & office supplies	-	500	-	3,500	500
Postage	104	200	37	200	200
Camp Doc fees	-	-	-	-	-
Audit/inspection	-	400	-	400	400
Licenses and fees	758	800	804	800	1,000
Insurance	1,323	1,200	1,416	1,300	2,000
Pastoral Care	339	400	-	400	500
Miscellaneous	387	400	-	300	300
	<u>15,991</u>	<u>18,000</u>	<u>2,889</u>	<u>8,500</u>	<u>6,600</u>
Total Expense	<u>441,060</u>	<u>439,300</u>	<u>352,655</u>	<u>427,500</u>	<u>71,600</u>
Ordinary Revenue over/(under) Expense	<u>(646,361)</u>	<u>(329,500)</u>	<u>(172,747)</u>	<u>(329,000)</u>	<u>-</u>
Other Revenue over/(under) Expense	<u>(1,330)</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>
Net Revenue over/(under) Expense	<u>\$ (647,691)</u>	<u>\$ (329,500)</u>	<u>\$ (172,747)</u>	<u>\$ (329,000)</u>	<u>\$ -</u>

*** Full amount due on loan is not included, since collection date is uncertain

----Titles have been changed to be more inclusive

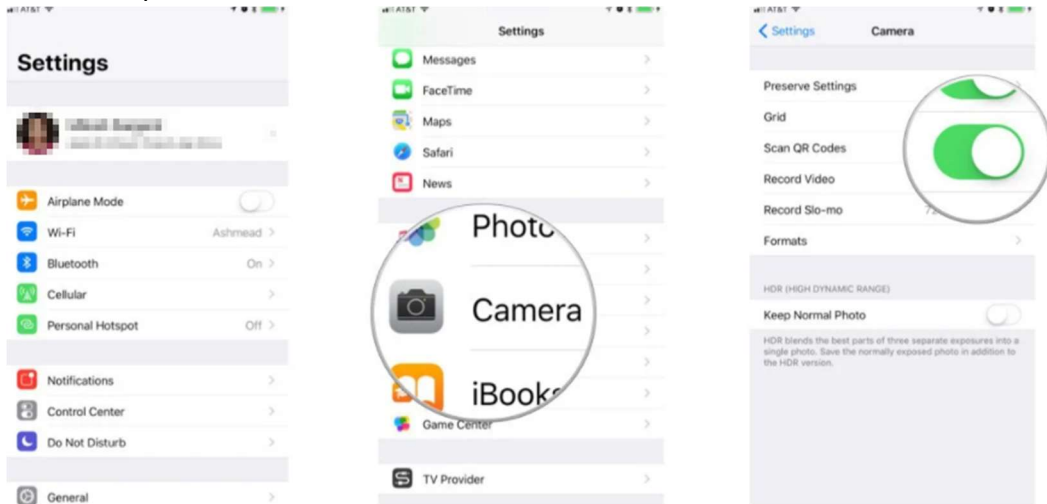


Budget

Appendix for Voting

To use the link delegates will click within the chat, a new window will open to a webpage that is the polling webpage. To use the “QR” code delegate will use their smartphone to “take a picture” of the QR code and it will prompt to open a webpage that is the polling form.

For Apple users there is a setting for the camera to allow QR code scanning. Once enabled you can use your camera to open the links.



For android users using android 8 (Oreo) or higher, open camera and it will automatically recognize the code. For android users previous to 8, download “QR & Barcode Scanner” from the play store.

Below is an example of a QR code and link that will lead to an example question regarding football. Please use this as practice.

<https://forms.office.com/Pages/ResponsePage.aspx?id=cKOoLxq3pkWZZNJoTrMgH4u3sJYmMZ5NmN-z3stqLipUMDgyWjZZRVaxWEMyOVBCNTdBVDNKTK9IRi4u>



The form will look like this ->

Football

* Required

1. What is your Delegate # *

2. What is your favorite NFC North team (Teams are alphabetical) *

- Chicago Bears
- Detroit Lions
- Green Bay Packers
- Minnesota Vikings
- I don't like the NFC north
- I don't care about the NFL

Submit

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